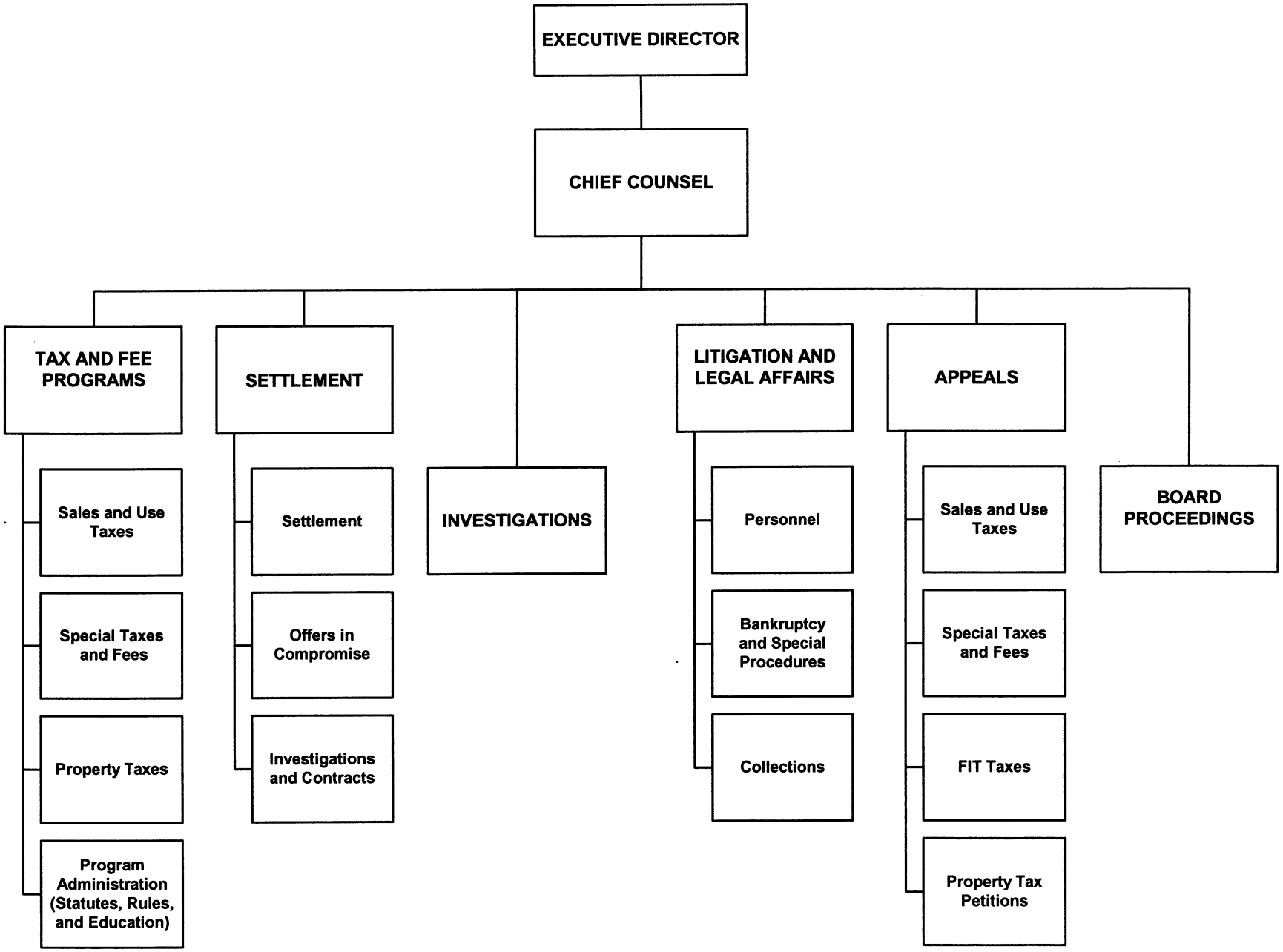

*Includes transfer of 9 auditors out of the Legal Department and convert vacant positions to 9 Tax Counsel positions.
*Includes authorization for ten Tax Counsel IV positions to be implemented in compliance with this organization plan.