

Honoring  
**JUDY L. HECOX**  
On Her Retirement

**WHEREAS**, *Judy L. Hecox, Business Taxes Compliance Specialist in the Centralized Collection Section, will retire on December 30, 2010, after more than twenty-five years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

**WHEREAS**, *Judy began her career with the Employment Development Department on July 1, 1975, as an Office Assistant II in the SETA Program. She returned to the State of California on September 15, 1986, where she was appointed to the position of Office Assistant II, in the Collection Unit with the Board of Equalization; and*

**WHEREAS**, *as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Program Technician I in the Excise Taxes Unit on May 8, 1989. Judy promoted to Program Technician II, Program Technician III, and in recognition of her outstanding leadership skills and proven professionalism, she was appointed to the position of Supervising Tax Technician I in July 1993; and*

**WHEREAS**, *Judy was appointed to the position of Senior Taxes Representative on August 26, 1994 in the Excise Taxes Division. She transferred to the Sacramento Office in July 2001, where she achieved optimal performance and accomplishments. She was promoted to Business Taxes Compliance Specialist on October 15, 2001, in the Fuels Division and on August 4, 2004, she transferred to the Sacramento District Office. Judy transferred to the Centralized Collection Section on August 6, 2009, where she worked until her retirement; and*

**WHEREAS**, *throughout her many years of service, Judy has served the people of this state with fairness and dedication: Therefore be it*

**RESOLVED**, *that we, the Members of the Board, do hereby extend to Judy L. Hecox our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this fourteenth day of December 2010, by the State Board of Equalization.*

Honoring  
**DEAN MOSQUEDA**  
On His Retirement

*WHEREAS, Dean Mosqueda, Office Assistant (General), in the Administration Department's Mail Services Unit, will retire on December 16, 2010, after thirty-five years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

*WHEREAS, Dean began his career with the Franchise Tax Board on January 20, 1975, as a Seasonal Clerk, and as a result of diligent work and demonstrated ability, he advanced to positions of increasing responsibility, first earning appointment to the position of Clerk I; and*

*WHEREAS, on September 8, 1978, he promoted to Assistant Clerk with the Board of Equalization, and moved to Office Assistant I, advancing to the position of Office Assistant II; and was reclassified to an Office Assistant (General); and*

*WHEREAS, throughout his many years of service, Dean has served the people of this state with fairness and dedication: Therefore be it*

*RESOLVED, that we, the Members of the Board, do hereby extend to Dean Mosqueda our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this fourteenth day of December 2010, by the State Board of Equalization.*

*Honoring*  
**JEAN OGROD**  
*On Her Retirement*

**WHEREAS**, *Jean Ogrod, Assistant Chief Counsel, Settlement and Taxpayer Services Division, in the Legal Department, will leave the Board of Equalization on December 17, 2010 after thirty-three years of outstanding and meritorious service to the State of California; and*

**WHEREAS**, *after beginning her legal career in private practice, in 1977 Jean joined the Legal Branch of the Franchise Tax Board as Legal Counsel and, as a result of diligent work and demonstrated ability received increasing responsibility and worked in a variety of areas; and*

**WHEREAS**, *after a series of promotions and in recognition of her outstanding technical skills and proven professionalism, in September 1993 the Franchise Tax Board appointed Jean as the first Supervising Tax Counsel of its newly created Settlement Bureau and, subsequently appointed her Supervising Tax Counsel and then Acting Assistant Chief Counsel of its General Tax Law Bureau; and*

**WHEREAS**, *in the 1997-1998 fiscal year, the Franchise Tax Board awarded Jean an Individual Sustained Superior Accomplishment Award for two years of outstanding performance, and in recognition of her personal and professional integrity and her demonstrated legal expertise, leadership and management skills, on February 16, 1999, the Board of Equalization appointed Jean Assistant Chief Counsel of its newly created Settlement and Administration Division, which during her tenure became responsible for several additional programs, and on May 12, 2003, appointed her Acting Chief Counsel, in which capacity she served until March 31, 2004, when she resumed her position as Assistant Chief Counsel; and*

**WHEREAS**, *through her dedication, ability, leadership, integrity and humor, Jean has provided exceptional service, has consistently fostered positive interpersonal relations, high morale and the highest performance standards, has earned the respect and admiration of colleagues and staff and those with whom the Board works and who the Board serves; and, will be missed by all: Therefore be it*

**RESOLVED**, *that we, the Members of the Board, do hereby extend to Jean Ogrod our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this fourteenth day of December 2010, by the State Board of Equalization.*