

Honoring
K. JOHN EMMETT
On His Retirement

WHEREAS, K. John Emmett, Business Taxes Administrator in the Use Tax Administration Section, will retire on December 30, 2015, after thirty-one years of outstanding and meritorious service to the State of California and the California State Board of Equalization; and

WHEREAS, John began his career with the State of California in February 1984, as a Business Taxes Representative in the Board of Equalization's Placerville Office; and

WHEREAS, as a result of diligent work and demonstrated ability, he advanced in September 1989 to the position of Business Taxes Compliance Specialist in the Return Analysis Section; and

WHEREAS, in recognition of his outstanding leadership skills and proven professionalism, John was appointed to the position of Business Taxes Compliance Supervisor in August 1990 in the Consumer Use Tax Section and moved to the Centralized Collection Section in July 1996; and

WHEREAS, in April 2010 he advanced to the position of Business Taxes Administrator in the Use Tax Administration Section; and

WHEREAS, throughout his many years of service, John has served the people of this state with fairness and dedication: Therefore be it

RESOLVED, that we, the Members of the Board, do hereby extend to K. John Emmett our sincere and grateful appreciation for his dedicated service to the California State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this seventeenth day of November 2015, by the State Board of Equalization.

Honoring
TZE-MING LAU
On His Retirement

***WHEREAS**, Tze-Ming Lau, Business Taxes Specialist II in the San Francisco Office, will retire on December 30, 2015, after more than twenty-nine years of outstanding and meritorious service to the State of California and the California State Board of Equalization; and*

***WHEREAS**, Tze-Ming began his career with the Board of Equalization on July 1, 1986, as a Tax Auditor I in the Oakland Office; and*

***WHEREAS**, as a result of diligent work and demonstrated ability, he advanced to positions of increasing responsibility, first earning appointment to the position of Tax Auditor II, on July 1, 1987, then advancing to Associate Tax Auditor, on May 1, 1990, and then promoting to Business Taxes Specialist I on July 1, 1993; and*

***WHEREAS**, in recognition of his outstanding leadership skills and proven professionalism, he was appointed to the position of Business Taxes Specialist II on June 29, 2009, where he served the San Francisco Office until his retirement; and*

***WHEREAS**, throughout his many years of service, Tze-Ming has served the people of this state with fairness and dedication: Therefore be it*

***RESOLVED**, that we, the Members of the Board, do hereby extend to Tze-Ming Lau our sincere and grateful appreciation for his dedicated service to the California State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this seventeenth day of November 2015, by the State Board of Equalization.

Honoring
JAMES M. NJIIRI
On His Retirement

WHEREAS, James M. Njiiri, Business Taxes Representative in the San Diego Office, will retire on December 3, 2015, after more than nine years of outstanding and meritorious service to the State of California and the California State Board of Equalization; and

WHEREAS, James began his career with the Board of Equalization on December 27, 2005, as a Business Taxes Representative; and

WHEREAS, throughout his many years of service, James has served the people of this state with fairness and dedication: Therefore be it

RESOLVED, that we, the Members of the Board, do hereby extend to James M. Njiiri our sincere and grateful appreciation for his dedicated service to the California State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this seventeenth day of November 2015, by the State Board of Equalization.

Honoring
NEIL SHAH
On His Retirement

***WHEREAS,** Neil Shah, Deputy and Senior Advisor in the Office of Board of Equalization Member Diane Harkey, retired on November 3, 2015, after thirty-one years of outstanding and meritorious service to the State of California and the California State Board of Equalization; and*

***WHEREAS,** Neil began his career with the California State Board of Equalization on August 6, 1984, as a Tax Auditor I; and*

***WHEREAS,** as a result of diligent work and demonstrated ability, he advanced to positions of increasing responsibility, first earning appointment to the position of Tax Auditor II, and after ably serving in this role, advanced to the position of Tax Auditor III; and*

***WHEREAS,** in recognition of Neil's outstanding leadership skills and proven professionalism, he was appointed to the position of Staff Tax Auditor at the Torrance Office on June 9, 1993, and Supervising Tax Auditor I on February 2, 1994; and*

***WHEREAS,** due to Neil's expertise and continued dedication to the California State Board of Equalization, he was appointed to the Office of Board Member Claude Parrish, Third District, on August 20, 2001; and*

***WHEREAS,** in recognition of Neil's experience and accomplishments, he was hired in the role of Deputy and Senior Advisor to Board Member Michelle Steel, Third District, on January 8, 2007; and*

***WHEREAS,** after serving as a key advisor to two prior Board Members, and helping to assist countless taxpayers, Neil was hired as Deputy and Senior Advisor to Board Member Diane Harkey, Fourth District, on January 5, 2015; and*

***WHEREAS,** throughout his many years of service, Neil has provided outstanding work for taxpayers, and has served the people of this state with fairness and dedication, and his ability to professionally connect with individuals and businesses has served as an example for all Board of Equalization employees: Therefore be it*

***RESOLVED,** that we, the Members of the Board, do hereby extend to Neil Shah our sincere and grateful appreciation for his dedicated service to the California State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this seventeenth day of November 2015, by the State Board of Equalization.