

Honoring

JAMES E. SPEED

On His Retirement

WHEREAS, James E. Speed, Executive Director of the California State Board of Equalization, will retire on May 15, 2003, after 32 years of outstanding and meritorious service to the State of California and the Board of Equalization; and

WHEREAS, Jim began his career with the Board of Equalization on June 7, 1971, as a Tax Auditor; advanced to the position of Supervising Tax Auditor in 1982 because of demonstrated ability; and, after a series of promotions including Chief of Field Operations, was appointed to the position of Deputy Director, Property Tax Department in June 1996 and Deputy Director, Sales and Use Tax Department in August 1997; and

WHEREAS, in recognition of his personal and professional integrity and demonstrated executive leadership skills, Jim was appointed by the Members of the Board the 12th Executive Director on March 25, 2000; and

WHEREAS, he was instrumental in enhancing the Board's reputation as a leader in efficient and cost-effective uses of technology for taxpayer services and communication through the IRIS/STARS integration, providing more online information to taxpayers using the BOE website, and the use of videoconferencing and eBOE intranet for internal communications; and

WHEREAS, Jim is a leader in tax administration enjoying professional relations with state and national tax associations, including the Multistate Tax Commission, the National Association of Tax Administrators, the Western States Association of Tax Administrators, and the California Assessor's Association; and

WHEREAS, he continuously fostered a team approach to management, initiating "team building" to improve communications within the Executive Team and between Executive Team members' staffs; and

WHEREAS, through his dedication, ability, leadership, integrity, and humor, he has made a tremendous contribution to the Board and the State of California and has earned the utmost respect of coworkers and staff; and

WHEREAS, after retirement, Jim has chosen to relax and enjoy life with his wife Marion, son Paul and his wife Kristen, and son Todd and his wife Kristen, and his precious granddaughter Haley. He will be greatly missed by everyone: Therefore be it

RESOLVED, that we, the Members of the Board, do hereby extend to James E. Speed, our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California this 28th day of May 2003, by the State Board of Equalization.

Honoring
STEPHANIE L. KIMBALL

On Her Retirement

WHEREAS, *Stephanie L. Kimball, Tax Technician I, in Headquarters Support/Account Information Unit, will retire on July 25, 2003, after thirty-one years of outstanding and meritorious service to the State of California and the Board of Equalization; and*

WHEREAS, *Stephanie's career with the state began in 1971, first in January with her appointment as a Clerk I – Limited Term with the Franchise Tax Board, then with a promotion in July to Clerk II – Limited Term with the Public Employees Retirement System and in November with a promotion to Clerk I – Permanent with the Board of Equalization; and*

WHEREAS, *because of diligent work and demonstrated ability, in August 1972, she advanced to Clerk II, a position reallocated to Office Assistant II in October 1977; and*

WHEREAS, *in recognition of her proven efforts and outstanding technical skills, Stephanie was promoted to Microfilm Technician in October 1987 and to Program Technician I in January 1988, a position that was reallocated to Tax Technician I in September 1993; and*

WHEREAS, *Stephanie has earned the respect and admiration of management and co-workers alike with her knowledge, humor, and proven professionalism, she will be greatly missed by everyone: Therefore be it*

RESOLVED, *that we, the Members of the Board, do hereby extend to Stephanie L. Kimball our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this twenty-eighth day of May 2003, by the State Board of Equalization.

Honoring
DIAMANTINA "MONTI" SALAZAR

On Her Retirement

WHEREAS, Diamantina "Monti" Salazar, Supervising Tax Technician I in the Headquarters Support/Account Information Unit, will retire on May 30, 2003, after twenty years of outstanding and meritorious service to the State of California and the Board of Equalization; and

WHEREAS, Monti's career with the state began in December 1979, with her appointment as a Seasonal Clerk with the Franchise Tax Board, and her career with the Board of Equalization began as a Seasonal Clerk in July 1983; and

WHEREAS, as a result of diligence and demonstrated ability, she was promoted to Assistant Clerk (G) in January 1984, to Office Assistant (G), in October 1984, and to Account Clerk II in April 1985; and

WHEREAS, with her outstanding leadership skills, Monti was promoted in June 1988 to Office Services Supervisor I and in February 1989 to Supervising Program Technician I, a position reallocated to Supervising Tax Technician I in September 1993; and

*WHEREAS, Monti has earned the respect and admiration of management and co-workers alike with her knowledge, humor, and proven professionalism, she will be greatly missed by everyone:
Therefore be it*

RESOLVED, that we, the Members of the Board, do hereby extend to Diamantina "Monti" Salazar our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this twenty-eighth day of May 2003, by the State Board of Equalization.

Honoring

CAROL HEALE

On Her Retirement

WHEREAS, Carol Heale, Office Services Manager I, in Headquarters Cashier Unit, will retire on June 27, 2003, after more than twenty-seven years of outstanding and meritorious service to the State of California and the Board of Equalization; and

WHEREAS, Carol's career with the State began in January 1962 with her appointment as Junior Clerk Typist with the Department of Motor Vehicles; and

WHEREAS, in January 1975 she was promoted to a Clerk Typist with the Controller's Office; and

WHEREAS, in July 1975 she transferred to the Board of Equalization as a Clerk Typist; and

WHEREAS, in September 1977 she transferred to the Department of Finance; and

WHEREAS, in October 1977 she was promoted to a Word Processing Technician with the Department of Finance; and

WHEREAS, in October 1978 she transferred to the Board of Equalization and was promoted to an Office Services Supervisor I, Typist; and

WHEREAS, in May 1980 she was promoted to an Office Services Supervisor II in the Cashier Unit; and

WHEREAS, in July 1981 she was promoted to an Office Services Supervisor III in the Cashier Unit; and

WHEREAS, in March 2001 she was promoted to an Office Services Manager I in the Cashier Unit; and

WHEREAS, Carol has earned the respect and admiration of management and coworkers alike with her knowledge, humor and proven professionalism. She will be greatly missed by everyone: Therefore be it

RESOLVED, that we, the Members of the Board, do hereby extend to Carol Heale our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this twenty-eighth day of May 2003, by the State Board of Equalization.