

Honoring
RANDIE L. HENRY
On Her Retirement

WHEREAS, *Randie L. Henry, Deputy Director, Sales and Use Tax Department, will retire on September 22, 2010, after thirty-five years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

WHEREAS, *Randie's illustrious state career began at the State Compensation Insurance Fund on August 21, 1974, as a Clerk Typist I and then she left the state for a time to attend college before transferring to the Board of Equalization on June 21, 1976, in the Santa Ana Office (now known as the Irvine District); and*

WHEREAS, *as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, showing her ability to literally climb the organizational ladder, first earning appointment to the position of Clerk Typist II, and then a series of promotions to Office Assistant II (Typing) and Program Technician I (Business Taxes). After capably serving the Santa Ana Office, she moved to the San Diego Office on July 1, 1978, advancing to the position of Program Technician II (Business Taxes). She then returned to the Santa Ana Office on May 1, 1979, as a Tax Representative Trainee, and received further promotions through the years to the positions of Business Taxes Representative I and II, Business Taxes Compliance Supervisor I and II, serving in both the Laguna Hills Office and the Santa Ana Office. She then advanced to the position of Business Taxes Compliance Supervisor III on January 15, 1996, and served admirably as the Riverside District Principal Compliance Supervisor; and*

WHEREAS, *in recognition of her outstanding leadership skills and proven professionalism, she was appointed to the position of Business Taxes Administrator III in the Oakland Office on December 2, 1998, and moved to Headquarters in Sacramento when she became Deputy Director of the Sales and Use Tax Department (CEA 4) on September 22, 2004, and served with passion and dedication in that capacity until her retirement; and*

WHEREAS, *during Randie's tenure as Deputy Director, she managed a department of over 2,600 employees with utmost fairness, accessibility, and compassion for the people. Her welcoming personality and personable nature allowed her to know many of her staff not only as an employee but also as a person. She truly cared about her employees and always kept an open-door policy. She knew what it took to run a department—not with just one person, but as a team of employees; and*

WHEREAS, *in addition to her devotion to her work career, Randie enjoys many personal pursuits and hobbies, including golfing (even a hole-in-one), running various half and full marathons, and is a passionate collector of Snoopy memorabilia; and*

WHEREAS, *her dedication to the integrity of sound administration of the California Sales and Use Tax Law has been marked by her excellent professional competence, and throughout her many years of service, Randie has served the people of this state with fairness, compassion, and dedication: Therefore be it*

RESOLVED, *that we, the Members of the Board, do hereby extend to Randie L. Henry our highest commendations for her outstanding record of personal and professional achievement and for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this fifteenth day of September 2010, by the State Board of Equalization.

Honoring
RAMON J. HIRSIG
On His Retirement

WHEREAS, Ramon (Ray) J. Hirsig, Executive Director of the California State Board of Equalization, will retire on September 30, 2010, after 33 years of outstanding and meritorious service to the State of California and the State Board of Equalization; and

WHEREAS, Ray began his career with the Board of Equalization in 1977 as an auditor in the Van Nuys District; advanced to serve in several supervisory positions in both Southern and Northern California and Headquarters; and, after a series of promotions based on demonstrated ability, was appointed Chief of the Valuation Division in the Property Taxes Department in January of 1996; served as Chief of Field Operations; and, was appointed in March 2000 as Deputy Director of the Sales and Use Tax Department; and

WHEREAS, Ray was appointed by the Members of the Board on April 1, 2004 as the 13th Executive Director of the Board; and

WHEREAS, with his background having served as a U.S. Air Force Captain and B-52 Bomber Pilot, Ray can make any tax program issue or administrative problem analogous to flying an airplane; and

WHEREAS, with enthusiasm for technological solutions to tax administration problems, Ray created and maintained alliances with the State CIO and was responsible for establishing BOE's Information Technology Governance Council and process; advocated for a roadmap to digital BOE of the future; sponsored the BOE's long-range information technology plan; and became the champion of modernizing BOE's information technology infrastructure of tax operations; and

WHEREAS, with undying and never ending perseverance, Ray lead the charge to create vision and a strategic plan and business plan that could be used as a guide to administration of BOE programs that would hold programs accountable; set strategic goals to be followed and measures of success that are tracked; and

WHEREAS, Ray is a respected leader in tax administration, enjoying professional relationships with the State's sister tax agencies as well as national tax associations, including the Multistate Tax Commission, the Federation of Tax Administrators, the Western States Association of Tax Administrators and the California Assessor's Association; and

WHEREAS, Ray has proven a continued loyalty and commitment to BOE staff, Board Members and the institution that is the Board of Equalization; and

WHEREAS, after retirement Ray will enjoy life with his wife Vickie, his son Peter and wife Trina, and his grandsons Logan and Chase, and his son Alex and his wife Trina and grandchildren yet to come; and he will be greatly missed by everyone at the BOE: Therefore be it

RESOLVED, that we, the Members of the Board, do hereby extend to Ramon J. Hirsig, our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this 15th day of September 2010, by the State Board of Equalization.

Honoring
DANIEL I. SAKAI
On His Retirement

WHEREAS, *Daniel I. Sakai, Senior Property Appraiser in the Property and Special Taxes Department, State-Assessed Properties Division, Headquarters Office, will retire on September 24, 2010, after thirty-five years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

WHEREAS, *Daniel began his career with the State of California in 1974 working part-time at the Board of Equalization in the City of Sacramento while completing his degree. He held the positions of Assistant Land Agent with the Department of General Services and Staff Services Analyst, and advanced himself from Junior Property Appraiser to Senior Property Appraiser; and*

WHEREAS, *during his tenure with the Board of Equalization, Daniel consistently demonstrated a high level of technical proficiency at analyzing complex issues as he performed the most difficult valuations of State-Assessed property; and*

WHEREAS, *throughout his many years of service, Daniel has earned the respect and admiration of management and his fellow appraisal staff. His integrity and his outstanding service to the people of California attest to the high level of his ability and his dedication to serving the people of this state: Therefore be it*

RESOLVED, *that we, the Members of the Board, do hereby extend to Daniel I. Sakai our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this fifteenth day of September 2010, by the State Board of Equalization.

Honoring
MICHAEL S. KOPP
On His Retirement

***WHEREAS,** Michael S. Kopp, Supervising Tax Auditor II in the New York Office of the Out-of-State District, retired on May 14, 2010, after thirty-three years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

***WHEREAS,** Michael began his career with the Board of Equalization on August 2, 1977, as a Tax Auditor in the New York Office of the Out-of-State District; and*

***WHEREAS,** he advanced to the position of Tax Auditor II on August 2, 1978, and advanced to the position of Associate Tax Auditor on June 20, 1988, as a result of diligent work and demonstrated ability; and*

***WHEREAS,** in recognition of his outstanding leadership skills and proven professionalism, he was appointed to the position of Supervising Tax Auditor II on March 2, 1998, where he served the district until his retirement; and*

***WHEREAS,** throughout his many years of service, Michael has served the people of this state with fairness and dedication: Therefore be it*

***RESOLVED,** that we, the Members of the Board, do hereby extend to Michael S. Kopp's family our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, and our best wishes to his family for continued success and happiness in the years to come.*

Adopted at Sacramento, California, this fifteenth day of September 2010, by the State Board of Equalization.

Honoring
ROBERTA F. HINCHMAN
On Her Retirement

WHEREAS, *Roberta F. Hinchman, Staff Services Manager I in the Acquisitions Branch, Procurement Section, will retire on October 17, 2010, after more than twenty-six years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

WHEREAS, *Roberta began her career with the State of California at the Employment Development Department on March 30, 1979, as an Office Assistant; and*

WHEREAS, *Roberta transferred to the California Department of Transportation on December 1, 1983, as a Landscape Maintenance Worker, and to the California Department of Developmental Services on August 1, 1984, as an Office Assistant I. Throughout her years of service she was promoted to the positions of Office Technician (General), Management Services Technician, Accountant I (Supervisory), and Office Services Supervisor II. Roberta received numerous commendations and Superior Accomplishment Awards presented to her in recognition of her exemplary service and job performance; and*

WHEREAS, *Roberta transferred to the Department of General Services on September 19, 1994, as a Staff Services Analyst (General) and promoted to Buyer II, Associate Governmental Program Analyst, Career Assignment III (Supervisory), and Staff Services Manager I (Supervisory). She was awarded several commendations in recognition of superior performance and excellent administration of the statewide CAL-Card Program; and*

WHEREAS, *Roberta transferred to the California Bay Delta Authority on December 1, 2000, as a Staff Services Manager I (Supervisory); and*

WHEREAS, *Roberta transferred to the State Board of Equalization, Procurement Section on February 1, 2006, as a Staff Services Manager I (Supervisory). She made significant contributions to renew and enhance the CAL-Card Program Boardwide through exceptional job performance and achievement. As the Board of Equalization's Small Business Advocate, Roberta also received commendation in recognition of her work in advancing the Board of Equalization's participation in the Small Business and Disabled Veteran Business Enterprises program, which led to the Board of Equalization's receipt of the State Agency Recognition Award (SARA), the Governor's Bronze Award for 2009. Roberta also received special commendation for taking the initiative to explore energy conservation saving strategies for the Board of Equalization which resulted in a major cash rebate to the state; and*

WHEREAS, *throughout her many years of service, Roberta has served the people of this state with fairness and dedication: Therefore be it*

RESOLVED, *that we, the Members of the Board, do hereby extend to Roberta F. Hinchman our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this fifteenth day of September 2010, by the State Board of Equalization.