

Honoring  
**MARIA ELISA CHANG**  
On Her Retirement

*WHEREAS, Maria Elisa Chang, Business Taxes Specialist I in the Norwalk Office, retired on December 2, 2010, after more than twenty-seven years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

*WHEREAS, Elisa began her career with the Board of Equalization on August 15, 1983, as a Tax Auditor I in the Hollywood Office; and*

*WHEREAS, as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the positions of Tax Auditor II in November 1984, and Tax Auditor III in January 1988; and*

*WHEREAS, in recognition of her outstanding leadership skills and proven professionalism, she was appointed to the position of Staff Tax Auditor on December 2, 1993, and after ably serving the Hollywood Office, Elisa transferred to the Norwalk Office on November 1, 1994; and*

*WHEREAS, Elisa's work was consistently of the highest quality and widely appreciated by the supervisory and managerial staff, in addition to the many years spent conducting the largest, most complex audits, she was an instructor for many BOE classes, and a speaker at many taxpayer and professional group events; and throughout her many years of service, she has served the people of this state with fairness and dedication: Therefore be it*

*RESOLVED, that we, the Members of the Board, do hereby extend to Maria Elisa Chang our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this twenty-seventh day of January 2011, by the State Board of Equalization.*

Honoring  
**PARDIP N. DAYARAM**  
On His Retirement

*WHEREAS, Pardip N. Dayaram, Business Taxes Specialist I, in the Norwalk Office, retired on December 1, 2010, after more than thirty-one years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

*WHEREAS, Pardip began his career with the Board of Equalization on October 17, 1979, as a Tax Auditor I in the Inglewood Office, and as a result of diligent work and demonstrated ability, he advanced to positions of increasing responsibility, first earning appointment to the positions of Tax Auditor II on October 17, 1980; and Tax Auditor III in February 1984; and*

*WHEREAS, after ably serving the Inglewood Office, Pardip transferred to the Torrance Office in 1985; and in recognition of his outstanding leadership skills and proven professionalism, he was appointed to the position of Staff Tax Auditor on May 31, 1990, in the Downey Office, which later became the Norwalk Office; and*

*WHEREAS, Pardip demonstrated outstanding knowledge and skills by working in various capacities as a Staff Tax Auditor and Business Taxes Specialist I, in addition to the many years spent conducting the largest, most complex audits; he worked as the District Reviewer, was an instructor for many BOE in-house classes, and a speaker at many taxpayer and professional group events, and throughout his many years of service, he has served the people of this state with fairness and dedication: Therefore be it*

*RESOLVED, that we, the Members of the Board, do hereby extend to Pardip N. Dayaram our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this twenty-seventh day of January 2011 by the State Board of Equalization.*

Honoring  
**DIANE R. FISHER**  
On Her Retirement

*WHEREAS, Diane R. Fisher, Tax Technician II in the San Diego Office retired on December 30, 2010, after more than thirty-one years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

*WHEREAS, Diane began her career with the Board of Equalization on July 16, 1979, as an Office Assistant II (Typing); and*

*WHEREAS, as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Stenographer on January 31, 1980. Diane promoted to Office Technician (Typing) on April 1, 1981, and she transferred to the positions of Program Technician II on August 24, 1983, and Office Technician (Typing) on May 9, 1988; and*

*WHEREAS, in recognition of her outstanding leadership skills and proven professionalism, she was appointed to the position of Program Technician II, which is now Tax Technician II, on April 1, 1992; and*

*WHEREAS, throughout her many years of service, Diane has served the people of this state with fairness and dedication: Therefore be it*

*RESOLVED, that we, the Members of the Board, do hereby extend to Diane R. Fisher our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this twenty-seventh day of January 2011, by the State Board of Equalization.*

Honoring  
**FE MARIAN GONZALES**  
On Her Retirement

***WHEREAS,** Fe Marian Gonzales, Business Taxes Compliance Specialist in the San Marcos Office, retired on January 22, 2011, after more than twenty-five years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

***WHEREAS,** Fe Marian began her career with the Board of Equalization on October 17, 1983, she held several positions which included Office Assistant, Office Technician, and Program Technician; and*

***WHEREAS,** as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Tax Technician III on March 18, 2002, she was promoted to Business Taxes Representative on July 1, 2006, and Business Taxes Compliance Specialist on July 1, 2009; and*

***WHEREAS,** throughout her many years of service, Fe Marian has served the people of this state with fairness and dedication: Therefore be it*

***RESOLVED,** that we, the Members of the Board, do hereby extend to Fe Marian Gonzales our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this twenty-seventh day of January 2011, by the State Board of Equalization.*

*Honoring*  
**RONALD L. HELM**  
*On His Retirement*

*WHEREAS, Ronald (Ron) L. Helm, Associate Tax Auditor in the Motor Carrier Office, Special Taxes and Fees Division within the Property and Special Taxes Department, retired on December 30, 2010, after more than seventeen years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

*WHEREAS, Ron began his career with the Board of Equalization on December 2, 1993, as a Tax Auditor in the Excise Taxes Division, and as a result of diligent work and demonstrated ability, he advanced to positions of increasing responsibility, first earning appointment to the position of Associate Tax Auditor in the Fuels Taxes Division on April 1, 1997; and*

*WHEREAS, in recognition of his outstanding leadership skills and proven professionalism, he was appointed to the position of Business Taxes Specialist I on September 1, 2003, in the newly created Motor Carrier Section; and was instrumental in the successful implementation of the International Fuel Tax Agreement (IFTA); and*

*WHEREAS, as a result of relocation to the audit field in Southern California, Ron returned to the Associate Tax Auditor position on July 17, 2006; and*

*WHEREAS, throughout his many years of service, Ron has served the people of this state with fairness and dedication: Therefore be it*

*RESOLVED, that we, the Members of the Board, do hereby extend to Ronald L. Helm our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him for a future filled with good health, happiness, and continued success in the years to come.*

*Adopted at Sacramento, California, this twenty-seventh day of January 2011, by the State Board of Equalization.*

Honoring  
**PATRICIA A. JOHNSON**  
On Her Retirement

*WHEREAS, Patricia A. Johnson, Tax Technician III in the San Diego Office, retired on December 30, 2010, after more than thirty years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

*WHEREAS, Patricia began her career with the Board of Equalization on January 21, 1980, as an Office Assistant I (Typing); and*

*WHEREAS, as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Office Assistant II (Typing) on September 1, 1980, she was promoted to Program Technician I on April 23, 1985, and Program Technician II on September 1, 1988; and*

*WHEREAS, in recognition of her outstanding leadership skills and proven professionalism, she was appointed to the position of Tax Technician III on May 1, 2007; and*

*WHEREAS, throughout her many years of service, Patricia has served the people of this state with fairness and dedication: Therefore be it*

*RESOLVED, that we, the Members of the Board, do hereby extend to Patricia A. Johnson our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this twenty-seventh day of January 2011, by the State Board of Equalization.*

*Honoring*  
**PAMELA LICON**  
*On Her Retirement*

**WHEREAS**, *Pamela Licon, Staff Information Systems Analyst (Specialist) in the Compliance and Technology Section, Tax Policy Division, will retire on March 31, 2011, after more than twenty-six years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

**WHEREAS**, *Pamela began her career with the State of California on January 22, 1973, as an Office Assistant at the Department of Motor Vehicles, and she transferred to the Department of Justice on March 1, 1973. On August 31, 1989, after taking several years off to be a full-time mom, Pamela accepted a position as an Office Assistant at the Department of Consumer Affairs, Veterinary Medical Board; and*

**WHEREAS**, *as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Account Clerk on July 1, 1993, followed by promotions to Office Technician, Management Services Technician, and Staff Services Analyst. She then promoted to the position of Assistant Information Systems Analyst at the Department of Consumer Affairs, Bureau of Automotive Repair on February 21, 2006; and*

**WHEREAS**, *in recognition of her outstanding leadership skills and proven professionalism, she was appointed to the position of Staff Information Systems Analyst (Specialist) in the Compliance and Technology Section at the Board of Equalization on December 2, 2008; and*

**WHEREAS**, *throughout her many years of service, Pamela has served the people of this state with fairness and dedication: Therefore be it*

**RESOLVED**, *that we, the Members of the Board, do hereby extend to Pamela Licon our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this twenty-seventh day of January 2011, by the State Board of Equalization.*

Honoring  
**ALFREDO D. MORALES**  
On His Retirement

**WHEREAS**, Alfredo (Al) D. Morales, Supervising Tax Auditor I in the Riverside Office, retired December 30, 2010, after thirty-three years of outstanding and meritorious service to the State of California and the State Board of Equalization; and

**WHEREAS**, Al began his career with the Board of Equalization on June 13, 1977, as a Tax Auditor I in the Long Beach Office; and

**WHEREAS**, as a result of diligent work and demonstrated ability, he advanced to positions of increasing responsibility, first earning appointment to the position of Tax Auditor II on June 13, 1978, and Associate Tax Auditor on December 2, 1980; and

**WHEREAS**, in recognition of his outstanding leadership skills and proven professionalism, he was appointed to the position of Supervising Tax Auditor I on November 1, 1986; and

**WHEREAS**, throughout his many years of service, Al has served the people of this state with fairness and dedication: Therefore be it

**RESOLVED**, that we, the Members of the Board, do hereby extend to Alfredo D. Morales our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this twenty-seventh day of January 2011, by the State Board of Equalization.