



STATE BOARD OF EQUALIZATION  
PROPERTY AND SPECIAL TAXES DEPARTMENT  
450 N STREET, MIC: 64, SACRAMENTO, CALIFORNIA  
PO BOX 942879, SACRAMENTO, CALIFORNIA 94279-0064  
TELEPHONE (916) 445-4982  
FAX (916) 323-8765  
www.boe.ca.gov

JOHAN KLEHS  
First District, Hayward

DEAN ANDAL  
Second District, Stockton

CLAUDE PARRISH  
Third District, Torrance

JOHN CHIANG  
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State Controller, Sacramento

August 22, 2002

JAMES E. SPEED  
Executive Director

No. 2002/051

TO COUNTY ASSESSORS:

2001-02 SALARY AND BENEFIT SURVEY REPORT

Enclosed for your information is a report of salaries and benefits in California Assessors' Offices and the State Board of Equalization for 2001-02.

The report provides a list of each county's civil service classifications, monthly salary ranges, number of budgeted positions (including vacancies), and number of State-County Property Tax Administration Loan Program positions for each classification. In addition, this report includes tables listing both salaries of appointees to assessment appeals boards and hearing officers and various benefits provided to county and state employees.

If you have questions about the salaries, classifications, or employee benefits of an assessor's office, please contact that office. You may contact the Board's Policy, Planning and Standards Division at (916) 445-4982 if you have questions about the state salaries, classifications, or benefits. This report will also be available on the Board's website at [www.boe.ca.gov/proptaxes/pubcont.htm](http://www.boe.ca.gov/proptaxes/pubcont.htm) under "Other Documents."

Sincerely,

/s/ David J. Gau

David J. Gau  
Deputy Director  
Property and Special Taxes Department

DJG:las  
Enclosures

# CALIFORNIA ASSESSORS' OFFICES SALARY AND BENEFIT SURVEY

2001-02

AUGUST 2002

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## CALIFORNIA STATE BOARD OF EQUALIZATION

JOHAN KLEHS, HAYWARD  
DEAN ANDAL, STOCKTON  
CLAUDE PARRISH, TORRANCE  
JOHN CHIANG, LOS ANGELES  
KATHLEEN CONNELL, SACRAMENTO

FIRST DISTRICT  
SECOND DISTRICT  
THIRD DISTRICT  
FOURTH DISTRICT  
STATE CONTROLLER

JAMES E. SPEED, EXECUTIVE DIRECTOR



# CALIFORNIA ASSESSORS' OFFICES SALARY SURVEY 2001-02

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## **INTRODUCTION**

This is a report of salaries and benefits of employees in California Assessors' Offices and comparable positions from the Property and Special Taxes Department of the State Board of Equalization. The report provides (1) a list of budgeted positions (including vacancies) and monthly salary ranges for each county assessor's office; (2) a list of salaries of appointees to county assessment appeals boards and hearing officers; and (3) a comparison of benefits available to county and state employees.

These data were compiled by the Board's Policy, Planning and Standards Division from a questionnaire sent to all assessors. A copy of the questionnaire that was mailed to assessors requesting data for the 2001-02 fiscal year is contained in Appendix A. Fifty-six of the 58 counties reported data; Alpine and Tulare Counties did not provide data for 2001-02.

For details regarding any county position, salary, or benefit, contact the local assessor or the county personnel office. Contact the Board's Policy, Planning, and Standards Division at (916) 445-4982 if you have questions about state salaries, classifications, and/or benefits.

### **SALARIES**

This section contains a list of civil service classifications for each county assessor's office, the number of budgeted positions (including vacancies), the number of State-County Property Tax Administration Loan Program (PTALP) positions, and the monthly salary ranges for each classification. For comparison purposes, this report provides some State of California civil service classifications and salary ranges used by the State Board of Equalization's Property and Special Taxes Department. All salaries are monthly. The State-County PTALP was established by the Legislature in 1995 (Chapter 914, Statutes of 1995) and provides counties access to a \$60 million loan to supplement their existing property tax administration program and process existing work backlogs. Many counties have used these monies to hire additional staff.

Following the salaries of positions in county assessors' offices is a list of salaries of appointees to county assessment appeals boards and hearing officers. For purposes of this survey, we specifically requested salaries of assessment appeals boards and not county boards of supervisors sitting as assessment appeals boards. Assessment appeals boards are those boards separately appointed by the county board of supervisors to carry out the equalization function of the county.

### **BENEFITS**

This section contains a comparison of various benefits provided for, or available to, state and county employees. Benefits are separated into four categories: retirement, health, leave, and miscellaneous. Please note that this is not an all inclusive list; it only reflects information provided by the counties. For more details on employment benefits offered by a particular county, please contact that county's personnel office.

## STATE BOARD OF EQUALIZATION SALARIES

For comparison purposes, the State of California civil service classifications and salary ranges used in the Board of Equalization's Property Taxes Department are listed below.

### ADMINISTRATORS:

Deputy Director—Property Taxes (CEA 4)	\$8,025-8,845
Division Chief (CEA 2)	6,954-7,668
Principal Property Appraiser	6,032-6,651

### SUPERVISORS:

Supervising Property Appraiser	4,963-5,987
Research Manager I (GIS)	4,520-5,453

### APPRAISERS:

Senior Petroleum & Mining Appraisal Engineer	5,851-7,112
Senior Specialist Property Appraiser	4,724-5,741
Associate Property Appraiser	4,110-4,997
Assistant Property Appraiser	3,418-4,155
Junior Property Appraiser	2,507-2,904

### AUDITOR APPRAISERS

Senior Specialist Property Auditor Appraiser	4,724-5,741
Associate Property Auditor Appraiser	4,110-4,997
Assistant Property Auditor Appraiser	3,418-4,155

### GIS ANALYSTS:

Research Analyst II (GIS)	4,110-4,997
Research Analyst I (GIS)	2,764-4,155
Senior Delineator	3,327-4,044
Delineator	2,775-3,371
Drafting Services Aide	2,024-2,971

### PROFESSIONAL SUPPORT:

Staff Information Systems Analyst (Specialist)	4,507-5,480
Associate Information Systems Analyst (Specialist)	4,110-4,997
Associate Governmental Program Analyst	3,915-4,759
Staff Services Analyst	2,507-3,957
Tax Technician III	2,626-3,193
Tax Technician II	2,348-2,855
Tax Technician I	2,029-2,648

### SUPPORT STAFF:

Executive Assistant	2,926-3,556
Secretary	2,390-2,906
Office Technician (Typing)	2,390-2,905
Office Assistant (Typing)	1,908-2,515

ALAMEDA

TOTAL REPORTED POSITIONS: 189.585

Title	No. of Positions	PTALP		Monthly Salary
Assessor	1		\$	11,365
Chief Deputy Assessor	1		\$	10,537
Chief, Appraisal Division	1		\$	9,119
Chief, Appraisal Services Division	1		\$	9,119
Administrative Services Officer	1		\$	6,841
Administrative Specialist II	1		\$	5,292
Principal Appraiser	1		\$	7,663
Supervising Appraiser II	6		\$	6,551
Supervising Appraiser II (Project)		3	\$	6,551
Appraiser III	19		\$	4,958
Appraiser III (Project)		4	\$	4,958
Appraiser II	25	1	\$	4,344
Appraiser II (Project)		3	\$	4,344
Principal Auditor-Appraiser	1		\$	7,663
Supervising Auditor-Appraiser II	4		\$	6,551
Auditor-Appraiser III	12		\$	4,958
Auditor-Appraiser II	14		\$	4,344
Mapping Supervisor	1		\$	5,292
Mapping Technician III	4		\$	3,950
Mapping Technician II	1		\$	3,611
Information Systems Analyst	1		\$	6,693
Information Systems Specialist	1		\$	5,292
Information Systems Specialist (Project)		1	\$	5,292
Information Systems Technician II	2		\$	3,970
Exemption Supervisor	1		\$	5,690
Assessor's Representative	2		\$	5,690
Training Officer, Assessor (Project)		1	\$	5,690
Assessment Roll Supervisor	1		\$	5,294
Assessment Technician	9		\$	3,363
Assessment Technician (Project)	2		\$	3,363
Supervising Clerk II	3		\$	4,442
Supervising Clerk I	5		\$	4,222
Secretary II	1		\$	4,574
Supervising Secretary I	1		\$	4,355
Secretary I	3		\$	3,298
Specialist Clerk	24		\$	3,132
Data Input Clerk	4		\$	3,008
Payroll Records Clerk	1		\$	3,161
Supply Clerk II	1		\$	2,970
Lead Clerk	1		\$	3,179
Clerk II	19		\$	3,008
Clerk Intermittent I	0.585			15.24/hour

## ALPINE – No information provided for 2001-02

AMADOR

TOTAL REPORTED POSITIONS: 12.0

Title	No. of Positions	PTALP		Monthly Salary
Assessor	1		\$	6,100
Chief Appraiser	1			3,612-4,390
Administrative Support Supervisor	1			2,299-2,794
Appraiser III	2			3,283-3,992
Appraiser I	0.5	1		2,469-3,001
Auditor-Appraiser III	1			3,283-3,992
Cadastral Drafting Tech I	1			2,659-3,231
Fiscal & Technical Services Asst. I		1.5		1,667-2,025
Fiscal & Technical Services Asst. III	2			2,107-2,561

BUTTE

TOTAL REPORTED POSITIONS: 50

Title	No. of Positions	PTALP		Monthly Salary
Assessor	1		\$	6,995
Assistant Assessor	1			4,944-6,010
Assessment Systems/Standards Officer	1			3,798-4,616
Supervisor - Auditor Appraiser	1			3,855-4,686
Supervisor - Appraiser	3			3,798-4,686
Senior Appraiser	3			3,317-4,032
Information Systems Analyst II	1			3,437-4,178
Appraiser III	10			3,017-3,667
Appraiser II	1			2,731-3,319
Appraiser I	1			2,484-3,019
Appraisal Specialist	4			2,251-2,736
Auditor - Appraiser III	1			3,219-3,913
Auditor - Appraiser II	2			2,928-3,559
Senior Cadastral Drafting Technician	1			2,602-3,163
Cadastral Drafting Technician	2			2,389-2,904
Supervisor - Assessment Office	1			3,127-3,800
Staff Services Systems Specialist	1			2,740-3,300
Supervisor - Staff Support Services	1			2,706-3,289
Administrative Services Assistant	1			2,183-2,654
Assessment Clerk III	3			2,193-2,665
Assessment Clerk II	4			1,985-2,412
Assessment Clerk I	5			1,805-2,194
Office Assistant I	1			1,400-1,701

CALAVERAS

TOTAL REPORTED POSITIONS: 19

Title	No. of Positions	PTALP	Monthly Salary
Assessor	1		\$ 5,572
Assistant Assessor	1		4,824-5,862
Chief Appraiser	1		4,059-4,933
Supervising Appraiser	1		3,496-4,250
Appraiser III	2		3,080-3,744
Appraiser II	2	1	2,810-3,416
Appraiser I	0		2,593-3,151
Auditor-Appraiser III	1		3,162-3,843
Assessment Cadastral Analyst	1		3,399-4,132
Cadastral Specialist III	1		3,075-3,739
Cadastral Drafting Technician I		1	2,149-2,612
Senior Assessment Specialist	1		2,215-2,692
Assessment Specialist I	3		1,661-2,019
Assessment Specialist II	0		1,507-2,194
Assessment Specialist III	2		1,992-2,423

COLUSA

TOTAL REPORTED POSITIONS: 12

Title	No. of Positions	PTALP	Monthly Salary
Assessor	1		4,466-6,598
Assistant Assessor	1		3,674-5,429
Chief Appraiser	1		2,951-4,360
Appraiser III	1		2,676-3,954
Appraiser II	2		2,428-3,587
Drafting Technician	1		2,487-3,674
Chief Deputy Asmt. Roll Supervisor	1		2,879-4,253
Assessment Technician	1		2,148-3,174
Assessment Clerk II	2		1,683-2,487
Transfer Analyst	1		1,949-2,879

CONTRA COSTA

TOTAL REPORTED POSITIONS: 140

Title	No. of Positions	PTALP	Monthly Salary
Assessor	1		\$ 10,539
Assistant County Assessor-Exempt	2		8,721-9,615
Principal Appraiser	4		6,393-8,184

*CONTRA COSTA (continued)*

Title	No. of Positions	PTALP	Monthly Salary
Supervising Appraiser	7	1	5,188-6,641
Associate Appraiser	22		4,569-5,554
Assistant Appraiser	21	2	3,829-4,654
Senior Real Property Technical Asst.	2	6	3,457-4,203
Real Property Technical Assistant	3		2,919-3,729
Supervising Auditor-Appraiser	1		5,188-6,641
Senior Auditor-Appraiser	5		4,742-5,763
Auditor-Appraiser II	4	1	4,017-4,882
Network Administrator I	1		4,930-5,993
Network Analyst I	1		4,930-5,993
Drafting Services Coordinator	1		4,338-5,273
Computer Aided Drafting Operator	3		3,638-4,422
Clerical Staff Manager	1		4,296-5,488
Supervising Assessment Clerk	5		3,270-4,176
Clerk - Specialist Level	10		2,886-3,686
Clerk - Senior Level	22		2,556-3,265
Clerk - Experienced Level	9		2,314-2,871
Information Systems Assistant II	1		2,491-3,028
Administrative Aid	1		2,413-3,743
Executive Secretary	1		3,854-4,249
Administrative Analyst	1		3,263-3,966
Local Exemption Specialist	1		3,115-3,979

DEL NORTE

TOTAL REPORTED POSITIONS: 9

Title	No. of Positions	PTALP	Monthly Salary
Assessor	1		\$ 5,218
Chief, Appraisal Division	1		3,081-4,335
Chief, Administration	1		2,414-3,397
Auditor - Appraiser II	1		2,596-3,653
Property Appraiser II	2		2,299-3,234
Map Drafting/Transfer Technician	1		2,189-3,088
Account Clerk II/III	2		1,715-2,414

EL DORADO

TOTAL REPORTED POSITIONS: 42

Title	No. of Positions	PTALP	Monthly Salary
Assessor	1		\$ 7,554
Assistant Assessor	1		4,831-5,871
Assessment Office Manager	1		3,676-4,469

*EL DORADO (continued)*

Title	No. of Positions	PTALP	Monthly Salary
Sr. Information Tech Dept. Coordinator	1		4,283-5,207
Information Tech. Dept. Specialist	1		3,860-4,692
Assessment Standards Supervisor	1		3,938-4,788
Supervising Appraiser	2		3,938-4,788
Senior Appraiser	12		3,420-4,158
Appraiser Aide	2		2,496-3,033
Senior Auditor/Appraiser*	3	1	3,420-4,158
Supervising Cadastral Drafter	1		2,860-3,479
Cadastral Drafter	2		2,597-3,158
Supervising Assessment Technician	2		2,524-3,066
Senior Assessment Technician	6		2,201-2,678
Assessment Technician II*	5	5	2,038-2,479
Executive Secretary	1		2,344-2,850

\*1.0 Sr. Auditor/Appraiser, 5.0 Assessment Technician positions are AB818 Positions

FRESNO

## TOTAL REPORTED POSITIONS:

Title	No. of Positions	PTALP	Monthly Salary
Assessor	1		\$ 8,907
Assistant Assessor	1		5,977-9,421
Chief Appraiser	1		4,831-7,948
Chief Auditor-Appraiser	1		4,831-7,948
Supervisor-Assessment Standards Division	1		4,831-7,948
Supervising Appraiser	3		4,831-7,948
Senior Appraiser	6	1	4,355-5,295
Appraiser III or	0		3,663-4,454
Appraiser II or	33	4	3,109-3,778
Appraiser I	0		2,691-3,269
Supervising Auditor-Appraiser	1		4,831-7,948
Senior Auditor-Appraiser	2		4,355-5,295
Auditor-Appraiser III or	0		3,663-4,454
Auditor-Appraiser II or	11		3,109-3,778
Auditor-Appraiser I	0		2,691-3,269
Petroleum Appraiser Aide	1		2,121-2,578
Assessment Services Supervisor	1		3,874-4,710
Supervising Cadastral Technician	1		3,486-4,235
Cadastral Technician III	1		2,927-3,559
Cadastral Technician II or	3	2	2,706-3,289
Cadastral Technician I	2		2,383-2,899
Systems & Procedures Analyst III or	1		4,021-4,885
Systems & Procedures Analyst II or	0		3,468-4,216

<i>FRESNO (continued)</i>			
Title	No. of Positions	PTALP	Monthly Salary
Systems & Procedures Analyst I	0		2,810-3,416
Supervising Assessment Technician	1		2,576-3,130
Assessment Technician II or Assessment Technician I	4 1		2,216-2,693 1,885-2,292
Chief Office Assistant	3		3,148-3,471
Supervising Office Assistant II	6		2,545-3,096
Office Assistant III or Office Assistant II or Office Assistant I	0 39 0	3	1,906-2,318 1,711-2,084 1,525-1,854
Administrative Secretary - Confidential	1		2,623-3,191
Secretary IV or Secretary III or Secretary II or Secretary I	1 1 0 0		2,350-2,857 2,129-2,589 1,906-2,318 1,711-2,084

### GLENN

TOTAL REPORTED POSITIONS: 10

Title	No. of Positions	PTALP	Monthly Salary
Assessor	1		\$ 6,329
Assistant Assessor	1		\$ 4,844
Executive Assistant	1		\$ 4,844
Senior Appraiser	3		\$2,605-3,166
Office Technician II	4		\$2,003-2,437

### HUMBOLDT

TOTAL REPORTED POSITIONS: 35

Title	No. of Positions	PTALP	Monthly Salary
Assessor**	1		\$ 6,322
Assistant Assessor*	1		4,378-5,345
Chief Appraiser*	1		4,063-4,960
Supervising Appraiser*	1		3,622-4,422
Senior Appraiser OR Appraiser II OR Appraiser I	9  	2	2,633-3,214 2,395-2,923 2,135-2,606
Supervising Auditor - Appraiser*	1		3,695-4,511
Senior Auditor - Appraiser OR Auditor - Appraiser II OR Auditor - Appraiser I	2  	1	2,767-3,378 2,395-2,923 2,135-2,606

<i>HUMBOLDT (continued)</i>			
Title	No. of Positions	PTALP	Monthly Salary
Cadastral Drafting Technician	1		1,961-2,395
Data Entry Operator II OR	2		1,599-1,952
Data Entry Operator I			1,349-1,647
Appraisal Technician	1		1,838-2,244
Executive Secretary*	1		2,419-2,952
Assessment Office Manager*	1		2,938-3,586
Assessment Technician II OR	6	1	1,623-1,981
Assessment Technician I			1,433-1,749
Property Transfer Supervisor*	1		2,633-3,214
Property Transfer Assistant	2		1,866-2,278

The salaries shown above became effective July 1, 2001.

Employees with 10 years of uninterrupted County service receive longevity incentive pay equal to 5% of the gross salary.

The positions marked with an asterisk (\*) are classified as Management and Confidential. In addition to the base salary shown above, these positions receive an annual benefit allowance of \$2,700. The Assessor (\*\*)

receives a benefit allowance of \$3420 plus a contribution to the County's deferred compensation plan equal to four weeks' salary.

For those positions which are not management and confidential, the County pays the employees' contribution to the Public Employees' Retirement System (PERS) which equals 7% of the gross compensation.

## IMPERIAL

TOTAL REPORTED POSITIONS: 26

Title	No. of Positions	PTALP	Monthly Salary
Assessor	1		\$ 6,155
Assistant Assessor	1		4,432-5,391
Supervising Appraiser	2		3,396-4,129
Appraiser III	2		2,947-3,583
Appraiser II	5		2,671-3,250
Appraiser I	0		2,366-2,877
Supervising Auditor - Appraiser	1		3,501-4,259
Auditor Appraiser II	2		3,396-4,129
Auditor Appraiser I	0		2,366-3,021
Mapping Supervisor	1		2,777-3,377
Mapping Assistant	1		2,432-2,957
Office Supervisor I	1		2,311-2,813
Account Clerk III	3		1,891-2,304

*IMPERIAL (continued)*

Title	No. of Positions	PTALP	Monthly Salary
Account Clerk II	3		1,683-2,049
Title Examiner	2		1,758-2,139
Assessment Systems Analyst		1	3,396-4,129

INYO

TOTAL REPORTED POSITIONS: 10

Title	No. of Positions	PTALP	Monthly Salary
Assessor	1		\$ 5,461
Assistant Assessor	1		3,809-4,630
Appraiser III	1		2,865-3,487
Appraiser II	0		2,612-3,175
Appraiser I	0		2,377-2,892
Auditor/Appraiser II	1		2,865-3,487
Auditor/Appraiser I	0		2,612-3,175
Cadastral Technician III	1		2,550-3,098
Supervisor, Fiscal Services (Office Manager)	1		2,671-3,248
Assessment Clerk III	1		2,550-3,098
Assessment Clerk II	2		2,433-2,959
Assessment Clerk II (60%) Part Time	1		2,433-2,959
Assessment Clerk I	0		2,219-2,697

1.5% longevity step for 10 years of service.

3.0% longevity step for 15 years of service.

4.5% longevity step for 20 years of service.

KERN

TOTAL REPORTED POSITIONS: 111

Title	No. of Positions	PTALP	Monthly Salary
Assessor-Recorder	1		\$ 9,195
Confidential Assistant Assessor	1		5,731-6,996
Confidential Administrative Assistant	1		3,480-4,249
Administrative Coordinator	1		3,181-3,884
Chief Appraiser	3		4,789-5,846
Supervising Appraiser	4		4,123-5,034
Appraiser IV	9		3,769-4,602
Appraiser I/II/III	24	5	2,567-4,334
Appraisal Assistant	0	1	2,103-2,567
Supervising Auditor - Appraiser	2		4,123-5,034

<i>KERN (continued)</i>			
Title	No. of Positions	PTALP	Monthly Salary
Senior Auditor - Appraiser	1		3,769-4,602
Auditor - Appraiser I/II/III	10	1	2,699-4,334
Geologist	1		4,602-5,618
Supervising Assessment Map Drafting Technician	1		3,181-3,884
Senior Assessment Map Drafting Technician	1		2,699-3,294
Assessment Map Drafting Technician	3		2,455-2,997
Technical Services Supervisor	0	1	4,910-5,994
Senior Information Systems Specialist	2		4,022-4,910
Assessment Roll Supervisor	3		2,739-3,344
Assessment Clerk IV	5		2,442-2,982
Assessment Clerk I/II/III	22	7	1,583-2,632
Receptionist	1		1,766-2,156

### KINGS

TOTAL REPORTED POSITIONS: 24

Title	No. of Positions	PTALP	Monthly Salary
Assessor/Clerk-Recorder/Elections	1		\$ 6,815
Asst. Assessor/Clerk-Recorder/Elections	1		4,441-5,418
Appraiser III	3		3,394-4,143
Appraiser II	2		2,954-3,604
Appraiser I	2		2,543-3,104
Auditor Appraiser II	1		3,136-3,825
Cadastral Tech. III	1		3,104-3,787
Cadastral Tech. I	1	1	2,420-2,954
Management Analyst III	1		4,021-4,905
Senior Appraisal Aide	1		2,371-2,895
Appraisal Aide III	3		2,146-2,621
Appraisal Aide II	1		1,867-2,279
Appraisal Aide I	1		1,690-2,063
Executive Secretary	1		2,234-2,726
Chief Appraiser	1		4,021-4,905
Senior Appraiser	1		3,749-4,576
Support Services Spec.	1		2,492-3,042

LAKE

TOTAL REPORTED POSITIONS: 17.6

Title	No. of Positions	PTALP		Monthly Salary
Assessor-Recorder	1		\$	5,874
Assistant Assessor-Recorder	1			4,027-4,895
Chief of Assessment Standards	1			3,717-4,518
Appraiser Aid		1		2,124-2,582
Appraiser I/II	0			2,407-3,225
Appraiser III	6	1		2,933-3,565
Auditor - Appraiser I/II		1		2,532-3,394
Auditor - Appraiser III	1			3,007-3,655
Cadastral Drafting Technician II	1			2,295-2,789
Deputy Assessor-Recorder I/II	2			1,568-2,097
Deputy Assessor-Recorder III	0			1,853-2,254
Deputy Assessor-Recorder IV	2			2,083-2,531
Secretary I	0.6			1,835-2,231

LASSEN

TOTAL REPORTED POSITIONS: 9.5

Title	No. of Positions	PTALP		Monthly Salary
Assessor	1		\$	4,854
Chief Appraiser	1		\$	3,808
Senior Appraiser	1		\$	3,538
Associate Appraiser	2		\$	3,036
Auditor - Appraiser	0	1	\$	3,188
Senior Cadastral Drafter	1		\$	2,842
Cadastral Drafter I		0.5	\$	3,202
Data Control Supervisor	1		\$	2,978
Appraisal Technician	1		\$	2,008

A 5% longevity pay is available to employees after 15 years of service and not included in above salaries.

LOS ANGELES

TOTAL REPORTED POSITIONS: 1524

Title	No. of Positions	PTALP		Monthly Salary
Assessor (Unclassified)	1		\$	12,465
Assistant Assessor (Unclassified)	1			9,612-12,015
Chief Deputy Assessor (Unclassified)	1			9,012-12,015
Account Clerk I	0			1,904-2,373
Account Clerk II	2			2,063-2,566
Accounting Technician I	2			2,235-2,774
Accounting Technician II	1			2,487-3,080
Administrative Assistant I	0			2,623-3,080
Administrative Assistant II	3			3,194-3,957
Administrative Assistant III	3			3,555-4,410
Administrative Assistant IV, Assessor	1			3,919-4,868
Administrative Services Manager I	1			4,377-5,439
Administrative Services Manager II	2			4,749-5,900
Administrative Services Manager III, Assessor	1			5,026-6,244
Appraiser	167	84		2,934-4,761
Appraiser Assistant	15			2,240-2,781
Appraiser Specialist I	177	10		4,271-5,307
Appraiser Specialist I (Hourly)	8			24.55/Hour
Appraiser Specialist II	3			4,509-5,602
Appraiser Trainee	0	15	\$	2,605
Assessor's Librarian	1			2,481-3,072
Assistant Property Assessment Specialist	2			3,444-4,271
Calculating Machine Operator	4			1,919-2,391
Chief Appraiser II	9			6,695-8,369
Chief Clerk	5			3,163-3,919
Chief Management Services, Assessor	1			6,288-7,785
Chief Systems Division, Assessor	1			6,695-8,369
Computer Systems Operator	3			2,403-2,976
Data Control Clerk	3			1,876-2,338
Data Systems Analyst I	6			3,669-4,554
Data Systems Analyst II	17			3,938-4,892
Data Systems Analyst Aid	4			3,080-3,816
Data Systems Coordinator	5			4,844-6,017
Data Systems Supervisor I	10			4,844-6,017
Data Systems Supervisor II, Assessor	6			5,506-6,840
Delinquent Accounts Investigator	0			2,445-3,028
Departmental Civil Service Rep.	1			4,509-5,602
Departmental Personnel Assistant	4			2,309-2,864
Departmental Personnel Technician	1			3,634-4,509
Director, Assessor's Operations (Unclassified)	3			8,317-10,397

## LOS ANGELES (continued)

Title	No. of Positions	PTALP	Monthly Salary
EDP Programmer Analyst II	6		4,167-4,904
EDP Senior Programmer Analyst	12		4,509-5,602
Engineering Aid III	0		2,768-3,428
Executive Secretary (Unclassified)	1		4,679-5,813
Grahic Artist	0		2,850-3,529
Graphic Arts Aid	2		2,297-2,850
Head Clerk	34		2,688-3,329
Head Departmental Personnel Technician	1		4,509-5,602
Head Reprographics, Assessor	1		3,872-4,808
Head Support Services, Assessor	5		4,229-5,255
Intermediate Calculating Machine Operator	0		2,027-2,523
Intermediate Clerk, Temp.	0		1,876-2,338
Intermediate Clerk	221		1,876-2,338
Intermediate Clerk, Rec.	0	\$	1,876
Intermediate Supervising Clerk	0		2,356-2,920
Intermediate Supervising Clerk (Hourly)	0		13.54/Hour
Intermediate Typist Clerk	3		1,923-2,397
Inventory Control Assistant I	1		2,131-2,649
Management Secretary V	4		3,770-4,679
Ownership Clerk I	43		1,953-2,433
Ownership Clerk II	56		2,180-2,708
Ownership Services Specialist	51		2,433-3,013
Ownership Services Supervisor I	17		2,708-3,354
Ownership Services Supervisor II	2		3,013-3,733
Payroll Clerk I	3		2,240-2,781
Personnel Officer, Assessor	1		6,228-7,785
Principal Appraiser	39		5,076-6,657
Principal Appraiser, Temp	4		5,076-6,657
Principal Property Assessment Specialist	1		5,076-6,657
Printer I	2		2,202-2,735
Printer II	1		2,794-3,110
Printing Production Supervisor I	0		2,457-3,043
Procurement Aid	1		2,246-2,788
Procurement Assistant I	1		2,499-6,095
Procurement Assistant III	0		3,102-3,844
Property Assessment Specialist	4		4,271-5,307
Public Information Assistant	1		2,857-3,538
Public Information Officer I	0		3,948-4,904
Senior Clerk	216		2,120-2,636
Senior Clerk (Hourly)	2		12.19/Hour
Senior Departmental Personnel Assistant	4		3,028-3,751
Senior Departmental Personnel Technician	4		4,046-5,026
Senior Management Secretary V	3		4,198-5,216

*LOS ANGELES (continued)*

Title	No. of Positions	PTALP	Monthly Salary
Senior Property Assessment Specialist	2		4,633-5,756
Senior Secretary II	1		2,885-3,573
Senior Secretary V	10		3,387-4,198
Senior Survey-Mapping Technician	18		3,634-4,509
Senior Systems Aid	8		2,843-3,521
Senior Typist Clerk	4		2,174-2,701
Special Assistant, Assessor	2		5,026-6,244
Special Assistant, Assessor	0		6,122-7,605
Special Assistant, Assessor	3		6,463-8,029
Staff Assistant I	2		2,548-3,155
Staff Assistant II	2		3,072-3,807
Staff Assistant, Assessor	2		2,499-3,095
Supervising Accounting Technician, Assessor	1		3,043-3,770
Supervising Administrative Assistant II	0		4,498-5,588
Supervising Appraiser	77		4,366-5,756
Supervising Appraiser (Hourly)	3		26.23/Hour
Supervising Cadastral Engineer II	2		5,076-6,306
Supervising Cadastral Engineer III	1		5,602-6,959
Supervising Clerk	0		2,120-2,636
Supervising Payroll Clerk II	1		2,774-3,436
Supervising Survey-Mapping Technician	4		4,046-5,026
Supply Officer I	1		3,420-4,239
Survey-Mapping Technician	14		3,444-4,271
Systems Aid	16		2,421-2,998
Transcriber Typist	1		2,213-2,604
Warehouse Worker Aid	1		2,180-2,708
Warehouse Worker I	0		2,433-3,013
Warehouse Worker II	1		2,566-3,179
Warehouse Worker III	3		2,063-2,566
Word Processor I	0		2,126-2,642
Word Processor II	4		2,373-2,941

MADERA

TOTAL REPORTED POSITIONS: 38

Title	No. of Positions	PTALP	Monthly Salary
Assessor	1		\$ 5,904
Chief Appraiser	1		3,934-4,781
Supervising Appraiser	3		3,392-4,123
Appraiser I	3		2,897-3,522
Appraiser II	1		2,624-3,191

Appraiser III	7		2,263-2,750
<i>MADERA (continued)</i>			
Title	No. of Positions	PTALP	Monthly Salary
Supervising Auditor Appraiser	1		3,744-4,551
Auditor-Appraiser I	1		3,197-3,886
Auditor-Appraiser II	1	1	2,897-3,521
Supervising Cadastral Draftsman	1		2,624-3,191
Cadastral Draftsman Technician I	1		2,263-2,750
Cadastral Draftsman Technician II	1		1,951-2,372
Assessment Office Manager	1		2,285-2,777
Assessment Technician	4		1,971-2,396
Assessment Clerk II	8	2	1,767-2,148
Office Assistant II	0		1,451-1,764

MARIN

TOTAL REPORTED POSITIONS: 63

Title	No. of Positions	PTALP		Monthly Salary
Assessor-Recorder	1		\$	10,788
Assistant Assessor	1		\$	8,268
Assistant Assessor - Valuation	1		\$	8,268
Chief of Assessment Systems and Standards	1			5,545-6,710
Chief of Administrative Services	1			5,840-7,065
Chief of Assessor Mapping	1			4,897-5,912
Principal Appraiser	3			5,347-6,439
Appraiser III	4			4,209-5,133
Appraiser II	17			3,918-4,682
Principal Auditor - Appraiser	1			5,347-6,439
Senior Auditor - Appraiser	1			4,290-5,140
Auditor - Appraiser II	3			3,949-4,725
Auditor - Appraiser I	1			3,552-4,240
Cadastral Drafting Technician	2			3,074-3,658
Senior Cadastral Mapping Tech	1			3,382-4,023
Technology Support Analyst II	1			5,104-6,113
Technology Support Analyst I	1			3,939-4,691
Assessment Systems Specialist	1			5,212-6,292
Assessment Recording Supervisor	4			3,232-4,344
Senior Assessment Recording Tech	1			3,235-3,835
Assessment Recording Technician II	12			2,821-3,344
Assessment Recording Technician I	4			2,603-3,125

MARIPOSA

TOTAL REPORTED POSITIONS: 13

Title	No. of Positions	PTALP		Monthly Salary
Assessor/Recorder	1		\$	4,702
Supervising Appraiser	1			3,137-3,813
Appraiser III	2			2,883-3,504
Appraiser II	1			2,533-3,079
Auditor - Appraiser III (Part Time)	1			16.63/Hour
Property Mapper	1			2,182-2,652
Office Technician	1			2,160-2,626
*Assessment Recording Clerk II	4			1,718-2,089
*Assessment Recording Clerk I	1			1,579-1,919

\*Positions assigned to Recorder (work assessment and recording.)

MENDOCINO

TOTAL REPORTED POSITIONS: 22.75

Title	No. of Positions	PTALP		Monthly Salary
Assessor	1		\$	6,399
Assistant Assessor	1			4,529-5,506
Chief Property Appraiser	1			3,549-4,314
Real Property Appraiser III	3			3,219-3,912
Real Property Appraiser II	4	1		2,919-3,549
Real Property Appraiser I	0	1		2,648-3,219
Rural/Timber Appraiser	1			2,919-3,549
Senior Auditor Appraiser	1			3,379-4,108
Auditor Appraiser	1			3,219-3,912
Mapping Coordinator	1			2,287-2,780
Office Administrator	1			2,782-3,381
Assessment Information Supervisor	1			2,648-3,219
Staff Assistant IV	1			2,522-3,067
Staff Assistant III	1			2,287-2,780
Staff Assistant II	1			2,074-2,520
Staff Assistant I	1			1,882-2,887
Personal Computer Technician II	0.75			3,219-3,912

MERCED

TOTAL REPORTED POSITIONS: 39

Title	No. of Positions	PTALP	Monthly Salary
Assessor	1		6,391-7,772
Assistant Assessor	1		5,103-6,207
Chief Appraiser	1		4,214-5,127
Supervising Appraiser	3		3,656-4,448
Appraiser III	3		3,236-3,935
Appraiser II	3		2,792-3,399
Appraiser I	3	1	2,531-3,082
Appraiser Assistant	0	1	2,210-2,685
Chief Auditor - Appraiser	1		4,214-5,127
Supervising Auditor - Appraiser	1		3,820-4,647
Auditor - Appraiser III	2		3,316-4,032
Auditor - Appraiser II	0	1	3,007-3,656
Auditor - Appraiser I	1	1	2,862-3,482
Chief of Mapping and Title Services	1		3,189-3,877
Cadastral Drafting Technician II	1		2,607-3,174
Title Technician	1		2,725-3,316
Assistant Title Technician	1		2,354-2,862
Secretary II (Confidential)	1		2,319-2,820
Assessment Clerk III	2		2,075-2,519
Assessment Clerk II	5		1,792-2,177
Assessment Clerk I	1	2	1,626-1,976

MODOC

TOTAL REPORTED POSITIONS: 8

Title	No. of Positions	PTALP	Monthly Salary
Assessor	1		\$ 4,333
Senior Appraiser	1		2,370-3,025
Appraiser II	1		2,145-2,737
Auditor - Appraiser II	1		2,310-2,948
Dept. Sys. Tech./Drafter	1		2,145-2,737
Administrative Assistant	1		2,145-2,737
Assessment Office Specialist II	2		1,647-2,101

MONO

TOTAL REPORTED POSITIONS: 11

Title	No. of Positions	PTALP		Monthly Salary
Assessor	1		\$	4,855
Chief Appraiser	1			3,277-4,508
Associate Appraiser	2			2,826-3,886
Assistant Appraiser	1			2,320-2,891
Appraiser Aide	1			2,208-3,113
Drafting Technician/Transfer Analyst	1			2,624-3,522
Assessment Office Manager	1			2,378-3,191
Assessment Clerk	2			1,812-2,372
Assistant Auditor Appraiser	1			2,690-3,610

MONTEREY

TOTAL REPORTED POSITIONS: 53

Title	No. of Positions	PTALP		Monthly Salary
Assessor - County Clerk/Recorder	1		\$	9,552
Assistant Assessor - Valuation	1		\$	6,476
Administrative Services Officer	1			4,175-5,172
Secretary Confidential	1			2,426-3,157
Supervising Appraiser	1			3,939-5,124
Appraiser III	6			2,530-4,591
Appraiser II	10	1		3,163-4,114
Appraiser I	0			2,578-3,353
Supervising Auditor - Appraiser	1			3,842-4,997
Auditor - Appraiser II	5	1		3,259-4,239
Auditor - Appraiser I	0			2,710-3,525
Senior Map Drafting Technician	1			2,926-3,803
Data Entry Operator II	2			1,892-2,461
Accounting Technician	1			2,539-3,303
Senior Account Clerk	1			2,186-2,844
Account Clerk	2			1,949-2,536
Senior Property Transfer Clerk	1			2,333-3,035
Property Transfer Clerk	3			2,111-2,746
Principal Clerk	1			2,230-2,901
Senior Assessment Clerk	1			2,153-2,802
Assessment Clerk	2			1,989-2,586
Typist Clerk II	4			1,854-2,412
Clerk II	2	2		1,854-2,412
Associate Personnel Analyst	1			4,175-5,172
Map Drafting Technician	1			2,465-3,005
Senior Departmental Info Systems Coord	1			3,292-4,280

NAPA

TOTAL REPORTED POSITIONS: 24.75

Title	No. of Positions	PTALP	Monthly Salary
Assessor-Recorder/County Clerk**	1		\$ 9,516
Chief Appraiser	1		5,283-6,384
Chief Administrative Coordinator	1		4,680-5,646
Supervising Appraiser	1		4,313-5,167
Administrative Office Assistant	1		3,309-3,957
Appraiser III	2		3,912-4,684
Appraiser II	4		3,588-4,280
Appraiser I	1		3,281-3,912
Appraiser I LT	0	1	3,281-3,912
Appraiser Aide	1		2,654-3,155
Auditor - Appraiser III	1		4,077-4,881
Auditor - Appraiser II	2		3,730-4,460
Sr. Transfer Mapping Technician	1		3,453-4,134
Transfer Mapping Technician	1		3,111-3,706
Transfer Clerk	1		2,645-3,143
Assessment Records Assistant II	0.75		2,541-3,021
Assessment Clerk II	4		2,512-2,985

\*\* Allocated positions shown are for Assessment personnel only

NEVADA

TOTAL REPORTED POSITIONS: 32.75

Title	No. of Positions	PTALP	Monthly Salary
Assessor	1		5,083-6,206
Administrative Assistant	1		2,277-2,780
Assessment Standards Manager	1		3,883-4,740
Administrative Services Associate	1		3,011-3,676
Chief Appraiser	1		3,883-4,740
Senior Appraiser	2		3,532-4,312
Appraiser I, II, or III	6.75		2,645-4,001
Appraiser Technician	3		2,266-2,766
Auditor-Appraiser I, II, or III	2		2,685-3,750
Accounting Technician	1		2,358-2,879
Senior Mapping Technician	1		2,567-3,133
Mapping Technician	2		2,266-2,766
Senior Assessment Assistant	2		1,961-2,394

*NEVADA (continued)*

Title	No. of Positions	PTALP	Monthly Salary
Assessment Assistant I or II	8		1,655-2,221
Programmer Analyst	(On Contract)		\$40/Hour

ORANGE

TOTAL REPORTED POSITIONS: 332

Title	No. of Positions	PTALP	Monthly Salary
Assessor	1		\$ 11,263
Project Manager II	5		5,581-9,238
Managing Appraiser	2		4,858-6,522
Principal Appraiser	2		4,362-5,862
Senior Appraiser	10		4,362-5,862
Appraiser III	22		3,906-5,260
Appraiser II	48		3,504-4,726
Appraiser II - Limited Term	3		3,504-4,726
Appraiser I	15		3,154-4,238
Managing Auditor - Appraiser	2		4,858-6,522
Senior Auditor - Appraiser	6		4,362-5,862
Auditor - Appraiser III	15		3,906-5,260
Auditor - Appraiser II	20		3,504-4,726
Auditor - Appraiser I	14		3,154-4,238
Chief Cadastral Technician	1		3,906-5,260
Supervising CAD Technician	2		3,321-4,477
Senior CAD Technician	5		2,995-4,010
CAD Technician II	7		2,697-3,603
Data Base & Security Admin	1		5,543-7,477
Info Systems Manager III	1		5,581-9,238
Info Systems Supervisor	1		5,543-7,477
Senior Systems/Programmer	2		5,122-6,896
Technical Systems Specialist	1		4,726-6,350
Systems Programmer Analyst II	8		4,362-5,862
Senior Staff Analyst	4		4,082-6,758
Staff Assistant	1		2,617-3,504
Managing Assessment Tech	4		
Senior Assessment Tech	9		2,710-3,620
Assessment Tech III	13		2,442-3,258
Assessment Tech II	42		2,171-2,858
Assessment Tech II - Limited Term	2		2,171-2,858
Assessment Tech I	29		2,017-2,638
Data Entry Supervisor III	1		2,710-3,620
Data Entry Specialist	9		2,329-3,009
Office Technician	2		2,171-2,556
Office Specialist	3		2,272-3,009
Office Assistant	11		2,171-2,556

*ORANGE (continued)*

Title	No. of Positions	PTALP	Monthly Salary
Executive Secretary I	1		3,009-4,030
Secretary II	6		2,442-3,258
Storekeeper I	1		2,359-3,166

PLACER

TOTAL REPORTED POSITIONS: 81

Title	No. of Positions	PTALP	Monthly Salary
Assessor	1		\$ 9,137
Chief Deputy Assessor	1		6,494-8,288
Chief Appraiser	3		5,609-7,159
Department Systems Manager	1		5,207-6,646
Managing Appraiser	4		5,088-6,494
Principal Appraiser	1		4,615-5,890
Supervising Appraiser	1		4,395-5,609
Sr. Dept. Systems Analyst	2		3,986-5,088
Senior Appraiser	7		3,986-5,088
Senior Auditor - Appraiser	2		3,986-5,088
Administrative Services Officer	1		3,885-4,959
Cadastral/Property Transfer Sup	1		3,796-4,846
Assist/Assoc Auditor Appraiser	3		3,279-4,615
Assistant/Associate Appraiser	12		3,279-4,615
Senior Cad Tech	1		3,279-4,186
Department Systems Technician	1		3,123-3,986
Cadastral Technician I/II	4		2,974-3,796
Executive Secretary	1		2,761-3,524
Senior Transfer Analyst	1		2,761-3,524
Cost Estimator	5		2,698-3,443
Transfer Analyst I/II	4		2,504-3,197
Administrative Secretary	1		2,504-3,197
Administrative Supervisor	3		2,447-3,123
Account Clerk - Journey	1		2,272-2,899
Senior Administrative Clerk	7		2,219-2,833
Administrative Clerk Entry/Journey	12		2,013-2,569

PLUMAS

TOTAL REPORTED POSITIONS: 11

Title	No. of Positions	PTALP		Monthly Salary
Assessor	1		\$	4,626
Appraiser II				2,730-3,317
Appraiser II	1			2,476-3,009
Appraiser II	2			2,244-2,730
Appraisal Asst.		1		2,086-2,537
Auditor/Appraiser III	1			2,730-3,317
GIS/Cadastral Drafting Specialist	1			2,730-3,317
Office Manager	1			2,600-3,159
Fiscal & Technical Asst. I				1,479-1,757
Fiscal & Technical Asst. II	2	1		1,592-1,939
Fiscal & Technical Asst. III				1,757-2,138
Clerk (Part-Time)		1		8.00/Hour

RIVERSIDE

TOTAL REPORTED POSITIONS: 212

Title	No. of Positions	PTALP		Monthly Salary
Assessor-Clerk-Recorder	1		\$	9,702
Assistant Assessor-Clerk-Recorder	2			6,455-8,668
Chief Deputy Assessor Clerk Recorder	1			5,022-6,737
Principal Appraiser	6			4,517-6,039
Supervising Appraiser	15			4,017-5,099
Senior Appraiser	32			3,614-4,585
Appraiser II	23	16		3,338-4,237
Principal Auditor-Appraiser	1			4,637-6,202
Supervising Auditor-Appraiser	3			4,081-5,182
Senior Auditor-Appraiser	3	3		3,671-4,659
Auditor-Appraiser II	6	7		3,390-4,304
Information Technical Officer I	0	1		5,350-7,157
Information Technical Officer II	1			9,015-8,172
Technical Support Manager	1			4,941-6,609
Applications Development	2	2		3,194-7,326
Business Systems Analysis - S	1			3,653-7,657
Network Administration	1			2,316-7,038
Chief Mapping Technician	1			3,710-4,710
Supervising Computer Mapping Technician	2			3,338-4,237

<i>RIVERSIDE (continued)</i>			
Title	No. of Positions	PTALP	Monthly Salary
Senior Computer Mapping Technician	2		3,306-3,855
Computer Mapping Technician II	8		2,732-3,468
Supervising Assessment Technician	2		2,237-2,835
Senior Assessment Technician	18		1,949-2,471
Assessment Technician	19	7	1,755-2,223
Supervising Title Transfer Technician	1		2,550-3,232
Senior Title Transfer Technician	4		2,283-2,897
Title Transfer Technician III	13		2,055-2,607
User Technical Support	2		2,103-5,012
Data Entry Operator II	6		1,774-2,248
Supervising Office Assistant II	3		2,272-2,877
Supervising Office Assistant I	8		2,046-2,591
Office Assistant II	19		1,648-2,089
Executive Assistant II	1		2,905-3,766
Secretary II	1		2,382-3,020
Senior Accounting Assistant	1		2,433-3,086
Accounting Assistant II	1		2,121-2,688
Systems Operations	1		2,103-4,497
Systems Operations-S	1		2,545-4,752
Stock Clerk	1		1,744-2,248

### SACRAMENTO

TOTAL REPORTED POSITIONS: 165

Title	No. of Positions	PTALP	Monthly Salary
Assessor	1		\$ 9,288
Admin Svcs. Officer I	1		3,746-4,555
Admin Svcs. Officer III	1		5,408-5,961
Assessment Supv.	4		2,945-3,581
Assessment Tech	4		2,654-3,224
Associate Auditor - Appraiser	8		4,070-4,947
Associate Real Property Appraiser	16		4,070-4,947
Associate Real Property Appraiser - LT	4		4,070-4,947
Asst. Assessor	1		\$ 7,825
Auditor Appraiser LV II	3		3,370-4,098
Cadastral Draft Tech	1		2,469-3,002
Chief Appraiser	3		6,457-7,120
Chief Tech & Assess Serv	2		4,933-5,439
Data Entry Operator	1		1,987-2,415
Exec. Secretary	1		3,092-3,758
Info Technology Analyst II	4	1	4,837-5,879
Info Technology Tech II	2		2,645-3,216
Office Asst (LVII)	1	3	1,987-2,415

SACRAMENTO (continued)

Title	No. of Positions	PTALP	Monthly Salary
Office Spec (LVII)	25		2,340-2,845
Personnel Specialist	1		2,681-3,259
Prinicpal Info Tech Analyst	1		6,525-7,195
Real Prop Appr (LVII)	20	8	3,370-4,098
Sr. Auditor Appraiser	4		4,481-5,446
Sr. Cadastral Draft Tech	3		2,787-3,388
Sr. Info Technology Analyst	3		5,479-6,659
Sr. Office Asst	3		2,286-2,779
Sr. Office Spec	13		2,553-3,102
Sr. Real Property Appraiser	12		4,481-5,446
Supv Auditor Appraiser	2		5,079-6,174
Supv Real Prop Appraiser	7		5,079-6,174

SAN BENITO

TOTAL REPORTED POSITIONS: 14

Title	No. of Positions	PTALP	Monthly Salary
Assessor	1		\$ 7,085
Assistant Assessor	1		3,767-4,781
Appraiser III	3		3,269-4,172
Appraiser II	0	1	2,963-3,783
Supervising Auditor - Appraiser	1		3,340-4,243
Auditor - Appraiser II	0	1	3,113-3,973
Computer Mapping Specialist	1		2,823-3,603
Assessment Office Manager	1		2,702-3,449
Senior Assessment Clerk	2		2,136-2,728
Assessment Clerk	2		1,946-2,487

SAN BERNARDINO

TOTAL REPORTED POSITIONS: 204

Title	No. of Positions	PTALP	Monthly Salary
Assessor	1		\$ 9,810
Assistant Assessor	2		5,499-4,037
Chief of Assessment Services	1		4,518-5,775
Chief Appraiser	1		5,111-6,539
Principal Appraiser	2		4,608-5,891
Supervising District Appraiser II	6		4,179-5,340
Supervising District Appraiser I	3		3,792-4,841
Appraiser III	8		3,792-4,841
Appraiser II	15		3,440-4,390
Appraiser I	30	4	3,120-3,979

*SAN BERNARDINO (continued)*

Title	No. of Positions	PTALP	Monthly Salary
Appraiser Technician	10	5	2,216-2,828
Supervising Auditor - Appraiser	2		4,179-5,340
Auditor - Appraiser II	9	6	3,700-4,723
Cadastral Services Supervisor	1		3,612-4,608
Cadastral Drafting Technician III	1		2,972-3,792
Cadastral Drafting Technician II	2		2,761-3,525
Cadastral Drafting Technician I	3		2,565-3,279
Department IS Manager		1	5,775-7,390
Automated Systems Analyst II	1	1	4,078-5,213
Automated Systems Analyst I	2	2	3,440-4,390
Automated Systems Technician		1	2,629-3,357
Administrative Supervisor II	1		4,608-5,891
Staff Analyst II	1		3,700-4,723
Staff Analyst I		1	3,196-4,078
Supervising Title Transfer Technician II	1		2,828-3,612
Supervising Title Transfer Technician I	2		2,565-3,276
Title Transfer Technician II	1		2,502-3,196
Title Transfer Technician I	22		2,329-2,972
Executive Secretary III	1		2,773-2,541
Secretary I		1	2,216-2,828
Administrative Clerk II		1	2,693-3,440
Chief Clerk	1		2,502-3,196
Clerk IV	2		2,159-2,761
Clerk III	30	5	1,962-2,502
Clerk II	15	4	1,736-2,216
Fiscal Clerk II	1	1	2,012-2,565
Project Specialist		1	3,700-4,723

All non-elected positions will receive a 1% salary increase effective July 13, 2002.

SAN DIEGO

TOTAL REPORTED POSITIONS: 328

Title	No. of Positions	PTALP	Monthly Salary
Assessor/Recorder/County Clerk	1		\$ 10,750
Chief Deputy County Assessor	2		9,927
Chief Deputy County Assessor Valuation	1		8,252
Assessor Division Chief II	3		7,214
Assessor Division Chief I	7		6,557
Assistant Division Chief	4		4,328
Supervising Appraiser II	4		6,167
Supervising Appraiser I	9		5,604
Appraiser IV	9		5,096

*SAN DIEGO (continued)*

Title	No. of Positions	PTALP	Monthly Salary
Appraiser III	25	5	4,635
Appraiser II	47	9	4,106
Property Assessment Specialist III	7	3	3,597
Property Assessment Specialist II	6	12	2,995
Supervising Auditor-Appraiser	2	1	6,167
Auditor-Appraiser Specialist	2	2	5,224
Auditor-Appraiser III	9		4,749
Auditor-Appraiser II	7		4,205
Cadastral Supervisor	3		4,238
Senior Cadastral Technician	9		3,654
Cadastral Technician	9		3,234
Analyst III	1		7,435
Senior Payroll Clerk	1		2,577
Payroll Clerk	1		2,239
Accounting Technician	2		2,825
Senior Account Clerk	1		2,534
Supervising Assessment Clerk	6	2	3,004
Senior Assessment Clerk	25	2	2,527
Assessment Clerk	69	11	2,239
Principal Clerk II	0		3,595
Senior Clerk	1		2,465
Administrative Secretary IV	1		3,397
Administrative Secretary III	1		3,156
Delivery Vehicle Driver	0	1	2,257
Special Assistant	1		7,065
Personnel Aide	1		2,832
Departmental Informational Technology Coordinator	1		6,656
Manager, Assessor Exemptions	1		6,367
Departmental Personnel Officer III	1		5,347
Associate Accountant	0		
Principal Clerk I	1		3,241
Intermediate Clerk Typist	0		

SAN FRANCISCO

TOTAL REPORTED POSITIONS: 118

Title	No. of Positions	PTALP	Monthly Salary
Assessor	1		\$ 10,853
Chief Assistant Assessor	1		7,423-9,022
Manager V	1		5,137-6,886
Confidential Secretary to Assessor	1		3,852-4,682
Chief Appraiser	1		5,989-7,278
Principal Real Property Appraiser	5		5,527-6,719

*SAN FRANCISCO (continued)*

Title	No. of Positions	PTALP	Monthly Salary
Senior Real Property Appraiser	11	1	4,775-5,805
Real Property Appraiser	20	2	4,125-5,014
Chief Personal Property Auditor	1		5,989-7,278
Principal Personal Property Auditor	3		5,527-6,719
Senior Personal Property Auditor	8		4,775-5,805
Personal Property Auditor	11	2	4,125-5,014
Chief of Assessment Standards	1		5,432-6,602
Chief Technical Services Division	1		4,786-5,818
Civil Engineering Associate	1		3,872-4,706
IS Project Director	0	1	6,689-8,409
IS Administrator III	1	1	5,163-6,275
IS Administrator II	1		4,247-5,163
Senior Management Assistant	1		4,572-5,555
Executive Secretary II	1		3,950-4,799
Secretary II	1		3,376-4,095
Principal Clerk	1		3,670-4,459
Senior Clerk-Typist	5		3,064-3,714
Senior Assessment Clerk	8	1	3,170-3,842
Assessment Clerk	19		2,888-3,499
Principal Administrative Analyst	1		5,720-6,951
Principal Account Clerk	1		3,761-4,572
Senior Account Clerk	1		3,335-4,045
Senior Payroll/Personnel Clerk	1		3,761-4,572
Payroll Clerk	1		3,432-4,167

SAN JOAQUIN

TOTAL REPORTED POSITIONS: 103.75

Title	No. of Positions	PTALP	Monthly Salary
Assessor-Recorder-County Clerk	1		\$ 9,053
Assistant Assessor-Recorder-County Clerk	1		\$ 7,446
Departmental Systems Coordinator	1		4,748-5,369
Principal Appraiser (Chief Real Prop/Chief Asmt.)	2		4,640-5,638
Senior Appraiser	1		4,248-5,165
Appraiser IV	5		4,005-4,870
Appraiser III or	21	3	3,671-4,461
Appraiser II	0		3,217-3,908
Appraiser I	0		2,646-3,217
Auditor-Appraiser IV	1		3,908-4,754
Auditor-Appraiser III or	6		3,581-4,352

SAN JOAQUIN (continued)

Title	No. of Positions	PTALP	Monthly Salary
Auditor-Appraiser II or	0	4	3,248-3,946
Auditor-Appraiser I or	0		2,740-3,329
Property Technician II	1		2,232-2,712
Property Technician I	12		2,126-2,584
Chief Cadastral Drafter	1		3,140-3,815
Senior Cadastral Drafter	1		2,806-3,411
Cadastral Drafter II or	5		2,449-2,976
Cadastral Drafter I	0		2,147-2,610
Systems & Programming Analyst IV	1		3,927-4,777
Office Systems Analyst	2		3,021-3,671
Data Technician I	1		2,137-2,596
Admin Assistant I	1		3,005-3,652
Transfer Technician Supervisor	1		2,390-2,905
Transfer Technician III	4		2,199-2,672
Transfer Technician II	0		2,106-2,558
Transfer Technician I	0		2,034-2,473
Office Assistant Supervisor	3		2,255-2,740
Office Assistant III	13	2	2,034-2,473
Office Assistant II	0.75		2,034-2,473
Office Manager I	6		1,937-2,355
Accounting Technician	1		2,199-2,672

SAN LUIS OBISPO

TOTAL REPORTED POSITIONS: 87

Title	No. of Positions	PTALP	Monthly Salary
Assessor	1		\$ 9,830
Chief of Assessment Standards	1		5,775-7,022
Chief Appraiser	1		5,775-7,022
Principal Appraiser	0		5,592-6,796
Supervising Appraiser	3		4,127-5,016
Appraiser III	5		3,494-4,248
Appraiser II	9		3,202-3,893
Appraiser I	7		2,766-3,363
Appraiser Trainee	0	2	2,406-2,924
Supervising Auditor-Appraiser	1		5,405-6,571
Auditor-Appraiser III	4		4,947-6,013
Auditor-Appraiser II	0		3,635-4,418
Auditor-Appraiser I	0		3,030-3,682
Auditor-Appraiser Trainee	0	2	2,385-2,900
Cadastral Mapping Sys. Supervisor	1		4,247-5,164
Cadastral Mapping Sys. Specialist III	0		3,503-4,257
Cadastral Mapping Sys. Specialist II	2		2,921-3,550

*SAN LUIS OBISPO (continued)*

Title	No. of Positions	PTALP	Monthly Salary
Cadastral Mapping Sys. Specialist I	0	2	2,470-3,004
Assessment Analyst III	3		4,947-6,013
Assessment Analyst II	2		4,228-5,138
Assessment Analyst I	1	1	3,649-4,439
Property Transfer Technician III	1		2,581-3,136
Property Transfer Technician II	5		2,357-2,865
Property Transfer Technician I	1		2,149-2,612
Accounting Technician	0		2,359-2,867
Senior Account Clerk	1		2,160-2,624
Account Clerk	1		1,848-2,246
Assessment Technician Supervisor	2		3,054-3,713
Assessment Technician IV	1		2,638-3,207
Assessment Technician III	2		2,337-2,839
Assessment Technician II	7		2,139-2,600
Assessment Technician I	5		1,830-2,224
Administrative Assistant III	1		2,129-2,586
Administrative Assistant II	3		1,934-2,354
Supervising Administrative Clerk I (Confidential)	1		2,494-3,032

SAN MATEO

TOTAL REPORTED POSITIONS: 91

Title	No. of Positions	PTALP	Monthly Salary
Assessor-County Clerk-Recorder	1		\$ 10,845
Deputy Assessor-Clerk-Recorder	3		6,811-8,513
Principal Appraiser	4		5,221-6,527
Senior Appraiser	17	1	4,497-5,620
Appraiser II	11	1	3,963-4,953
Appraiser I	4		3,581-4,004
Principal Auditor-Appraiser	2		5,221-6,527
Senior Auditor-Appraiser	8	1	4,497-5,620
Auditor-Appraiser II	3	1	3,963-4,953
Senior Drafting Technician	1		4,250-5,313
Drafting Technician II	1		3,796-4,745
Information Technology Manager	2		5,882-7,352
Department Data Processing Specialist	0	1	3,225-4,155
Office Services Supervisors	2		3,307-4,134
Lead Property Transfer Assistant	1		2,997-3,746
Property Transfer Assistant	1	1	2,786-3,483
Data Entry Supervisor	1		3,075-3,843
Lead Office Assistant	1		2,716-3,396
Office Specialist	2	4	2,716-3,396
Office Assistant II	10	2	2,458-3,072

SANTA BARBARA

TOTAL REPORTED POSITIONS: 80

Title	No. of Positions	PTALP	Monthly Salary
County Clerk-Recorder-Assessor	1		10397-11422
Assistant County Clerk-Recorder-Assessor	1		7,365-8,991
Executive Secretary - R	1		3,092-3,775
Accountant III	1		3,832-4,678
Dept. Analyst Program - R	1		3,700-4,517
Chief Appraiser	1		5,768-7,041
Appraiser Division Manager	3		5,273-6,437
Assessment Supervisor	7		4,341-5,299
Appraiser Analyst Senior	1		3,737-4,562
Appraiser III	6		3,451-4,213
Appraiser II	5	2	3,299-4,028
Appraiser I	8	1	2,898-3,538
Appraiser Aide	1		2,117-2,584
Auditor Appraiser III	0		3,832-4,678
Auditor Appraiser II	2	2	3,485-4,255
Auditor Appraiser I	2	1	3,218-3,928
Mapping Technician Chief	1		3,451-4,213
Mapping Technician II	3	1	2,971-3,627
Mapping Technician I	0		2,689-3,283
Data Processing Manager Dept., Senior	1		6,033-7,364
Computer Systems Specialist II	1		4,255-5,194
EDP Systems & Program Analyst, Senior	3		5,143-6,278
EDP Systems & Program Analyst, II	0		4,892-8,973
EDP Systems & Program Analyst, I	2		4,428-5,406
Legal Document Specialist III	0		2,495-3,046
Legal Document Specialist II	2		2,304-2,813
Legal Document Specialist I	12	3	2,159-2,636
Office Assistant Principal	2		2,827-3,451
Account Technician	0		2,584-3,154
Accounting Assistant, Senior	0	1	2,225-2,716

SANTA CLARA

## TOTAL REPORTED POSITIONS:

Title	No. of Positions	PTALP	Monthly Salary
Assessor	1	0	12,830 Broad Range
Assistant Assessor	1	0	8,309-10,640
Account Clerk I	1	0	2,575-3,102
Account Clerk II	1	0	2,814-3,393
Accountant Assistant	2	4	3,102-3,747
Accountant Auditor-Appraiser OR	0	0	3,694-4,465
Auditor Appraiser	14	2	4,751-5,752
Assessor's Office Administrative Services Manager	1	0	8,341 Broad Range
Advanced Clerk Typist	4	0	2,877-3,471
Appraisal Aide	3	1	3,471-4,196
Appraisal Data Coordinator	7	2	3,146-3,801
Appraiser I OR	0	0	3,625-4,382
Appraiser II	37	0	4,319-5,229
Assessment Clerk	16	6	2,814-3,393
Senior Assessment Clerk	14	0	3,070-3,711
Assessment Roll Administrator	1	0	5,148-6,261
Assessor's Office Information System Manager	1	0	10,306 Broad Range
Assistant Chief Appraiser	1	0	6,322-7,689
Assistant Chief Auditor-Appraiser	1	0	6322-4,689
Chief Appraiser	1	0	8,438 Broad Range
Chief of Assessment Standards & Services	1	0	8,341 Broad Range
Chief Auditor-Appraiser	1	0	8,438 Broad Range
Clerk Typist	27	0	2,552-3,070
Confidential Secretary	1	0	4,423-6,715
Exemption Investigator	1	0	4,361-5,280
Exemption Supervisor	1	0	5,125-6,231
Information Systems Manager II or	1	1	7,148-8,691
Information Systems Manager I	5	1	6,575-6,799
Information Systems Analyst II or	1	0	5,615-6,799
Information System Analyst I	0	0	5,205-6,299
Information Systems Tech II or	1	0	4,299-5,205
Information Systems Tech I	0	0	3,557-4,299
Mapping & ID Supervisor	1	0	4,212-5,125
Office Clerk	3	0	2,425-2,919
Office Management Coordinator	1	0	4,171-5,075
Personnel Services Clerk	1	0	3,215-3,915
Program Manager II	1	0	6,171-7,506
Property & Title Identification Clerk	6	0	2,840-3,426

*SANTA CLARA (continued)*

Title	No. of Positions	PTALP	Monthly Salary
Property Mapper II or	5	0	3,221-3,891
Property Mapper I or	0	0	2,800-3,377
Property Trainee	0	0	2,587-3,117
Property Transfer Examiner	8	4	3,205-3,872
Property Transfer Supervisor	1	0	4,171-5,075
Receptionist	1	0	2,787-3,361
Senior Appraiser	26	2	4,984-6,034
Senior Auditor-Appraiser	26	2	5,280-6,391
Senior Management Analyst	2	1	5,513-6,705
Senior Property Mapper	1	0	3,538-4,277
Supervising Appraisal Data Coordinator	1	0	3,801-4,624
Supervising Appraiser	7	1	5,650-6,873
Supervising Assessment Clerk	4	1	3,547-4,315
Supervising Auditor-Appraiser	5	1	5,650-6,873

SANTA CRUZ

TOTAL REPORTED POSITIONS: 39

Title	No. of Positions	PTALP	Monthly Salary
Assessor	1		8,455-11,336
Chief Deputy Assessor-Valuation	1		5,108-6,815
Chief Deputy Assessor-Administration	1		5,108-6,815
Chief of Assessment Standards	1		4,434-5,914
Senior Appraiser	3		3,565-4,510
Appraiser I		2	2,791-3,531
Appraiser II	6		3,248-4,108
Chief Auditor-Appraiser	1		4,536-6,049
Auditor-Appraiser III	1		3,565-4,510
Auditor-Appraiser II	1	1	3,394-4,288
Auditor-Appraiser I		1	2,806-3,550
Appraiser-Auditor Aide	3		2,602-3,290
GIS Technician I		1	2,746-3,475
GIS Technician II	1	1	3,009-3,806
GIS Analyst	1		3,701-4,682
Clerical Supervisor II	1		2,877-3,638
Assessment Technician	5		2,298-2,905
Assessment Clerk	3		2,139-2,706
Clerk II	1	1	2,057-2,602
Senior Receptionist	1		2,298-2,905

SHASTA

TOTAL REPORTED POSITIONS: 41.2

Title	No. of Positions	PTALP	Monthly Salary
Assessor-Recorder	1		\$ 7,449
Deputy Assessor/Recorder, Valuation	1		4,250-5,424
Deputy Assessor/Recorder, Administration	1		4,250-5,424
Senior Real Property Appraiser	5		3,249-4,147
Real Property Appraiser III	4		2,807-3,583
Real Property Appraiser II	6		2,673-3,412
Real Property Appraiser I	0		2,309-2,947
Senior Auditor Appraiser	1		3,249-4,147
Auditor-Appraiser III	1		2,933-3,743
Auditor-Appraiser II	2	1	2,793-3,565
Auditor-Appraiser I	0		2,413-3,076
Recorder Mapping & Transfer Administrator	0.2		3,187-4,067
Interdepartmental Systems Coordinator	0	1	3,854-4,919
Mapping Specialist II	1		2,848-3,535
Mapping Specialist I	2		2,436-3,110
Assessor's Administrative Assistant or Executive Assistant	1		2,413-3,079
Supervising Assessment Clerk	-		2,188-2,793
Senior Assessment Clerk	1		2,276-2,904
Assessment Clerk III	4		2,064-2,634
Assessment Clerk II	6		1,872-2,389
Assessment Clerk I	2		1,673-2,136
Assessment Clerk I	0		1,555-1,985

SIERRA

TOTAL REPORTED POSITIONS: 5.7

Title	No. of Positions	PTALP	Monthly Salary
Assessor	1		\$ 5,195
Assistant Assessor (Administrative)	1		2,887-3,510
Senior Property Appraiser	0.96	0.04	3,438-4,179
Appraiser IV	0.67		3,048-3,706
Appraiser III	0		2,746-3,338
Appraiser II	0		2,526-3,071
Appraiser I	0		2,141-2,603
Cadastral Delineator III	0.33		2,306-2,803
Cadastral Delineator II	0		2,086-2,536
Cadastral Delineator I	0		1,868-2,270

*SHASTA (continued)*

Title	No. of Positions	PTALP	Monthly Salary
Chief Deputy Assessment Technician	0.7		2,306-2,803
Assessment Technician III	1		2,086-3,536
Assessment Technician II	0.7		1,868-2,270
Assessment Technician I	0.855	0.145	1,565-1,902

SISKIYOU

TOTAL REPORTED POSITIONS: 21.25

Title	No. of Positions	PTALP	Monthly Salary
Assessor	1		5,775*
Assistant Assessor/Valuation	1		3,687-4,482
Assistant Assessor/Administration	1		3,687-4,482
Principal Appraiser	1		3,154-3,833
Associate Appraiser	0		2,932-3,564
Senior Appraiser	3		2,792-3,394
Appraiser	3		2,412-2,931
Map & Title Supervisor	1		2,533-3,076
Senior Cadastral Mapping Technician	1		2,187-2,659
Cadastral Mapping Tech	0		1,984-2,412
Cadastral Mapping Aide	0		1,799-2,187
Admin. Assessment Supervisor	1		2,472-3,002
Senior Assessment Technician	4		2,134-2,595
Information Systems Technician	1		2,083-2,534
Assessment Technician	3.25		1,844-2,241
Assessment Assistant	0		1,593-1,936

\*Includes 5% longevity

SOLANO

TOTAL REPORTED POSITIONS: 50

Title	No. of Positions	PTALP*	Monthly Salary
Assessor/Recorder *	1	**	\$ 10,421
Chief Deputy Assessor/Recorder - Valuation	1		5,836-7,093
Chief Deputy Assessor/Recorder - Administration**	1		5,836-7,093
Supervising Appraiser	2		4,456-5,416
Senior Appraiser	4		3,898-4,739

Title	No. of Positions	PTALP	Monthly Salary
Appraiser	8	2	3,544-4,308
<i>SOLANO (continued)</i>			
Supervising Auditor - Appraiser	1		4,386-5,331
Senior Auditor - Appraiser	1		3,897-4,739
Auditor - Appraiser	3		3,543-4,307
Supervising Cadastral Drafting Technician	1		3,369-4,095
Cadastral Mapping Technician	2		3,113-3,784
Cadastral Mapping Technician	1		2,828-3,437
System & Programming Manager	1		5,601-6,809
Systems Analyst	1		4,565-5,549
Senior Systems Analyst	2		4,951-6,018
Programmer Analyst	2		4,161-5,057
Programmer	2		3,751-4,559
Office Coordinator	2		2,920-3,585
Clerical Operations Manager	1		3,268-3,972
Clerical Operations Supervisor	1		2,920-3,585
Office Assistant III	5	1	2,737-3,359
Office Assistant II	2	2	2,461-3,021

\* 50% Assessor/Recorder's salary & benefits funded by Recorder trust funds

\*\*100% salary & benefits included in Recorder's budget.

\*\*\* PTAP positions in addition to, not included in the "No of Positions" total.

## SONOMA

TOTAL REPORTED POSITIONS: 80.5

Title	No. of Positions	PTALP	Monthly Salary
Assessor***	1		\$ 9,883
Chief of Assessment Standards**	1		5,545-6,740
Chief Appraiser **	1		5,545-6,740
Administrative Service Officer I**	1		4,672-5,677
Appraiser IV	4		4,630-5,628
Appraiser III or	15		4,016-4,880
Appraiser II or	2	5	3,605-4,383
Appraiser I			3,120-3,793
Appraiser Aide		3	2,718-3,303
Appraiser Analyst	2	1	4,246-5,160
Supervising Auditor - Appraiser	1		4,807-5,842
Auditor Appraiser II or	4		4,113-4,999
Auditor Appraiser I	2		3,520-4,279
Department Information Specialist		0.75	3,866-4,701
Cad Mapping Supervisor	1		3,692-4,487
Cad Mapping Technician II	4		3,143-3,821

Title	No. of Positions	PTALP	Monthly Salary
Cad Mapping Technician I	1		2,896-3,519
<i>SONOMA (continued)</i>			
Assessment Process Manager	1		4,600-5,592
Executive Secretary Confidential */****	1		3,270-3,976
Assessment Process Supervisor	2		3,190-3,877
Assessment Process Specialist	10	1	2,863-3,479
Assesment Clerk or	12	3	2,552-3,101
Assessment Clerk Trainee		2	2,285-2,778
Secretary Confidential */****		1	2,758-3,352

\*Receives 4% in addition deposited to deferred comp account.

\*\* Receives 4.5% in addition deposited to deferred comp account.

\*\*\*Receives 5% in addition deposited to deferred comp account.

\*\*\*\*Receives an additional .75/Hr. Prem

All other employees receive 1% contribution to deferred comp.

## STANISLAUS

TOTAL REPORTED POSITIONS: 71

Title	No. of Positions	PTALP	Monthly Salary
Assessor	1		\$ 9,431
Chief Property Appraiser - Administration	1		4,638-6,958
Chief Property Appraiser - Valuation	1		4,638-6,958
Appraisal Standards Supervisor	1		3,933-4,779
Supervising Appraiser	3		3,933-4,779
Senior Appraiser	7		3,571-4,340
Appraiser III or	10	1	3,247-3,945
Appraiser II or	3	4	2,941-3,576
Appraiser I	2	2	2,434-2,957
Appraiser Technician	1	2	2,108-2,562
Supervising Auditor - Appraiser	1		4,129-5,018
Senior Auditor - Appraiser	2		3,747-4,555
Auditor-Appraiser III or	3		3,403-4,136
Auditor-Appraiser II or		2	3,094-3,760
Auditor Appraiser I		1	2,548-3,097
Supervisor of Drafting	1		3,094-3,760
Drafting Technician I		1	2,369-2,879
Drafting Technician II	1	1	2,742-3,333
Application Specialist III	1		3,825-4,651
Application Specialist II		1	3,247-3,945
Software Developer/Analyst III	1		4,425-5,380
Supervising Account Administrative Clerk I	4		2,380-2,895
Confidential Assistant IV	1		2,737-4,106
Confidential Assistant III	1		2,278-3,418

Account Clerk III or	7		2,071-2,519
<i>STANISLAUS (continued)</i>			
Title	No. of Positions	PTALP	Monthly Salary
Account Clerk II	2		1,832-2,227
Administrative Clerk I		1 Part Time	1,700-2,068

SUTTER

TOTAL REPORTED POSITIONS: 24

Title	No. of Positions	PTALP	Monthly Salary
Assessor	1		\$ 5,855
Assistant Assessor1	1		4,070- 4,983
Chief Appraiser1	1		3,655- 4,484
Assessment Office Manager	1		2,644- 3,288
Supervising Appraiser2	0		3,244- 4,005
Appraiser III	2		2,923- 3,610
Appraiser II	3		2,617- 3,252
Appraiser I	1		2,347- 2,923
Appraiser Aide		1	2,193- 2,738
Supervising Auditor-Appraiser2	0		3,416- 4,191
Auditor-Appraiser III	1		3,085- 3,815
Auditor-Appraiser II	1		2,768- 3,426
Auditor-Appraiser I		1	2,478- 3,085
Senior Map Drafting/Title Technician	1		2,617- 3,252
Assessment Clerk III	7		2,024- 2,520
Assessment Clerk II	1		1,817- 2,256
Assessment Clerk I	0.5	0.5	1,624- 2,024

TEHAMA

TOTAL REPORTED POSITIONS: 19

Title	No. of Positions	PTALP	Monthly Salary
Assessor	1		\$ 5,796
Assistant Assessor*	1		3,892-4,742
Auditor Appraiser	1		2,997-3,653
Senior Appraiser	3		2,853-3,477
Appraiser II	2	1	2,522-3,072
Assessment Roll Manager*	1		2,559-3,116
Chief Cadastral Drafting Technician	1		2,228-2,715
Senior Assessment Clerk	1		2,071-2,522
Transfer Clerk	1		2,020-2,461

Assessment Clerk III	4		1,970-2,401
Assessment Clerk II	1	1	1,699-2,071

\*Management employees receive \$45 a month deferred comp.

To employees hired before June 1, 1990, a 5% longevity pay is available after 5 years in E step and not included in above salaries.

County pays employee portion of PERS Retirement Plan.

### TRINITY

TOTAL REPORTED POSITIONS: 4

Title	No. of Positions	PTALP	Monthly Salary
Assessor/Clerk/Recorder*	1		2,417*
Chief Appraiser	1		\$ 3,408
Drafting Technician	1		\$ 2,494
Assesment Technician	1		\$ 2,467

\*Due to the combined position of Assessor/Clerk/Recorder, the assessor's salary is 50% of the total salary designated for the position.

TULARE – No information provided for 2001-02

### TUOLUMNE

TOTAL REPORTED POSITIONS: 16

Title	No. of Positions	PTALP	Monthly Salary
Assessor-Recorder	1		\$ 6,133
Assistant Assessor	1		4,160-5,079
Assessment Office Manager	1		2,415-2,949
Senior Appraiser	4	1	2,905-3,547
Appraiser II	0		2,527-3,084
Appraiser I	0		2,287-2,792
Auditor-Appraiser II	1		2,905-3,547
Auditor-Appraiser I	0		2,578-3,147
Cadastral GIS Technician II	1		2,464-3,008
Cadastral GIS Technician I	0	1	2,230-2,722
Senior Assessment Technician	2		1,946-2,379
Assessment Recording Clerk II	0		1,764-2,154
Assessment Recording Clerk I	3		1,637-1,998

VENTURA

TOTAL REPORTED POSITIONS: 137

Title	No. of Positions	PTALP	Monthly Salary
Assessor	1		\$ 10,324
Deputy Assessor	3		5,233-8,013
Administrative Assistant I	1		2,554-3,573
Principal Appraiser	7		4,332-6,184
Appraiser III	10	1	3,306-4,636
Appraiser II	18	16	2,961-4,152
Appraiser I	4		2,545-3,559
Appraiser Technician II	3		2,335-3,259
Appraiser Technician I	0	3	2,130-2,979
Auditor-Appraiser III	4		3,226-4,636
Auditor-Appraiser II	7	4	2,961-4,152
Cadastral Services Supervisor	1		3,356-4,706
Cadastral Technician IV	2		3,083-4,320
Cadastral Technician III	9		2,583-3,617
Cadastral Technician II	1	1	2,429-3,391
Cadastral Technician I	0	1	2,001-2,785
Senior Systems Coordinator	2		4,153-5,928
Office Systems Coordinator II	0	1	2,892-4,067
Supervising Data Entry Operator	1		1,857-2,605
Data Entry Operator III	3		1,703-2,380
Information Processing Operator II	1		1,759-2,459
Management Assistant IV (Conf)	1		2,512-3,565
Management Assistant III	1		2,184-2,053
Management Assistant II	1		2,031-2,843
Clerical Supervisor II	3		2,291-3,207
Office Assistant IV	4		1,936-2,708
Office Assistant III	12		1,801-2,519
Office Assistant II	3	5	1,560-2,179
Fiscal Assistant III	1		1,890-2,643

YOLO

TOTAL REPORTED POSITIONS: 27

Title	No. of Positions	PTALP	Monthly Salary
Assessor	1		\$7,560
Assistant Assessor	1		4,665-5,670
Chief Appraiser	1		4,665-5,670
Staff Services Analyst II	1		3,364-4,089
Principal Appraiser		1	4,211-5,119

<i>YOLO (continued)</i>			
Title	No. of Positions	PTALP	Monthly Salary
Senior Appraiser	2		3,838-4,666
Appraiser III	3		3,418-4,154
Appraiser II	0		3,062-3,722
Appraiser I	0		2,764-3,359
Senior Auditor-Appraiser	0		3,838-4,666
Auditor-Appraiser III	1	2	3,418-4,154
Auditor-Appraiser II	0		3,062-3,722
Auditor-Appraiser I	1		2,764-3,359
Senior Cadastral Drafting Technician	0		2,553-3,104
Cadastral Drafting Technician	1		2,236-2,717
Assessment Office Specialist III	8	1	2,283-2,775
Assessment Office Specialist II	0		2,023-2,459
Assessment Office Specialist I	2		1,827-2,221

YUBA

TOTAL REPORTED POSITIONS: 15.5

Title	No. of Positions	PTALP	Monthly Salary
Assessor	1		\$ 6,141
Assistant Assessor	1		4,328-5,262
Auditor-Appraiser III	1		3,136-3,812
Auditor-Appraiser II	0		2,846-3,460
Auditor-Appraiser I	1		2,590-3,146
Real Property Appraiser III	3		2,983-3,626
Real Property Appraiser II	0		2,713-3,297
Real Property Appraiser I	1		2,467-2,997
Assessment Office Supervisor	1		2,701-3,283
Assessment Specialist	2		2,066-2,513
Assessment Assistant II	1		1,879-2,285
Assessment Assistant I	2.5		1,707-2,075
Cadastral Drafting Technician	1		2,312-2,811

Note: Salaries effective January 1, 2002

**SALARIES OF ASSESSMENT APPEALS BOARDS AND HEARING OFFICERS**

COUNTY	ASSESSMENT APPEALS BOARDS	HEARING OFFICERS	MISCELLANEOUS
Alameda	\$75.00 Per half day; \$150 Per day	Same as AAB	
Alpine	[No Response]		
Amador	N/A -	N/A	
Butte	\$40.00 Per half day (4 hours) \$75.00 Per full day (8 hours)	\$40.00 Per half day (4 hrs) \$75.00 Per full day (8 hrs)	Mileage of \$0.365 for AAB members
Calaveras	\$16.56/hr, Chair 18.93 (included in regular spvsr. Salary)	N/A	
Colusa	N/A	N/A	
Contra Costa	\$200.00 Per half day (8:00 a.m.to 12:00 p.m.) \$300.00 Per day (1 day appeals) \$400.00 Per day (consecutive day appeals)	N/A	
Del Norte	N/A	N/A	
El Dorado	\$50.00 Per half day (Stipend)	N/A	
Fresno	\$50.00 Per half day; \$100 Per day	N/A	
Glenn	N/A	N/A	
Humboldt	\$40.00 Per half day; \$75 Per day	N/A	
Imperial	N/A	N/A	
Inyo	N/A	N/A	
Kern	\$125.00 Per half day; \$200 Per day	N/A	
Kings	N/A	N/A	
Lake	N/A	N/A	
Lassen	\$200.00 Per day	N/A	
Los Angeles	\$150.00 Per half day session of 4 hours or less in a day \$225.00 Per full day session of 4 to 6 hrs in a day \$300.00 Per session over 6 hours in any calendar day	Same as AAB	
Madera	\$75.00	N/A	Mileage, \$.365/mile, lunch if needed (\$10)
Marin	\$250.00 Per Meeting	N/A	
Mariposa	\$50.00 Session	N/A	Mileage \$.325/mile
Mendocino	N/A	N/A	
Merced	\$100.00 Up to 4 hours; \$150 If over 4 hours	N/A	
Modoc	N/A	N/A	
Mono	\$100.00 Per Session (chairman \$125.00)	N/A	Mileage \$.345/mile
Monterey	\$130.00 Per session	N/A	Mileage and Lunch (\$10)
Napa	N/A	N/A	
Nevada	\$50.00 Per half day (chairman \$60.00) \$100.00 Per full day (chairman \$110.00)	N/A	Also paid mileage.
Orange	\$100.00 Per session	\$150.00 Per session	Hearing officers process own documents
Placer	\$100.00 Per day	N/A	
Plumas	N/A	N/A	
Riverside	\$100.00 Per half day; \$200 Per day	N/A	Mileage; Mileage and Lunch for full day.
Sacramento	\$100.00 Per half day; \$200 Per day	\$100.00 Per Hour	
San Benito	N/A	N/A	
San Bernardino	\$50.00 Per half day; \$100 Per day	\$100.00 Per day	
San Diego	\$50.00 Per half day session	No Response	
San Francisco	\$100.00 Per half day session/2.5 hours (\$40/hr if more)	\$100.00 Per session	
San Joaquin	\$75.00 Per session/half day	N/A	
San Luis Obispo	\$150.00 Per day	N/A	Mileage
San Mateo	\$200.00 Per session	N/A	
Santa Barbara	\$125.00 Per half day; \$200 Per day	N/A	Mileage of 34 cents/mile
Santa Clara	\$200.00 Per hearing day	\$200.00 Per hearing day	
Santa Cruz	\$75.00 Per day	N/A	
Shasta	\$100.00 Per full day	N/A	
Sierra	N/A	N/A	
Siskiyou	\$100.00 Per day	N/A	Plus meals and mileage
Solano	\$75.00 Per half day; \$125 over 4 hours	N/A	
Sonoma	\$95.00 Per hour	N/A	
Stanislaus	\$75.00 Per half day session \$150.00 Per full day session	N/A	
Sutter	\$25.00 Per hour, up to 8 hours/day	N/A	
Tehama	N/A	N/A	
Trinity	N/A	N/A	
Tulare	[No Response]	N/A	
Tuolumne	N/A	N/A	
Ventura	\$100.00 Up to 4 hour session	\$100.00 Up to 4 hr session	
Yolo	\$125.00 Per session less than 4 hours \$175.00 Per session more than 4 hours	N/A	
Yuba	\$25.00 Per hour - Minimum 4 hour session	N/A	

**EMPLOYEE RETIREMENT BENEFITS**

County	RETIREMENT				SOCIAL SECURITY	
	System	Formula	% Paid by County	% Paid by Employee	% Paid by County	% Paid by Employee
Alameda	1937 Ret. Act	-	50%	50%	50%	50%
Alpine	[no response]	-	-	-	-	-
Amador	CalPERS	2%@55	0%	7%	0%	7.65%
Butte	CalPERS	2%@55				
Calaveras	CalPERS	2%@55	100%		-	-
Colusa	CalPERS	2%@55	7%	0%	7.65%	-
Contra Costa	1937 Ret. Act	N/A	70%	30%	7.65% (up to \$80.4)	-
Del Norte	CalPERS	2%@55	100%	0%	-	-
El Dorado	CalPERS	-	100%	Dept Hds only	-	-
Fresno	1937 Ret. Act	2.5%@55	75%	25%	Based on years of service	
Glenn	CalPERS	2%@55	100%	0%	100%	0%
Humboldt	CalPERS	2%@55	R&F100%	Mgmt100% R&F0%	7.65% of Gross	6% of Gross
Imperial	1937 Ret. Act	-	18.3%	3.75-14.69%	-	-
Inyo	CalPERS	-	100%	0%	100%	0%
Kern	1937 Ret. Act	2%@55	5+ yrs 100%	1st 5 years 100%	-	-
Kings	CalPERS		100%	0%		
Lake	CalPERS	2%@55	100%		Management 100%	Other Employees 100%
Lassen	CalPERS	2%@55	100%	0%		
Los Angeles	LACERA	Varies	Varies - Choice of 5 plans		Withdrew 1/1/1983	0%
Madera	CalPERS	-	6%, Assessor 7%	1%	0%	100%
Marin	1937 Ret. Act	<a href="#">1.492%@55</a>	50%	50%		
Mariposa	CalPERS	2%@55	100%	0%	6.2%	6.2%
Mendocino	1937 Ret. Act	Sliding scale	75%	25%	7.65%	7.65%
Merced	1937 Ret. Act	1.27%	75%	25%	-	-
Modoc	CalPERS	2%@55	100%	0%	0%	100%
Mono	CalPERS	<a href="#">2%@55</a>	7%	7%	-	-
Monterey	CalPERS	2%@55	100%	0%	Employer share only	
Napa	CalPERS	2%@55	100%	0%	-	-
Nevada	CalPERS	2%@55	100%	0%		100%
Orange	OCERS	2%@55	Varies	Varies	-	-
Placer	CalPERS	2%@55	100%	0%		
Plumas	[No details]		7%	0%	7.65%	7.65%
Riverside	CalPERS	2%@55	1-5 yr 7%, 5+ 14%	1-5 yr 7%, 5+ 0%	0%	100%
Sacramento	1937 Ret. Act	-	50%	50%	0%	100%
San Benito	CalPERS	2%@55	100%	0%	50%	50%
San Bernardino	SanBerCoERA	60%@55/30 yrs	7%	Remainder	-	-
San Diego	SDCERS	-	Varies	Varies	-	-
San Francisco	CalPERS		7.5%	0%	7.65%	7.65%
San Joaquin	1937 Ret. Act	-	Varies	Varies	6.2%	-
San Luis Obispo	CalPERS	2%@55	10.85-11.39%	5.742-11.75%		
San Mateo	1937 Ret. Act	-	80%	20%	0%	100%
Santa Barbara	1937 Ret. Act	-	Varies	Varies	0%	100%
Santa Clara	CalPERS	2%@55	Gen.7%, Mgt.0%	Gen. 0%, Mgt. 7%	0%	6.2%
Santa Cruz	CalPERS	2%@55	-	-	6.2% SS/1.45% Medicare	6.2% SS/1.45% Medicare
Shasta	CalPERS	2%@55	100% after 5 yrs	First 5 years 7%	-	-
Sierra	CalPERS	2%@55	100%	0%	6.2%	6.2%
Siskiyou	CalPERS	2%@55	50%	50%	0%	100%
Solano	CalPERS	2%@55	3.21%	3.79%	[No details]	
Sonoma	1937 Ret. Act	1.01777%@55	-	-	[No details]	
Stanislaus	[No details]	-	-	-	-	-
Sutter	CalPERS	2%@55	100%	0%	Employer share only	
Tehama	CalPERS	2%@60	100%	-		
Trinity	CalPERS	<a href="#">2%@55</a>	7%	-	[No details]	
Tulare	[no response]					
Tuolumne	CalPERS	2%@55	100%	0%	7.65%	
Ventura	1937 Ret. Act	-	60-100%	0-40%	7.25%	7.25%
Yolo	CalPERS	2%@55	100%		6.2%	
Yuba	CalPERS	2%@55	Varies	7%		
St of California	CalPERS Tier 1	2%@55	95%	5% (6% if no SS)	50%	50%
	CalPERS Tier 2	1.25%@65	100%	0%	50%	50%

**EMPLOYEE HEALTH BENEFITS**

County	MEDICAL		DENTAL	
	Paid by County	Paid by Employee	Paid by County	Paid by Employee
Alameda	100%	0%	100%	0%
Alpine	[No response]	-	-	-
Amador	90%	10%	90%	10%
Butte	Varies by plan	Varies 4%-55%	100%	0%
Calaveras	\$524	\$214-1167	In Medical	\$48-141
Colusa	Max \$253.27	Difference	\$25 of Employee	\$19.95
Contra Costa	Choice of plans 66.27%-98%	33.73%-2%	Choice of plans 78%-98%	22%-2%
Del Norte	100%	0%	100%	0%
El Dorado	93% - 100%	0%	93% - 100%	0%
Fresno	\$3440Emp., \$1352 Dependents		Included in Medical	
Glenn	90%	10%	0%	100%
Humboldt	(see misc. column)	Balance	100%	0%
Imperial	80%	20%	0%	100%
Inyo	100%	0%	100%	0%
Kern	100% (80% if hired after 4/15/97)	0% (or 20%)	Included in Medical	
Kings	\$126.70 to \$251.82		Included in Medical	
Lake	\$400/month		Included in Medical	
Lassen	Varies by bargaining unit.			
Los Angeles	Varies - Choice of plans	Varies	Varies - 3 plans available	Varies
Madera	Employee 100%	Dependent	Employee 100%	Dependents
Marin	Varies - Choice of plans	Varies	Varies	Varies
Mariposa	\$100.00	0%	100%	0%
Mendocino	75%	25%	75%	25%
Merced	Employee 100%, Dependent 50%	Dependent 50%	Emp. 100%, Dep. 50%	50%
Modoc	100%	0%	100%	0%
Mono	100	0%	100%	0%
Monterey	100%	0%	100%	0%
Napa	Employee 98%	Dependents 2%-9%	100%	0%
Nevada	Employee 100%, Family 74%	26% Family	\$355/Mo	Balance
Orange	Varies	Varies	Varies	Varies
Placer	Available [No Details]			
Plumas	\$531.08/Mo	Balance	Yes, no details	Balance
Riverside	Varies	Varies	Varies	Varies
Sacramento	\$480/Month	-	100%	Deductible
San Benito	100%	0%	65%	35%
San Bernardino	\$165/Mo	Remainder	Included in Medical	
San Diego	Varies on number of dependents		Varies	
San Francisco	100%	0%	100%	0%
San Joaquin	100%	0%	100%	0%
San Luis Obispo	Mgmt \$562, Rank/File \$449	Varies	In Medical	
San Mateo	80%	20%	90%	10%
Santa Barbara	Biweekly \$92.44	Based on Dependents	Biweekly \$12.02	Dependents
Santa Clara	100%		100%	
Santa Cruz	Varies on Dependents \$180 to \$359	Remainder	100%	Copay
Shasta	Varies	Varies	Varies	Varies
Sierra	100%	0%	100%	0%
Siskiyou	93%	7%	93%	7%
Solano	\$500/Month	Varies	100%	0%
Sonoma	87%	13%	78%-83%	17%-22%
Stanislaus	100%	0%	Flexible Spending Dollars	
Sutter	\$119.34-517.58/Mo	\$0-633.42/Mo	\$31.66/Mo	\$0-59.32/Mo
Tehama	Available [No Details]		Available [No Details]	
Trinity	Available [No Details]		Available [No Details]	
Tulare	[No response]			
Tuolumne	\$473-550/Mo	Balance	-	100%
Ventura	\$167 Cafeteria/ \$222 Mgmt	\$129-365	Same as medical	\$8-33
Yolo	Based on lowest plan 90%	10%	90%	10%
Yuba	Available [No Details]	-	-	-
St of California	Varies by plan	Varies by plan	Varies by plan	Varies by plan

**EMPLOYEE HEALTH BENEFITS (continued)**

County	VISION		Miscellaneous
	Paid by County	Paid by Employee	
Alameda	\$200/Year		
Alpine	[No response]	-	
Amador	90%	10%	Mgmt. Elect.-100% by County (Medical)
Butte	100%	0%	Cash back in lieu of ins. if otherwise provided
Calaveras	In Medical	\$12-28/Mo	
Colusa	\$8.88	0%	
Contra Costa			
Del Norte			
El Dorado	100%	0%	
Fresno	(Included in Medical)		
Glenn	100%	0%	
Humboldt	100%		For CalPERS plans: 197.27/Emp.; 291.94/Emp+1; 348.76/Emp+2 or more
Imperial	0%	Option	
Inyo	100%	0%	
Kern	Included in Medical		Employee Wellness Program; Retiree Health Plan (costs empl. 33% of base HMO or PPO Choice
Kings	Included in Medical		
Lake	Included in Medical		
Lassen			
Los Angeles	N/A	N/A	Megaflex program available
Madera	Employee 100%	Dependents	
Marin	Varies	Varies	
Mariposa	\$100.00	0%	
Mendocino	75%	25%	
Merced	Emp. 100%, Dep. 50%	50%	
Modoc	100%	0%	
Mono	100%	0%	
Monterey	100%	0%	
Napa	98%	2-9%	Mgmt. Compensation \$2100/Yr.; 48 hours family sick
Nevada	\$350/Mo	Balance	
Orange	0%	100%	
Placer	Available [No Details]		
Plumas	Available [No Details]		
Riverside	Varies	Varies	Several different plans available
Sacramento	100%	Deductible	
San Benito	-	-	
San Bernardino	EXM/ELD incl. in medical		
San Diego	Varies		
San Francisco			
San Joaquin	100%	0%	Management Cafeteria Plan Medical & Dental Family, Vision Emp. Only
San Luis Obispo	In Medical		
San Mateo	100%	0%	
Santa Barbara	-	-	
Santa Clara	100%	0%	
Santa Cruz	100%	Deductible/Extras	
Shasta	Varies	Varies	No Breakdown given on Health benefits
Sierra	100%	0%	
Siskiyou	100%	0%	Medical plans: 80/20 PPO, 60/40 Other
Solano	100%	0%	
Sonoma	100%	0%	
Stanislaus	Flexible Spending Dollars		Flexible Spending Dollars can be used for dental, vision, life ins.
Sutter	100%	0%	
Tehama	Available [No Details]		
Trinity	Available [No Details]		
Tulare	[No response]		
Tuolumne	-	100%	
Ventura	Same as Medical		
Yolo	90%	10%	
Yuba	Yes, No details	-	
St of California	100%	0%	Cash back in lieu of ins. if otherwise provided

**EMPLOYEE LEAVE BENEFITS**

County	Vacation
<b>Alameda</b>	0-3 years=2 weeks; 4-10 years=3 weeks; 11-19 years=4 weeks; 20+ years=5 weeks
<b>Alpine</b>	[no response]
<b>Amador</b>	1-2 years=12 days, 3-9 years=16 days, 10+ years=21 days
<b>Butte</b>	0-5 years=10 days, 6-10 years=15 days, 11-20 years=20 days, Over 20 years 22 days MCS = 0-5 years=14 days, 6-10 years=19 days, 11-20 years=24 days, Over 20 years=26 days
<b>Calaveras</b>	1-3 years=80 hours/year; 3-10 years=120 hours/year; 10+ years=160 hours/year
<b>Colusa</b>	1st yr 10 days/yr 1-10 yrs=1.25 days/mo; 11-15 yrs=1.5 days/mo; 16-19 yrs=1.75 days/mo; 20+ yrs=2 days/mo
<b>Contra Costa</b>	Hours accrue monthly based on position and yrs of employment, maximum accrual; 6 2/3-23 1/3 hrs/month
<b>Del Norte</b>	1st year=1 wk, 2-5 years=2 wks, 6-10 years=3 wks, 11-15 years=4 wks, 16+years=5 wks
<b>El Dorado</b>	0-4 years=3.1 hrs/2 wk pay period; 4-11 years=4.7 hrs/ pay period; 11+ years=6.2 hrs/pay period
<b>Fresno</b>	Different accrual rates depending on year of hire.
<b>Glenn</b>	0-2 years=88 hrs/yr, 3-12 years=128 hrs/yr, 12+ years=168 hrs/yr
<b>Humboldt</b>	1-3 years=12 days; 4-10 years=15 days; 11-15 years=20 days; 16-20 years=25 days; 21+ years=30 days
<b>Imperial</b>	1-15 years=15 days/yr, 16+ years=20 days
<b>Inyo</b>	0-2 years=10 days, 3-10 years=15 days, 10+ years=additional 1 day/year to a max of 25 days/year.
<b>Kern</b>	12-28 days/year (Based on years of service.)
<b>Kings</b>	0-5 years=12 days; 5-10 years=15 days; 10-15 years=17.5 days; 15-20+ years =20 days
<b>Lake</b>	80-160 Hours/year depending on years of service
<b>Lassen</b>	8-13.35 Hours/month
<b>Los Angeles</b>	1-4 yrs=80 hrs/4-9 yrs=120 hrs/9-10 yrs=128 hrs...(steps up biennially to)...13+ yrs=160 hrs Nonrepresented employees who are Megaflex participants do not accrue vacation.
<b>Madera</b>	0-2.5 years, 8 hrs/month, 2.5-5 years,10 hrs/month, 5.5-10 years, 12 hrs/moonth, 10 + years, 14 hrs/month
<b>Marin</b>	Varies by bargaining group.
<b>Mariposa</b>	0-3 years, 6.67 hrs/month, 4-9 years, 10 hrs/month, 10+ years, 13.33 hrs/month
<b>Mendocino</b>	3 years=2 weeks; 8 years=3 weeks; 15 years=4 weeks; 15+ years=5 weeks
<b>Merced</b>	1-5 years=10 days; 5-10 years=15 days; 10+ years=20 days
<b>Modoc</b>	1-3 years=10 days; 4-11 years=15 days; 12-19 years=20 days; 19+ years=25 days
<b>Mono</b>	1-3 years=10 days; 3-10 years=15 days; 10-15 years=17 days; 15-20 years=19 days, 20+ years=20 days
<b>Monterey</b>	12-35 days depending on years of service
<b>Napa</b>	3.69 hrs per pay period to 40 hours/year depending on years of service.
<b>Nevada*</b>	1-4 years=2 weeks; 5-12 years=3 weeks; 12+ years=4 weeks
<b>Orange</b>	1-3 yrs=80 hrs/yr; 3-10 yrs=120 hrs/yr (mgmt 160 hrs/yr); 10+ yrs=160 hrs/yr (Mgmt 200 hrs/yr)
<b>Placer</b>	0-2 yrs=10 days/yr; 3-4 yrs=12 days/yr; 5-9 yrs=15 days/yr; 10-19 yrs=20 days/yr; 20+yrs=25 days/yr
<b>Plumas</b>	[No details]
<b>Riverside</b>	0-3 years=80 hours; 4-9 years=120 hours; 10+ years=160 hours
<b>Sacramento</b>	10-25 days/year based on service years
<b>San Benito</b>	1-4 years=10 days; 5-9 years=15 days; 10-14 years=19 days; 15+ years=21 days
<b>San Bernardino</b>	0-5 years=80 hours; 5-10 years=120 hours; 10+ years=160 hours
<b>San Diego</b>	Varies depending on years of service.
<b>San Francisco</b>	1-5 years=80 hours/year; 5-15 years=120 hours/year; 15+ years=160 hours/year
<b>San Joaquin</b>	1-3 years=80 hours; 3-10 years=120 hours; 10-20 years=160 hours;
<b>San Luis Obispo</b>	1-4 years=10 days; 4-9 years=15 days; Over 10 years=20 days
<b>San Mateo</b>	4.0 hours per two weeks
<b>Santa Barbara</b>	0-2 years=12 days, 2-4 years=16 days, 4-10 years=19 days, 10-14 years=22 days, 14+ years= 25 days
<b>Santa Clara</b>	10-22 days/year based on classification and service years
<b>Santa Cruz</b>	1-5 years=15.25 days/year; 6-10 years=20.25 days/year; 11-15 years=25.25 days/year; 16+ years=30.25 days/year
<b>Shasta</b>	0-3 years=10 days/year; 4-9 years=15 days/year; 10-15 years=17 days/year; 16+ years=20 days/year
<b>Sierra</b>	1-5 years=2 wks, 6-10 years=3 wks, 11-15 years=4 wks, 16+years=5 wks
<b>Siskiyou</b>	1-5 years=10 days; 6-10 years=15 days; 10+ years=20 days
<b>Solano</b>	0-3 years=10 days/year; 3-10 years=15 days; 10+ years=20 days
<b>Sonoma</b>	3.07-7.36 hours/month; Mgmt 4.60 to 7.36 hours/month plus 2.30 bi weekly
<b>Stanislaus</b>	0-2 years=3.08 hours, 3-10 years=4.62 hours, 11-20 years=6.16 hours, 21+ years=7.70 hours per pay period
<b>Sutter</b>	0-5 years=11 days/year, 5-10 years=15 days, 10-15 years=17 days, 15+ years=20 days
<b>Tehama</b>	0-4 years=96 hours, 5-10 years=144 hours, 11-20 years=168 hours, 21+ years=180 hours
<b>Trinity</b>	0-59 pay periods=10 days/year, 60-108 pay periods=15 days/year, 109-168 pay periods=17 days, 169+=20 days
<b>Tulare</b>	1-3 years=11 days; 4-15 years=16 days; 16+ years=21 days
<b>Tuolumne</b>	0-3 years=10 days; 4-9 years=15 days; 10+ years=20 days;
<b>Ventura</b>	0-4 years=14 days, 5-10 years=19 days, 11 years 20 days, (each year +1) to 15 years 24 days;Mgmt 208-288.08
<b>Yolo</b>	Tiered by total of years Start 80 hours/year to 168 hours/years
<b>Yuba</b>	Varies with years of service
<b>St of California</b>	Rank&File: 0-3 yrs=7 hrs; 3-10 yrs=10 hrs; 10-15 yrs=12 hrs; 15-20 yrs=13 hrs; 20+ yrs=14 hrs/month Mgt/Sup: 0-3 yrs=7 hrs; 3-10 yrs=11 hrs; 10-15 yrs=13 hrs; 15-20 yrs=14 hrs; 20-25 yrs=15 hrs; 25+ yrs=16 hrs/m

**EMPLOYEE LEAVE BENEFITS (continued)**

County	Sick Leave	Annual Leave	Leave Buy-Back Program
Alameda	13 days/year		Management only
Alpine	[No response]	-	-
Amador	12 days/year		
Butte	12 days/year		Available
Calaveras	12 days/year		
Colusa	8.5 hours/month, (10 days Family Sick/fiscal year)		
Contra Costa	8 hours/month	Mgmt 60 hrs annually	Mgmt only (up to 1/3 vac.)
Del Norte	1 day/month		
El Dorado	3.7 hrs/pay period (2 weeks)		
Fresno	Different accrual rates depending on year of hire.		
Glenn	8 hours/month		
Humboldt	12 days/year	Mgmt 10 days/yr in lieu of overtime	Mgt/Cnf. Only (up to 2 wks.vac cr.)
Imperial	12 days/year		x
Inyo	15 days/year		
Kern	8-12 days/year (based on years of service)		
Kings	0-5 yrs 10 days, 5-10 yrs 11 days, 10+ yrs 12 days		x
Lake	8 hours/month		Sick Leave
Lassen	10 hours/month		
Los Angeles	0-1 yr 80 hrs, 2-4 yrs 88 hrs, 5+ yrs 96 hrs Nonrepresented accrue 64 hrs/yr (non-Megaflex)	Megaflex program (10 days/year)	Max 48 hours/year sick leave
Madera	1 day/month		
Marin	Varies by bargaining group		
Mariposa	10 hours/month		
Mendocino	4.62 hours/pay period (40 hrs/yr family sick leave)		
Merced	8.008 hours/month	Mgmt 80 hrs/fiscal year	Sick leave up to 20 hrs max
Modoc	9.38 hours/month		Sick leave based on minimal use
Mono	12 days/year	-	Over 180 days Sick leave, cash in.
Monterey	10-12 days/year		40 Hrs. Spvsry; 80 Hrs. Mgmt.
Napa	3.69 hours/pay period (26 pay periods per year)		Dept. Heads & Mgmt. 40 hrs/year
Nevada	3.69 hours/pay period (26 pay periods per year)	Personal leave plan	
Orange	1-3 years: 72 hours/year; 3+ years: 96 hours/year		x
Placer	10 days/year		
Plumas	[No details]		
Riverside	144 hours/year, unlimited accrual	Management/Confidential	Mgmt only 160 hrs max.
Sacramento	15 days/year		Mgmt. only 40 hrs max.
San Benito	10 hours/month or 15 days/year	5 days/year for mid-management	Management only
San Bernardino	88 hours/year	SUP 40 hours/year	Administrative leave only
San Diego	13 days/year		Upon separation up to 25% sick lv.
San Francisco	80 hours/year		
San Joaquin	3.696 hours accrued per 80 hr bi weekly pay period	Admin. Leave to Mgmt/Supervisors	
San Luis Obispo	12 days/year		
San Mateo	3.7 hours per two weeks		
Santa Barbara	12 days /year	108 Hours Max. per year.	x
Santa Clara	8-12 days/year based on classification	Executive Mgmt 39 days/year	Exec. Mgmt. CEMA only
Santa Cruz	6 days/year	22-37 days/yr based on service yrs	
Shasta	12 days/year, no maximum accrual		1 week for mgmt only
Sierra	12 days/year		
Siskiyou	12 days/year		
Solano	12 days/year		
Sonoma	3.68 hours biweekly		up to 80/calendar year
Stanislaus	3.7 hours per pay period	Management 40 hours/year	
Sutter	11-15 work days (8hrs) depending on hire date	Management 80 hours/year	Mgmt. up to 40 hours/year
Tehama	8 hours/month		Vacation: Mgmt 60 hrs/Emp.40 hrs
Trinity	12 days/year		
Tulare	[No response]		
Tuolumne	1 day/month		Executive & Confidential only
Ventura	Maximum of 3.08 hours/biweekly pay period		(see "other")
Yolo	12 days/year		Available, no details
Yuba	8 hours/month		
St of California	8 hours/month	Exempt/Mgmt/Sup/Conf/Excluded	Exempt/Mgmt/Sup/Conf/Excluded

**EMPLOYEE LEAVE BENEFITS (continued)**

County	No. of Holidays	Other Types of Leave
Alameda	11	4 floating holidays, Mgmt 3 leave days
Alpine		[No Response]
Amador	11	Bereavement, Personal Necessity
Butte	11	4 floating holidays, birthday holiday, bereavement leave, voluntary furlough program MCS employees receive administrative leave in lieu of overtime hours (40 hrs/yr)
Calaveras	13	
Colusa	16	Mgmt. leave 10 days/fiscal yr. 5 Bereavement (use sick leave)
Contra Costa	10	Personal holiday credit (2 hours/month)
Del Norte	12	3 Floating; mid mgmt, professional and confidential 5 add'l vacation days.
El Dorado	13	Supervisors leave 16 hours, Management leave 80 hours per year
Fresno	11	
Glenn	-	Bereavement leave, temporary closing
Humboldt	12	5 days/yr family sick, 5 days/occurrence death leave, 2 floating holidays
Imperial	11	60 Hours administrative leave (management only)
Inyo	11	5 flex days per fiscal year for holidays not observed by county
Kern	11	Military, family, school activity, bereavement, personal, education
Kings	12	Bereavement (sick), FMLA, CFRA
Lake	12	
Lassen	13	Personal leave - 8-24 hours (per bargaining unit)
Los Angeles	11	Bereavement, Military, Jury Duty, Subpoenaed Witness, LA Co Civil Service Exams, Part-pay sick leave of 65% & 50% of regular pay after 6 months continuous service
Madera	11.5	
Marin	13	Floating holiday, personal holiday (depending on Bargaining unit)
Mariposa	15	
Mendocino	11	Personal leave 24 hours, bereavement leave for immediate family; mgmt. 48 hours personal leave
Merced	13	1 Personal Holiday in "Holiday" count
Modoc	14	
Mono	13	Family emergency, 5-day for illness, 5 day death of immediate family
Monterey	11	Professional leave 5 days/year; supervisory leave 3 days/year
Napa	11	19 hrs. non accumulative personal leave; 40 hrs. non accumulative bereavement leave; jury duty
Nevada	13	Personal leave plan (vac.and sick leave comb.) 0-5 yr=165h/y; 6-10 yr=172 h/y; 11+=
Orange	12	Compensatory time off as earned
Placer	13	
Plumas	13	
Riverside	12-13	Mgmt. leave accrual - 0-3yrs=232 hrs, 4-9yrs=272 hrs, 10+ yrs=312 hrs
Sacramento	12	Wellness leave - 1 day every 6 months based on leave usage.
San Benito	10.5	3 floating holidays/year
San Bernardino	13	Admin. Leave EXM/MGT 80 hrs/yr, SUP 40hrs/yr; military; jury duty; exam; witness; blood donations
San Diego	13	Various: Military, educational
San Francisco	11	Floating holiday - 24 hours/year; Managers/Supervisors 40 hrs floating holidays
San Joaquin	10	4 floating holidays
San Luis Obispo	12	1 personal day, Voluntary time off of 120 hours/fiscal year (after 6 months of service)
San Mateo	12	Compensatory time off
Santa Barbara	11	Vacation time includes Public Agency Credit; jury duty
Santa Clara	11	32 hours personal leave and 8 hours vacation per fiscal year for rank & file
Santa Cruz	12	Bereavement 3 days (5 days out of state); Mid. Mgmt. 80 hrs Administrative Leave each year.
Shasta	12	Admin. Leave for management, 80 hours/year in lieu of overtime
Sierra	12	
Siskiyou	12	Administrative leave (40 hrs/yr), 40 hour bonus vacation time at end of 5 years; 3 floating holidays
Solano	19	2 floating holidays; 1 "free day"
Sonoma	11	Compassionate 3 days; add'l 16 hrs sick leave; 11 hrs comp./FY
Stanislaus	10	0.62-1.24 floats per pay period depending upon classification; 4 hours Christmas Eve
Sutter	11	1 or 2 floating holidays, Bereavement leave, Family sick (charged against sick leave)
Tehama	13	
Trinity	12	
Tulare		[No Response]
Tuolumne	13	Bereavement - 24 hours per occurrence.
Ventura	9	3 days Bereavement and FMLA; Buyback-non-mgt w/10+yrs 80/yr; mgt ,<5yrs 160; mgt +5yrs 200
Yolo	10	4 floating holidays; continuing education leave 40 hours/year 1/2 day before Christmas or NewYear
Yuba	10	2 floating holidays;
St of California	13	1 personal holiday; Bereavement, Jury Duty, Military, FMLA, State Civil Service Exams

**EMPLOYEE MISCELLANEOUS BENEFITS**

County	Public Transit Subsidy	Life Insurance	Disability Insurance	Tax Deferred Plans	Tax Reimbursement Plans	Education Reimburse	Professional Designation Incentive
Alameda		x	x	x		x	
Alpine	[no response]						
Amador		12000	x	x	x		
Butte		x	x	x	Flexible spending program		
Calaveras		x	x	x			
Colusa		x		x			
Contra Costa		x	Mgmt only		x	x	
Del Norte		x	x	x			
El Dorado		x	x	x		x	
Fresno			SDI	x	Flex. Plan		5% CPA/MAI
Glenn		x	x	x			
Humboldt		Mgmt/conf.	SDI	Available	None	Max \$450/yr	
Imperial				x		x	
Inyo		x	x	x	x	Max \$350/yr	
Kern		x	x	x	x	Job related	5% CPA RM
Kings		x	SDI	x	x	x	
Lake		\$5,000	\$5,000	x			
Lassen		x	x	x	x	x	
Los Angeles	\$70 Civic Ctr	Available	Optional	Available	Health/dep care acct avail.	Max \$500/yr	
Madera		x		x			
Marin		x				x	
Mariposa		x		x		x	
Mendocino		x	x	x	x	Job related	
Merced		x	SDI LTD	x		\$100/class	
Modoc		x	Pd by Emp.	Available			
Mono		x	x	x	x	x	
Monterey		x		x		Max \$500/yr	
Napa	x	x		x	x	x	
Nevada		x	SDI	x	Day Care only	x	
Orange		x	x	x	x	\$2000/yr	
Placer		x	x	x		x	x
Plumas		x				x	
Riverside		Mgmt only	x	Available		x	
Sacramento	\$35 Monthly pass	x	SDI	x	x	x	
San Benito		x	SDI	x		x	
San Bernardino		x	x	x	x	x	
San Diego	up to \$65	x	Mgmt only		x	x	
San Francisco			x				
San Joaquin	50%	x	x	x	x	x	2% w/OREA
San Luis Obispo		Mgmt only	Mgmt only		x	\$250/yr	
San Mateo	\$65	x	x	x		x	
Santa Barbara		Optional	LTD/SDI	Optional	Available		
Santa Clara	Free VTA/Caltrain	x	SDI	x	x	x	
Santa Cruz	100% bus pass	x	x	x	x		
Shasta		x	LTD/SDI	x			
Sierra		x		x			
Siskiyou		x		x	Pre-tax cafeteria plan	x	
Solano		x	x	x	x	x	
Sonoma	\$65 Non taxable	x	x	x	x	\$300-\$900	
Stanislaus		x	x	x	x		x
Sutter		x	SDI	x	Insur., Health & Dep.care	x	
Tehama		x	In sick lv	Available	IRS 125 Plan Available		
Trinity		x		x		x	
Tulare	[No response]						
Tuolumne		x	x	x		50% of cost	
Ventura		x	x	x	x	\$300-2000	CPA \$37.60/pp
Yolo			x	x	x	up to \$400/fy	
Yuba		x	x				
St of California	75% up to \$60	Mgmt/Sup	NDI	x	x	x	x

**EMPLOYEE MISCELLANEOUS BENEFITS (continued)**

County	Professional Dues Reimburse	Pay Incentive SBE Advanced Certification	Bilingual Pay Differential	Travel Expenses	Car Allowance	Legal Services	Athletic Club Membership
Alameda			X	X	X		
Alpine	[No response]						
Amador				X			\$100/year
Butte		Req. certain positions	\$50 biweekly	X	Mileage of \$0.365		Discounts avail.
Calaveras							
Colusa			\$50/month				
Contra Costa		X	X	X	Dept Head only		
Del Norte				X			
El Dorado			X				
Fresno			\$50/Mon. w/cert	X	Assessor only		
Glenn		X	X	X			
Humboldt				X			Group rate avail.
Imperial			X				
Inyo			5%	X			
Kern	X		X	X	Dept Head/Elected Official		
Kings			\$20/pay period	X	\$.365 per mile		
Lake			2.50%				
Lassen				X			
Los Angeles	up to \$60	\$110/month	\$100/month	X	X		
Madera			\$40/month	X			
Marin			X	X	Dept. Head only	X	
Mariposa				X			
Mendocino	Assessor only		X	X	X		
Merced	X		\$.55/Hr.	X	A Level Management		
Modoc		X	5%	X	Mileage \$0.31		
Mono				X			
Monterey			X	X	Mileage		
Napa			X	X	Dept. Head only	X	60%
Nevada			X	X			
Orange		X	X	X			
Placer	X		5%	X			
Plumas				X			
Riverside			\$.35/hr	X	Dept. Head only		See Misc.
Sacramento			X	X	Assessor only		
San Benito			X	X	X		
San Bernardino	X		\$45-55/bi-wkly	X	Assessor only		Perfect Attend
San Diego	X		some classific.	Mileage	Executive classes		
San Francisco				X	X		
San Joaquin			X				
San Luis Obispo			\$40-80/month	X	Assessor only		Mgmt only
San Mateo			X	X	Elected official only		
Santa Barbara			X	X	Dept Head/Elected Official		
Santa Clara			\$100/month	X	\$500/mo. Assessor		
Santa Cruz			X				
Shasta				X			
Sierra				X			
Siskiyou				X			
Solano			X	X			
Sonoma	X		\$.70/Hour	X	Mileage rate of \$0.365		See Misc.
Stanislaus			X		Dept. Head/Elected Official		
Sutter			\$50/month	X			
Tehama				X			
Trinity				X			X
Tulare	[No response]						
Tuolumne				X			Mgmt only
Ventura	Mgmt. Only		\$52-72/pay per	X	County Vehicles	X	Discounts avail.
Yolo			\$.43 to \$.58/hr	X	County Vehicles		
Yuba		X		X			
St of California	X		X	X		Group plan	

**EMPLOYEE MISCELLANEOUS BENEFITS (continued)**

County	OTHER		
	Longevity Pay	Counseling Services	Miscellaneous
Alameda			Mgmt \$1350 Cafeteria Plan & \$800 Job-Related Plan
Alpine	[no response]		
Amador			
Butte		EAP	
Calaveras	5 yrs 2.5%, 15 yrs +2.5%, 20 yrs +2.5%		
Colusa		EAP	Education leave up to 9 months w/o pay.
Contra Costa	Mgmt 2.5% after 10 yrs of service		
Del Norte			
El Dorado		EAP	
Fresno			Life insurance may be purchased by Rank & File
Glenn			
Humboldt	10 years 5%		Mgmt/Conf Annl. Benefit Allow. \$2700, Elect. Off. \$3420
Imperial			
Inyo	10 yrs 1.5%, 15 yrs 3%, 20 yrs 4.5%		Flexible Benefit Program for child care & medical exp.
Kern	10yrs 2%, 15yrs 4%, 20yrs 6%, 25yrs 8%	EAP	30 years 10% longevity
Kings			
Lake			
Lassen	15+ years 5%		
Los Angeles			Accidental Death and Dismemberment, LTD, STD
Madera			
Marin		EAP	
Mariposa			
Mendocino			
Merced			
Modoc	5%, 10%, 15%		Use less than 16 hrs sick leave, receive 16 hrs pay.
Mono			
Monterey			
Napa			Bike to work \$20, Bus \$17+ reduced bus pass
Nevada		EAP	
Orange			
Placer			
Plumas			\$300 Annual Health Benefit
Riverside		EAP	
Sacramento			
San Benito			
San Bernardino			"Perfect Attendance" = no sick leave used
San Diego		EAP	Quality First Program--4% for classified employees
San Francisco			
San Joaquin			
San Luis Obispo			
San Mateo			
Santa Barbara			Flexible Spending Plan (incl. life ins.)
Santa Clara			
Santa Cruz			
Shasta			Fitness Pay \$100/month
Sierra			
Siskiyou			Wellness \$300/yr dept. head \$200/yr asst. dept. heads
Solano	2.5-7.5% non mgt; 2.5-15% Mgt.		
Sonoma			Athletic Club: Unrep/Conf. \$250/yr, Adm/Mgmt \$300/yr
Stanislaus			Professional Development \$200-900/year upon use.
Sutter			Education reimb. (Gen, Sup, Prof \$200; Mgmt \$1000/yr)
Tehama	5% after 5 years in E step		
Trinity			
Tulare	[no response]		
Tuolumne			
Ventura			
Yolo			
Yuba			
St of California		EAP	



STATE OF CALIFORNIA

STATE BOARD OF EQUALIZATION  
PROPERTY TAXES DEPARTMENT  
450 N STREET, MIC: 64, SACRAMENTO, CALIFORNIA  
PO BOX 942879, SACRAMENTO, CALIFORNIA 94279-0064  
TELEPHONE (916) 445-4982  
FAX (916) 323-8765  
www.boe.ca.gov

January 18, 2002

JOHAN KLEHS  
First District, Hayward

DEAN ANDAL  
Second District, Stockton

CLAUDE PARRISH  
Third District, Torrance

JOHN CHIANG  
Fourth District, Los Angeles

KATHLEEN CONNELL  
State Controller, Sacramento

JAMES E. SPEED  
Executive Director

TO COUNTY ASSESSORS ONLY:

2001-2002 SALARY SURVEY DATA REQUEST

Enclosed is the Board's request for data on salaries for California assessors' offices in preparation for the annual *California Assessors' Offices Salary and Benefit Survey* that is compiled and distributed each year by the Property Taxes Department. For your county, we have enclosed a copy of your 2000-01 salary schedule. Please return the schedule corrected to show **2001-2002** budgeted staff positions and salaries. Those positions that are funded through the State-County Property Tax Administration Loan Program (AB 818) should be listed separately. For counties with combined offices (e.g., Assessor-Recorder), please provide information for positions used only in the assessment program. If you wish to comment on items indirectly affecting salaries (e.g., mandatory furlough days, benefits no longer being paid by the county), we will include these in the survey.

Please complete the enclosed questionnaire to describe the various benefits received by full-time county employees and the salaries of assessment appeals board members. This questionnaire is available in Microsoft Word for use on a Windows-compatible computer.

Please return the completed questionnaire and updated salary schedule by **March 1, 2002**. If you have any questions or comments or would like to request the questionnaire on diskette or electronically, please contact Laura SooHoo at (916) 445-4474 or e-mail her at [laura.sooHoo@boe.ca.gov](mailto:laura.sooHoo@boe.ca.gov).

Sincerely,

David J. Gau  
Deputy Director  
Property Taxes Department

DJG:las  
Enclosures

## EMPLOYEE BENEFITS

Please use the following table to describe the various benefits received by full-time county employees. Please check those items that apply to your county. If other benefits are provided in your county that are not on this list, please describe under "Other." If administrative, managerial, and/or supervisory/employees receive a different level of benefits than rank and file employees, please describe as best as possible either in the space next to the benefit or under "Comments" on Page 2.

✓	Type of Benefit	% Paid by County		% Paid by Employee	
	<u>Retirement:</u> System (e.g. CalPERS): _____ Formula (e.g., 2% at 55):				
	Medical Plan				
	Dental Plan				
	Vision Plan				
	Public Transit/Commute Subsidy				
	Social Security				
✓	Miscellaneous Benefits				
	Life Insurance				
	Disability Insurance				
	Tax Deferred Plans				
	Tax Reimbursement Plans (e.g., expenses for medical, dental, day care, etc.)				
	Education Reimbursement				
	Professional Designation Incentive (e.g., extra 2% for CPA designation)				
	Professional Designation Reimbursement (e.g., Bar or professional society dues)				
	Pay Incentive for Appraisers and Auditor Appraisers with Advanced Certification				
	Bilingual Pay Differential				
	Travel Expenses				
	Car Allowance				
	Legal Services				
	Athletic Club Membership				
✓	Leave Benefits				
	Holidays – Number Per Year:				
		Earned:	✓	Yearly	✓
	Sick Leave (Please describe):				Monthly
	Vacation (Please describe):				
	Other Types of Leave (Please describe):				
	Leave Buy Back (Option to sell unused leave for cash at end of year)		Yes		No
	Other (Please specify):				

### SALARIES OF ASSESSMENT APPEALS BOARDS

If your county Board of Supervisors has appointed a separate assessment appeals board to hear property tax appeals, please provide the salary for the appeals board members.

Assessment Appeals Board Members: \$ \_\_\_\_\_ per \_\_\_\_\_  
Session, Hour, Day, etc.

Hearing Officers (if any): \$ \_\_\_\_\_ per \_\_\_\_\_  
Session, Hour, Day, etc.

No separately appointed assessment appeals board or hearing officers.

**COMMENTS:** \_\_\_\_\_

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\_\_\_\_\_  
Contact Person

\_\_\_\_\_  
Telephone Number

*Please return to:* State Board of Equalization  
Policy, Planning, and Standards Division  
Attn: Laura SooHoo  
P O Box 942879, MIC 64  
Sacramento, CA 94279-0064