

Honoring
MARYANN HAY
On Her Retirement

WHEREAS, *MaryAnn Hay, Business Taxes Specialist III in the Sales and Use Tax Department, Field Operations Division, will retire on September 14, 2013, after over twenty-eight years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

WHEREAS, *MaryAnn began her career with the Board of Equalization on May 20, 1985, as a Tax Auditor I, in the Fresno Office; and was promoted to a Tax Auditor II on May 20, 1986, she then promoted to an Associate Tax Auditor on July 22, 1991; and*

WHEREAS, *as a result of diligent work and demonstrated ability, she advanced to a Staff Tax Auditor on July 1, 1996, in the Legal Administration Division of the Board; and then promoted to the Petitions Section as a Business Taxes Specialist I on November 16, 1998; and*

WHEREAS, *MaryAnn's excellent performance earned her a promotion to a Business Taxes Specialist II on August 1, 2000, Training Section of the Board; and then, she transferred to the Sales and Use Tax Administration as a Business Taxes Specialist II on June 18, 2001; and, in recognition of her outstanding leadership skills and proven professionalism, MaryAnn was promoted to a Business Taxes Specialist III on March 1, 2007, Sales and Use Tax Administration Section of the Board; and*

WHEREAS, *throughout her many years of service, MaryAnn has served the people of this state with fairness and dedication: Therefore be it*

RESOLVED, *that we, the Members of the Board, do hereby extend to MaryAnn Hay our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this thirteenth day of August 2013, by the State Board of Equalization.

Honoring
IRMA DE LA PAZ HERNANDEZ
On Her Retirement

***WHEREAS,** Irma De La Paz Hernandez, Supervising Tax Auditor II in the San Jose Office, retired on June 26, 2013, after more than twenty-three years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

***WHEREAS,** Irma began her career with the San Mateo Office in June of 1990 as a Tax Auditor, then transferred to the San Jose Office on January 1, 1991; and*

***WHEREAS,** as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Associate Tax Auditor on June 1, 1993, and Business Taxes Specialist I on July 31, 1998; and*

***WHEREAS,** Irma's excellent performance earned her a promotion to Supervising Tax Auditor I on October 12, 2000, and Supervising Tax Auditor II on June 20, 2008; and*

***WHEREAS,** throughout her many years of service, Irma has served the people of this state with fairness and dedication: Therefore be it*

***RESOLVED,** that we, the Members of the Board, do hereby extend to Irma De La Paz Hernandez our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this thirteenth day of August 2013, by the State Board of Equalization.

Honoring
JAMES R. HEWITT
On His Retirement

WHEREAS, James R. Hewitt, Business Taxes Compliance Specialist in the San Diego Office, retired on May 3, 2013, after more than thirteen years of outstanding and meritorious service to the State of California and the State Board of Equalization; and

WHEREAS, James began his career with the Board of Equalization on March 3, 2000, as a Business Taxes Representative. On May 1, 2010, he was promoted to the position of Business Taxes Compliance Specialist; and

WHEREAS, throughout his many years of service, James has served the people of this state with fairness and dedication: Therefore be it

RESOLVED, that we, the Members of the Board, do hereby extend to James R. Hewitt our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this thirteenth day of August 2013, by the State Board of Equalization.

Honoring
SUSAN KIM JANOTA
On Her Retirement

***WHEREAS,** Susan Kim Janota, Business Taxes Compliance Specialist in the Salinas Office, retired on May 11, 2013, after more than thirty-seven years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

***WHEREAS,** Susan began her career with the Department of Agriculture in 1976, she transferred to the Department of Parks and Recreation on September 19, 1977, and she transferred to the Board of Equalization on July 10, 1979, as an Office Technician (Typing) in the Santa Cruz Office; and*

***WHEREAS,** as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Tax Technician II on October 1, 1981, and Business Taxes Representative on August 1, 1990, in a limited term position for a year, then permanently effective September 1, 1992; and*

***WHEREAS,** Susan's excellent performance earned her a promotion to Business Taxes Compliance Specialist on March 15, 2007, at the Salinas Office; and*

***WHEREAS,** throughout her many years of service, Susan has served the people of this state with fairness and dedication: Therefore be it*

***RESOLVED,** that we, the Members of the Board, do hereby extend to Susan Kim Janota our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this thirteenth day of August 2013, by the State Board of Equalization.

Honoring
FRANK D. LOVE
On His Retirement

WHEREAS, *Frank D. Love, Principal Auditor of the Motor Carrier Office, Property and Special Taxes Department, will retire on August 30, 2013, after twenty-nine years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

WHEREAS, *Frank began his career with the State Board of Equalization in the Sales and Use Tax Department on February 21, 1984, as an Auditor I in the Fresno Office, and he was promoted to Tax Auditor II on February 21, 1985, in the Visalia Office; and*

WHEREAS, *as a result of continued diligent work and demonstrated ability, he advanced to positions of increasing responsibility in the Excise Taxes Division in Sacramento, first earning appointment to the position of Tax Auditor III on June 13, 1988, and Staff Tax Auditor on January 31, 1991; and*

WHEREAS, *in recognition of his outstanding leadership skills and proven professionalism, he was appointed Supervising Tax Auditor I on May 26, 1993; and*

WHEREAS, *on December 2, 1998, Frank transferred to the Fuel Taxes Division and was appointed Supervising Tax Auditor II; and later transferred to the Motor Carrier Office as the Principal Auditor on May 1, 2009, where he served until his retirement; and*

WHEREAS, *Frank's knowledge, dedication and expertise, has been drawn upon during the implementation of the State Board of Equalization's new tax programs, and his hard work and participation has contributed to the mission and goals of the State Board of Equalization. Frank's hard work and dedication will be missed by his coworkers; and*

WHEREAS, *throughout his many years of service, Frank has served the people of this state with fairness and dedication: Therefore be it*

RESOLVED, *that we, the Members of the Board, do hereby extend to Frank D. Love our sincere appreciation for his highly esteemed service to the State Board of Equalization and the people of the State of California, our congratulations on his well-earned retirement, and our best wishes to him for a future filled with good health, happiness, and continued success.*

Adopted at Sacramento, California, this thirteenth day of August 2013, by the State Board of Equalization.

Honoring
DAVID L. MAYO
On His Retirement

WHEREAS, *David L. Mayo, Staff Information Systems Analyst (Specialist) in the San Diego Office, retired on August 1, 2013, after more than twenty-five years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

WHEREAS, *David began his career with the Board of Equalization on June 13, 1988, as a Business Taxes Representative; and*

WHEREAS, *as a result of diligent work and demonstrated ability, he advanced to positions of increasing responsibilities. On June 1, 2006, he transferred into the position of Assistant Information Systems Analyst, on October 31, 2007, he was promoted to Associate Information Systems Analyst (Specialist), and on April 25, 2012, he was promoted to Staff Information Systems Analyst (Specialist); and*

WHEREAS, *throughout his many years of service, David has served the people of this state with fairness and dedication: Therefore be it*

RESOLVED, *that we, the Members of the Board, do hereby extend to David L. Mayo our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this thirteenth day of August 2013, by the State Board of Equalization.

Honoring
STEPHEN R. RUDD
On His Retirement

WHEREAS, *Stephen R. Rudd, Chief of Field Operations, Sales and Use Tax Department, retired on December 29, 2012, after thirty-six years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

WHEREAS, *Stephen's distinguished state career began at the Board of Equalization in the Pleasant Hill Branch Office of the Oakland District on January 17, 1977, as a Tax Representative and subsequently was appointed to a Senior Tax Representative; and*

WHEREAS, *as a result of diligent work and demonstrated ability, Stephen advanced to positions of increasing responsibility, earning appointment on April 1, 1981, to the position of Business Taxes Compliance Supervisor I in the Hayward Branch of the Oakland District, and then a series of advancements to Business Taxes Compliance Supervisor II in the Santa Ana District (currently Irvine District) on June 1, 1981, and then appointed to a Business Taxes Compliance Supervisor III on March 2, 1988, serving as the Santa Ana District Principal Compliance Supervisor. After capably serving the Santa Ana District, on October 16, 1989, Stephen moved to Headquarters in Sacramento and was appointed as the Board of Equalization's first Taxpayer Rights Advocate (CEA I) in the new Taxpayers' Rights Advocate Office, reporting directly to the Executive Director. Then, on April 1, 1993, Stephen was appointed to a Business Taxes Administrator III position (later becoming a CEA II) as the Chief of the Environmental Fees Division, Special Taxes and Operations Department; and*

WHEREAS, *in recognition of Stephen's outstanding leadership skills and proven professionalism, on May 1, 2003, he returned to the Sales and Use Tax Department and was appointed to the position of Chief, Collections and Third District Operations Division. He was then appointed as CEA III on October 24, 2007, when the Fourth Equalization District was added to his responsibilities, and subsequently the newly formed Use Tax Administration Section (UTAS) was added as well. In 2012, Stephen's responsibilities further expanded to include the First and Second Equalization Districts. Stephen served with commitment and dedication in that capacity until his retirement; and*

WHEREAS, *during Stephen's tenure as Chief of Field Operations, he managed a division of over 2,000 employees with utmost fairness, accessibility, and compassion. He empowered staff to share ideas and opportunities to reach shared objectives and goals. Stephen worked cooperatively and efficiently with taxpayers and staff treating each with respect and understanding; and*

WHEREAS, *in addition to his commitment to his work career, Stephen enjoys spending time with his friends and family, especially his grandchildren. He also enjoys various activities and hobbies, including golfing, traveling, and barbequing for his family; and*

WHEREAS, *Stephen's dedication to the integrity of sound tax administration for the State of California has been marked by his excellent professional competence, and throughout his many years of service, Stephen has served the people of this state with fairness, compassion, and dedication: Therefore be it*

RESOLVED, *that we, the Members of the Board, do hereby extend to Stephen R. Rudd our highest commendations for his outstanding record of personal and professional achievement and for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and good health in the years to come.*

Adopted at Sacramento, California, this thirteenth day of August 2013, by the State Board of Equalization.