

*Honoring*  
**MITCHELL CARI**  
*On His Retirement*

*WHEREAS, Mitchell Cari, Principal Property Appraiser in the Timber Tax Section, County-Assessed Properties Division, will retire on November 24, 2010, after more than thirty-three years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

*WHEREAS, after graduating with a degree in Forest Management from Humboldt State University, Mitchell became a Registered Professional Forester, and began his career with the Board of Equalization in 1977 as an Associate Forest Appraiser; and*

*WHEREAS, Mitchell was instrumental being on the ground floor on the development and implementation of the Timber Yield Tax system for the State of California; and*

*WHEREAS, as a result of diligent work and demonstrated ability, he advanced to positions of increasing responsibility, first earning appointment to the position of Associate Forest Property Appraiser in 1977, Senior Forest Property Appraiser in 2001, and Principal Property Appraiser in 2009; and*

*WHEREAS, the respect he has earned throughout the timber industry and the property tax assessment community, his integrity, and his outstanding service to the people of California attest to the high level of his ability and his dedication to serving the people of this state; and*

*WHEREAS, Mitchell as an avid outdoorsman, all terrestrial and aquatic wildlife in the State of California shall tremble in fear at the very sight of Mitchell approaching on the horizon: Therefore be it*

*RESOLVED, that we, the Members of the Board, do hereby extend to Mitchell Cari our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this eighteenth day of November 2010, by the State Board of Equalization.*

Honoring  
**RACHAEL GARZA**  
On Her Retirement

***WHEREAS**, Rachael Garza, Staff Services Manager I in the Health and Safety Section of the Human Resources Division, will retire on December 30, 2010, after thirty-five years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

***WHEREAS**, Rachael began her career with the Board of Equalization on November 16, 1981, as a Secretary in the Human Resources Division, after having served in various classifications at the Department of Water Resources and the Department of Education; and*

***WHEREAS**, as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Staff Services Analyst, and after ably serving in that capacity, she advanced to a Training Officer I, and later an Associate Personnel Analyst; and*

***WHEREAS**, in recognition of her outstanding leadership skills and proven professionalism, she was appointed to the position of Staff Services Manager I in May 2003; and*

***WHEREAS**, throughout her many years of service, Rachael has served the people of this state with fairness and dedication: Therefore be it*

***RESOLVED**, that we, the Members of the Board, do hereby extend to Rachael Garza our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this eighteenth day of November 2010, by the State Board of Equalization.*

Honoring  
**DAVID A. HARLEY**  
On His Retirement

***WHEREAS**, David A. Harley, Business Taxes Specialist I in the Audit Examination Branch of the Special Taxes and Fees Division within the Property and Special Taxes Department, retired on August 31, 2010, after twenty years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

***WHEREAS**, David began his career with the Board of Equalization on June 6, 1990, as a Tax Auditor in the Excise Taxes Division; and*

***WHEREAS**, as a result of diligent work and demonstrated ability, he advanced to positions of increasing responsibility, first earning appointment to the position of Associate Tax Auditor on July 2, 1993; and*

***WHEREAS**, in recognition of his outstanding leadership skills and proven professionalism, he was appointed to the position of Business Taxes Specialist I on February 2, 2001; and*

***WHEREAS**, throughout his many years of service, David has served the people of this state with fairness and dedication: Therefore be it*

***RESOLVED**, that we, the Members of the Board, do hereby extend to David A. Harley our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this eighteenth day of November 2010, by the State Board of Equalization.*

Honoring  
**SEPTEMBER HOPE**  
On Her Retirement

***WHEREAS,** September Hope, Associate Information Systems Analyst (Specialist), in the Technology Services Department, retired on October 1, 2010, after twenty-two years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

***WHEREAS,** September began her career with the Board of Equalization on November 1, 1988, as an Office Assistant II; and*

***WHEREAS,** as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Assistant Information Systems Analyst, and Associate Information Systems Analyst (Specialist); and*

***WHEREAS,** in recognition of her outstanding leadership skills and proven professionalism, she was appointed to the positions of Systems Software Specialist I (Technical) in July 2005, and Associate Information Systems Analyst (Specialist) in July 2006; and*

***WHEREAS,** throughout her many years of service, September has served the people of this state with fairness and dedication: Therefore be it*

***RESOLVED,** that we, the Members of the Board, do hereby extend to September Hope our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this eighteenth day of November 2010, by the State Board of Equalization.*

Honoring  
**FE-THERESE JUAREZ**  
On Her Retirement

**WHEREAS**, *Fe-Therese Juarez, Tax Technician II in the San Diego Office, will retire on December 31, 2010, after more than twenty-three years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

**WHEREAS**, *Fe-Therese began her career with the State of California on July 23, 1982, and until July 12, 1993, she worked for different state agencies which included the Employment Development Department, Department of Social Services, and the Department of Consumer Affairs; and*

**WHEREAS**, *on July 13, 1993, she transferred to the Board of Equalization; and*

**WHEREAS**, *throughout her many years of service, Fe-Therese has served the people of this state with fairness and dedication: Therefore be it*

**RESOLVED**, *that we, the Members of the Board, do hereby extend to Fe-Therese Juarez our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this eighteenth day of November 2010, by the State Board of Equalization.*

*Honoring*  
**KAREN L. KNOWLES**  
*On Her Retirement*

**WHEREAS**, *Karen L. Knowles, Business Taxes Compliance Specialist in the Centralized Collection Section of the Sales and Use Tax Department, retired on October 1, 2010, after more than thirty years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

**WHEREAS**, *Karen began her career with the Board of Equalization on December 10, 1979, as an Account Clerk II in the Excise Unit assigned to the Beer and Wine desk; and*

**WHEREAS**, *as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Senior Account Clerk II in the Return Analysis Unit. In recognition of her outstanding leadership skills and proven professionalism, she was appointed to the position of Supervising Tax Technician III on August 12, 1982, overseeing the Verification, Support and Gasoline team; and*

**WHEREAS**, *in June 1989 she was recognized for her ability to develop effective strategies while attaining good performance and proven professionalism. She was a recipient of the first Superior Accomplishment Award for her work on the Cash Receipts and Delinquency Systems (predecessor to IRIS program). Karen also helped create and implement massive efforts to overhaul and modernize the Board Automated Tax Return Processing Systems; and*

**WHEREAS**, *Karen was appointed to the position of Business Taxes Representative on October 1, 1991. She transferred to the Centralized Collection Section where she achieved optimal performance and accomplishments and was promoted to a Business Taxes Compliance Specialist on April 9, 2008; and*

**WHEREAS**, *throughout her many years of service, Karen L. Knowles has served the people of this state with fairness and dedication: Therefore be it*

**RESOLVED**, *that we, the Members of the Board, do hereby extend to Karen L. Knowles our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this eighteenth day of November 2010, by the State Board of Equalization.*

Honoring  
**MELISSA LEWIS**  
On Her Retirement

**WHEREAS**, *Melissa Lewis, Senior Programmer Analyst (Specialist), in the Technology Services Department, will retire on December 31, 2010, after twenty-nine years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

**WHEREAS**, *Melissa began her career with the Board of Equalization on January 19, 1981, as a Programmer I; and*

**WHEREAS**, *as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Programmer II, and Associate Programmer Analyst (Supervisor); and*

**WHEREAS**, *in recognition of her outstanding leadership skills and proven professionalism, she was appointed to the positions of Staff Programmer Analyst (Specialist) in August 1997, and Senior Programmer Analyst (Specialist) in December 1997; and*

**WHEREAS**, *throughout her many years of service, Melissa has served the people of this state with fairness and dedication: Therefore be it*

**RESOLVED**, *that we, the Members of the Board, do hereby extend to Melissa Lewis our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this eighteenth day of November 2010, by the State Board of Equalization.*

Honoring  
**DAVE LOVE**  
On His Retirement

**WHEREAS**, *Dave Love, Systems Software Specialist III (Technical), in the Technology Services Department, retired on September 1, 2010, after thirty-three years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

**WHEREAS**, *Dave began his career with the State Teachers' Retirement System on October 5, 1977, as an Office Assistant I (General), and as a result of diligent work and demonstrated ability, he advanced to the position of Programmer II with the Department of Transportation in October 1980; and*

**WHEREAS**, *after ably serving the Department of Transportation, he moved to the State Board of Equalization, advancing to the position of Systems Software Specialist I in December 1998; and*

**WHEREAS**, *in recognition of his outstanding leadership skills and proven professionalism, he was appointed to the position of Senior Programmer Analyst (Specialist) in April 2000, and Systems Software Specialist III (Technical) in December 2005, where he served until his retirement; and*

**WHEREAS**, *throughout his many years of service, Dave has served the people of this state with fairness and dedication: Therefore be it*

**RESOLVED**, *that we, the Members of the Board, do hereby extend to Dave Love our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this eighteenth day of November 2010, by the State Board of Equalization.*

Honoring  
**MONICA MERRITT**  
On Her Retirement

**WHEREAS**, *Monica Merritt, Senior Programmer Analyst (Specialist) in the Technology Services Department, retired on November 2, 2010, after thirty-one years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

**WHEREAS**, *Monica began her career with the Board of Equalization on March 20, 1980, as a Key Data Operator; and*

**WHEREAS**, *as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Programmer II, and Associate Programmer Analyst (Specialist); and*

**WHEREAS**, *in recognition of her outstanding leadership skills and proven professionalism, she was appointed to the positions of Staff Programmer Analyst (Specialist) in October 1995, and Senior Programmer Analyst (Specialist) in July 2007; and*

**WHEREAS**, *throughout her many years of service, Monica has served the people of this state with fairness and dedication: Therefore be it*

**RESOLVED**, *that we, the Members of the Board, do hereby extend to Monica Merritt our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this eighteenth day of November 2010, by the State Board of Equalization.*

Honoring

## **ROBIN SANGMASTER**

### *On Her Retirement*

**WHEREAS**, Robin Sangmaster, Information Systems Technician (Specialist) I, in the Technology Services Department retired on October 1, 2010, after thirty-two years of outstanding and meritorious service to the State of California and the State Board of Equalization; and

**WHEREAS**, Robin began her career with the California Public Employees' Retirement System on December 1, 1978, as an Assistant Clerk; and

**WHEREAS**, as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Information Systems Technician in December 1985, and Information Systems Technician (Specialist) I with the Stephen P. Teale Data Center in November 1993; and

**WHEREAS**, in recognition of her outstanding leadership skills and proven professionalism, she was appointed to the positions of Assistant Information Systems Analyst in April 2008 with the Board of Equalization, and Information Systems Technician (Specialist) I in April 2010; and

**WHEREAS**, throughout her many years of service, Robin has served the people of this state with fairness and dedication: Therefore be it

**RESOLVED**, that we, the Members of the Board, do hereby extend to Robin Sangmaster our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this eighteenth day of November 2010, by the State Board of Equalization.

Honoring

**GARY A. VANDERZANDEN**

*On His Retirement*

**WHEREAS**, Gary A. Vanderzanden, Business Taxes Specialist I in the Internal Security and Audit Division, Executive Department, retired on August 31, 2010, after twenty-eight years of exceptional service to the State of California and the State Board of Equalization; and

**WHEREAS**, Gary began his career with the Board of Equalization on February 1, 1982, as an Auditor I in the Audit Review and Refund Section; and

**WHEREAS**, as a result of diligent work and demonstrated ability, he advanced to positions of increasing responsibility, first earning appointment to the position of Tax Auditor II in August 1983; and

**WHEREAS**, Gary transferred to the Sacramento Office in February 1984, and after ably serving the Sacramento Office, he accepted a promotional position as an Associate Tax Auditor in the Petitions Section of Sacramento's Headquarters' office in 1986; and

**WHEREAS**, in recognition of his outstanding leadership skills and proven professionalism, he was promoted to a Staff Tax Auditor in the Appeals Section in December 1989; and

**WHEREAS**, with the new reclassified title of a Business Taxes Specialist I, Gary transferred to the Tax Policy Division (Evaluation Team) in July 2002, the Audit and Information Section in September 2008, and he ended his career in the Internal Audit Section, Internal Security and Audit Division as a Business Taxes Specialist I; and

**WHEREAS**, throughout his many years of service, Gary has served the people of this state with fairness and dedication: Therefore be it

**RESOLVED**, that we, the Members of the Board, do hereby extend to Gary A. Vanderzanden our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this eighteenth day of November 2010, by the State Board of Equalization.

Honoring  
**ALEX VIRIPAEFF**  
On His Retirement

**WHEREAS**, Alex Viripaeff, Supervising Tax Auditor II in the San Francisco Office, retired on October 22, 2010, after thirty-eight years of outstanding and meritorious service to the State of California and the State Board of Equalization; and

**WHEREAS**, Alex began his career with the Board of Equalization on June 12, 1972, as an Auditor I in the San Francisco Office; and

**WHEREAS**, as a result of diligent work and demonstrated ability, he advanced to positions of increasing responsibility, first earning appointment to the position of Auditor II; and

**WHEREAS**, in recognition of his outstanding leadership skills and proven professionalism, he was appointed to the position of Auditor III in December 1976, Supervising Tax Auditor I in October 1991, and Supervising Tax Auditor II in October 2007, where he served the district until his retirement; and

**WHEREAS**, throughout his many years of service, Alex has served the people of this state with fairness and dedication: Therefore be it

**RESOLVED**, that we, the Members of the Board, do hereby extend to Alex Viripaeff our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this eighteenth day of November 2010, by the State Board of Equalization.

