

Honoring  
**RANDY FERRIS**  
On His Retirement

*WHEREAS, Randy Ferris, Chief Counsel of the Board of Equalization, will retire on September 9, 2016, after twenty years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

*WHEREAS, Randy began his career with the Board of Equalization on July 1, 1996, as a Tax Counsel in the Legal Department; and*

*WHEREAS, as a result of diligent work and demonstrated ability, and increasing responsibility, Randy earned an appointment to the position of a Tax Counsel III (Specialist) in the Legal Department in July 2001; and*

*WHEREAS, in recognition of his outstanding technical skills and proven professionalism, Randy went on to excel in the Legal Department in the positions of Tax Counsel III (Supervisor), in June 2005; then to a Tax Counsel IV, in February 2006; then to the position of the Assistant Chief Counsel, Tax and Fee Programs Division in the Legal Department, in April 2008; and appointed on March 21, 2012, as Chief Counsel; and*

*WHEREAS, throughout his career, Randy has served the people of this state with fairness and dedication, and proven his willingness and ability to provide quality and exceptional service; has earned the respect and admiration of management and coworkers for his knowledge, friendliness, and wit; and, will be missed by all: Therefore be it*

*RESOLVED, that we, the Members of the Board, do hereby extend to Randy Ferris our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this fourteenth day of July 2016, by the State Board of Equalization.*