



STATE BOARD OF EQUALIZATION
PROPERTY TAX DEPARTMENT
450 N STREET, SACRAMENTO, CALIFORNIA
PO BOX 942879, SACRAMENTO, CALIFORNIA 94279-0064
1-916 274-3350 • FAX 1-916 285-0134
www.boe.ca.gov

SEN. GEORGE RUNNER (RET.)
First District, Lancaster

FIONA MA, CPA
Second District, San Francisco

JEROME E. HORTON
Third District, Los Angeles County

DIANE L. HARKEY
Fourth District, Orange County

BETTY T. YEE
State Controller

CYNTHIA BRIDGES
Executive Director

CAO 2016/003

January 4, 2016

TO COUNTY ASSESSORS ONLY:

SALARY SURVEY DATA REQUEST

Enclosed is a request for data on salaries for positions in county assessors' offices, on county assessment appeals boards, and for hearing officers. The information will be used to prepare an updated *California Assessors' Offices Salary and Benefits Survey* report.

Please complete the enclosed questionnaires to reflect salary and benefits information as of January 1, 2016. For this survey, we are requesting salaries for assessment appeals board members, not for county boards of supervisors sitting as local boards of equalization. For counties with combined offices, e.g., assessor and recorder, please provide information for positions used only in the assessment program. If you wish to comment on items indirectly affecting salaries (mandatory furlough days, benefits no longer being paid by the county, etc.), we will include these comments in the survey. A PDF-fillable version of the questionnaire will be posted on the BOE website at www.boe.ca.gov/proptaxes/caassessors.htm.

Please return the completed questionnaires to Mr. Evan Becker in the County-Assessed Properties Division by February 9, 2016. If you have questions or comments regarding the salary survey, please contact Mr. Becker at 1-916-274-3375 or by email at evan.becker@boe.ca.gov.

Sincerely,

/s/ David Yeung for

Dean R. Kinnee
Deputy Director
Property Tax Department

DRK:eb
Enclosures

RETIREMENT BENEFITS

No employee retirement benefits available. Please skip to next section.

Retirement Systems (for example, CalPERS, 1937 Retirement Act)

Retirement Formula (for example, 2% @ 55)

Percent/Amount Paid by County and Employee

Percent/amount paid by county: _____

Percent/amount paid by employee: _____

Social Security and Medicare

Percent/amount paid by county: _____

Percent/amount paid by employee: _____

EMPLOYEE HEALTH BENEFITS

No employee health benefits available. Please skip to next section.

Medical

Amount or percentage paid by county: _____

Amount or percentage paid by employee: _____

Dental

Amount or percentage paid by county: _____

Amount or percentage paid by employee: _____

Vision

Amount or percentage paid by county: _____

Amount or percentage paid by employee: _____

Miscellaneous

Please explain: _____

EMPLOYEE LEAVE BENEFITS

No employee leave benefits available. Please skip to next section.

Vacation

Amounts/Accrual Times: _____

Sick Leave

Amounts/Accrual Times: _____

Annual Leave

Amounts/Accrual Times: _____

Leave Buy-Back Program

Provisions: _____

Other Types of Leave

Type/Provisions: _____

Paid Holidays

Number of paid holidays per year: _____

EMPLOYEE MISCELLANEOUS BENEFITS

Please check applicable boxes and provide details on other employee benefits available in your county.

- Public Transit Subsidy: _____
- Life Insurance: _____
- Disability Insurance: _____
- Tax Deferred Plans: _____
- Tax Reimbursement Plans: _____
- Education Reimbursement: _____
- Professional Designation Incentive: _____
- Professional Dues Reimbursement: _____
- Pay Incentive SBE Advanced Certification: _____
- Bilingual Pay Differential: _____
- Travel Expenses: _____
- Car Allowance: _____
- Legal Services: _____
- Athletic Club Membership: _____
- Longevity Pay: _____
- Counseling Services: _____
- Other: _____
- Other: _____
- Other: _____

County _____

Questionnaire completed by:

Name: _____

Telephone Number: _____

Email Address: _____

Return the completed questionnaire by February 9, 2016 either:

Mail to: Mr. Evan Becker
State Board of Equalization
County-Assessed Properties Division
P. O. Box 942879, MIC: 64
Sacramento, CA 94279-0064

or

Email: evan.becker@boe.ca.gov