

Honoring  
**BELINDA L. BALTAZAR**  
On Her Retirement

**WHEREAS**, *Belinda L. Baltazar, Business Taxes Representative in the Centralized Collection Section, Norwalk Office of the Sales and Use Tax Department retired on October 30, 2014, after thirty-one years of extraordinary and meritorious service to the State of California and the California State Board of Equalization; and*

**WHEREAS**, *Belinda began her career with the Department of Social Services on June 1, 1983, as an Office Assistant II; and*

**WHEREAS**, *after ably serving the Department of Social Services, she transferred to the Board of Equalization in 1989, where she spent twenty-five years; and*

**WHEREAS**, *as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the positions of Tax Technician I and Tax Technician II, and after ably serving the Compliance Unit in the Downey Office, she advanced to the positions of Tax Technician III at the Culver City Office, as well as the Torrance Office; and*

**WHEREAS**, *in recognition of her outstanding leadership skills and proven professionalism, Belinda was appointed to the position of Business Taxes Representative on August 1, 2000; and*

**WHEREAS**, *throughout her many years of service, Belinda has served the people of this state with fairness and dedication: Therefore be it*

**RESOLVED**, *that we, the Members of the Board, do hereby extend to Belinda L. Baltazar our sincere and grateful appreciation for her dedicated service to the California State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

*Adopted at Culver City, California, this twenty-fifth day of August 2015, by the State Board of Equalization.*

Honoring  
**IRVIN J. COOKE**  
On His Retirement

***WHEREAS**, Irvin J. Cooke, Supervising Tax Auditor II in the Sales and Use Tax Department's New York Out-of-State Office will retire on September 30, 2015, after twenty-seven years of outstanding and meritorious service to the State of California and the California State Board of Equalization; and*

***WHEREAS**, Irvin began his career with the Board of Equalization on August 29, 1988, as a Tax Auditor I in the Sales and Use Tax Department's New York Out-of-State Office; and*

***WHEREAS**, in recognition of his outstanding leadership skills and proven professionalism, he was appointed to the position of Associate Tax Auditor on January 1, 1995, Supervising Tax Auditor I on October 25, 2006, and Supervising Tax Auditor II on August 29, 2013; and*

***WHEREAS**, throughout his many years of service, Irvin has served the people of this state with fairness and dedication: Therefore be it*

***RESOLVED**, that we, the Members of the Board, do hereby extend to Irvin J. Cooke our sincere and grateful appreciation for his dedicated service to the California State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.*

*Adopted at Culver City, California, this twenty-fifth day of August 2015, by the State Board of Equalization.*

Honoring  
**SUZANNE CUCKOVICH**  
On Her Retirement

**WHEREAS**, *Suzanne Cuckovich, Tax Technician III in the Return Analysis Unit, retired on August 1, 2015, after over twenty-seven years of outstanding and meritorious service to the State of California and the California State Board of Equalization; and*

**WHEREAS**, *Suzanne began her career with the Justice Department in 1974, as an Office Assistant I in the Criminal Justice Information Unit; and*

**WHEREAS**, *after ably serving the Justice Department, Criminal Justice Information Unit, she moved to the Board of Equalization, Return Analysis Section, transferring to the position of Office Assistant I; and*

**WHEREAS**, *in recognition of her outstanding leadership skills and proven professionalism, she was appointed to the position of Tax Technician III in November 1999; and*

**WHEREAS**, *throughout her many years of service, Suzanne has served the people of this state with fairness and dedication: Therefore be it*

**RESOLVED**, *that we, the Members of the Board, do hereby extend to Suzanne Cuckovich our sincere and grateful appreciation for her dedicated service to the California State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

*Adopted at Culver City, California, this twenty-fifth day of August 2015, by the State Board of Equalization.*

Honoring  
**FELISA P. IBAY**  
On Her Retirement

**WHEREAS**, Felisa P. Ibay, Supervising Tax Auditor II in the Sales and Use Tax Department's New York Out-of-State Office, retired on July 30, 2015, after twenty-six years of outstanding and meritorious service to the State of California and the California State Board of Equalization; and

**WHEREAS**, Felisa began her career with the Board of Equalization on August 21, 1989, a Tax Auditor I in the Sales and Use Tax Department's Santa Ana Office; and

**WHEREAS**, Felisa transferred to the Sales and Use Tax Department's New York Out-of-State Office as a Tax Auditor on September 1, 1992, as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Associate Tax Auditor on March 1, 1993. After ably serving the Sales and Use Tax Department's New York Out-of-State Office, she moved to the Sales and Use Tax Department's Santa Ana Office to the position of Tax Auditor on March 2, 1995, and returned to the Sales and Use Tax Department's New York Out-of-State Office as an Associate Tax Auditor on August 1, 1996; and

**WHEREAS**, in recognition of her outstanding leadership skills and proven professionalism, she was appointed to the position of Business Taxes Specialist I on August 1, 1999, Supervising Tax Auditor I on January 31, 2000, and Supervising Tax Auditor II on August 1, 2005, all while in the Sales and Use Tax Department's New York Out-of-State Office; and

**WHEREAS**, throughout her many years of service, Felisa has served the people of this state with fairness and dedication: Therefore be it

**RESOLVED**, that we, the Members of the Board, do hereby extend to Felisa P. Ibay our sincere and grateful appreciation for her dedicated service to the California State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.

Adopted at Culver City, California, this twenty-fifth day of August 2015 year, by the State Board of Equalization.

Honoring  
**SHERILYN LARSEN**  
On Her Retirement

**WHEREAS**, Sherilyn “Sheri” Larsen, a Staff Services Manager I, retired on August 28, 2015, after more than forty years of outstanding and meritorious service to the State of California and the California State Board of Equalization; and

**WHEREAS**, Sheri began her career with the Employment Development Department in December 1974, as a Key Data Operator working the night shift, and on October 1, 1976, was hired at the Board of Equalization in the Registration Unit as an Office Assistant; and

**WHEREAS**, she witnessed first-hand the evolution of personally making handwritten edits to taxpayer registration information on 3x5 file cards in the Registration Unit to the 2012 launch of BOE’s online registration system. Sheri worked in a variety of positions throughout the BOE including the Timber Tax Division and the Training Unit, earning recognition for one individual superior accomplishment and three group superior accomplishments; and

**WHEREAS**, in November of 1989, as part of the Strategic Planning Program and Development Section, she worked on the “new” technology, awards programs, and authored BOE’s first Ethics Guidelines and Handbook. As a Staff Services Manager I in October 2000, Sheri became the Media Spokesperson for the BOE, and created the “Today’s News” process of sharing electronic news clips, expanded BOE’s Web presence, coordinated the redesign of the website, and set the groundwork for the BOE’s Web Content Coordinators; and

**WHEREAS**, in 2004, Sheri transitioned to her current position as the Document Translations Program Manager, working to increase taxpayer access to important tax and fee information in BOE’s four core languages — Spanish, Chinese, Korean, and Vietnamese — and oversaw the translation and editing of thousands of pages of documents and Web pages; and

**WHEREAS**, throughout her many years of service, Sheri has served the people of this state with fairness and dedication: Therefore be it

**RESOLVED**, that we, the Members of the Board, do hereby extend to Sherilyn Larsen our sincere and grateful appreciation for her dedicated service to the Board of Equalization and to the citizens of California, our congratulations on this well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.

Adopted at Culver City, California, on this twenty-fifth day of August 2015, by the California State Board of Equalization.

Honoring  
**VIRGINIA TORRES**  
On Her Retirement

**WHEREAS**, Virginia Torres, Tax Technician III in the Irvine Office, retired on July 31, 2015, after over twenty-five years of outstanding and meritorious service to the State of California and the California State Board of Equalization; and

**WHEREAS**, Virginia began her career with the State of California's Department of Motor Vehicles in Costa Mesa on February 15, 1990. She came to the Board of Equalization on December 1, 1994, where she promoted to a Tax Technician II in the Santa Ana Office; and

**WHEREAS**, as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Tax Technician III on October 25, 2001, until May 1, 2006. She returned to the Department of Motor Vehicles to explore lateral opportunities. She returned to the Board of Equalization Santa Ana Office (which became the Irvine Office) as a Tax Technician II on October 2, 2006; and

**WHEREAS**, in recognition of her leadership skills and proven professionalism, she was appointed to the position of Tax Technician III on November 13, 2006; and

**WHEREAS**, throughout her many years of service, Virginia has served the people of this state with fairness and dedication: Therefore be it

**RESOLVED**, that we, the Members of the Board, do hereby extend to Virginia Torres our sincere and grateful appreciation for her dedicated service to the California State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.

Adopted at Culver City, California, this twenty-fifth day of August 2015, by the State Board of Equalization.