

Honoring  
**LANA LEA DUNN**  
On Her Retirement

***WHEREAS,** Lana Lea Dunn, Tax Technician III in the Norwalk Office, retired on April 1, 2010, after more than thirty-five years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

***WHEREAS,** Lana began her career with the Board of Equalization on December 6, 1974, as a Clerk Typist I in the Pasadena Office; and*

***WHEREAS,** as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Clerk Typist II on September 5, 1975, and Office Assistant II on October 1, 1977; and*

***WHEREAS,** Lana's excellent performance earned her appointment to Program Technician I on April 23, 1985, and to Program Technician II on September 1, 1986; and*

***WHEREAS,** after ably serving the Pasadena and Arcadia Offices, she was appointed to the position of Program Technician III in the Downey Office in March 1991, and to Tax Technician III in September 1993; and*

***WHEREAS,** throughout her many years of service, Lana has served the people of this state with fairness and dedication: Therefore be it*

***RESOLVED,** that we, the Members of the Board, do hereby extend to Lana Lea Dunn our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this twenty-sixth day of May 2010, by the State Board of Equalization.*

Honoring  
**JUDIE LORRAINE HECKLE**  
On Her Retirement

**WHEREAS**, Judie Lorraine Heckle, Tax Technician III in the Environmental Fees Division of the Property and Special Taxes Department, retired on April 30, 2010, after twenty-one years of outstanding and meritorious service to the State of California and the State Board of Equalization; and

**WHEREAS**, Judie began her career with the Board of Equalization on February 28, 1989, as an Office Assistant I in the Occasional Sales Unit; and

**WHEREAS**, on May 4, 1993, after promoting to the position of Program Technician I in the Occasional Sales Unit she transferred to the Out-of-State Office; and

**WHEREAS**, as a result of diligent work and demonstrated ability, she advanced to the position of Tax Technician III on December 28, 1998, in the Special Procedures Section of the Sales and Use Taxes Division; and

**WHEREAS**, on July 16, 2003, she transferred to the Environmental Fees Division where she served until her retirement; and

**WHEREAS**, throughout her many years of service, Judie has served the people of this state with fairness and dedication: Therefore be it

**RESOLVED**, that we, the Members of the Board, do hereby extend to Judie Lorraine Heckle our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this twenty-sixth day of May 2010, by the State Board of Equalization.

*Honoring*  
**VICTORIA ANN LEE**  
*On Her Retirement*

**WHEREAS**, *Victoria Ann Lee, Business Taxes Compliance Specialist in the West Covina Office, will retire on June 30, 2010, after thirty-nine years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

**WHEREAS**, *Victoria began her career with the Board of Equalization in June of 1969 as a summer Youth Aid in the Pasadena subdistrict office and returned two more summers before accepting a permanent appointment to Clerk Typist on September 1, 1971; and*

**WHEREAS**, *she transferred to the Santa Ana Office in 1973 and as a result of diligent work and demonstrated ability, she was promoted to Senior Clerk Typist and later Tax Technician II; and*

**WHEREAS**, *Victoria transferred to the Downey Office in 1979, and after a year she was promoted to Business Taxes Representative I and subsequently Business Taxes Representative II and later transferred to the West Covina Office in July 2005; and*

**WHEREAS**, *she was a co-instructor of the Basic Sales Tax Seminar developed by the Downey Office and presented the seminar at the local Elks Hall; and*

**WHEREAS**, *Victoria continued as a co-instructor of the Basic Sales Tax and Tax Return Preparation Class given in the West Covina and Norwalk Office for which she was honored as one of eight recipients of the December 2006 Group Silver Superior Accomplishment Award; and*

**WHEREAS**, *she was promoted in May 2007 as the District Offsite Compliance Specialist conducting file work to locate taxpayers operating without a seller's permit; and*

**WHEREAS**, *throughout her many years of service, Victoria has served the people of this state with fairness and dedication: Therefore be it*

**RESOLVED**, *that we, the Members of the Board, do hereby extend to Victoria Ann Lee our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this twenty-sixth day of May 2010, by the State Board of Equalization.*

Honoring  
**URSULITA A. LUGTU**  
On Her Retirement

**WHEREAS**, Ursulita (Sally) A. Lugtu, Tax Technician III in the West Covina Office, will retire on June 30, 2010, after twenty years of outstanding and meritorious service to the State of California and the State Board of Equalization; and

**WHEREAS**, Sally began her career with the Board of Equalization on May 21, 1990, as an Office Assistant (Typist) in the Hollywood Office; and

**WHEREAS**, as a result of diligent work and demonstrated ability, she was promoted to Program Technician I on August 30, 1991 and less than a year later to Program Technician II; and

**WHEREAS**, as a result of the Fourth District Reorganization of 1994 in which the Hollywood Office was closed, she was transferred to the Norwalk Office and later in August 2001 accepted a lateral transfer to the West Covina Office; and

**WHEREAS**, she was instrumental in signing up many taxpayers for the 2005 San Gabriel Valley Small Business Fair enabling the West Covina Office to meet its target of the largest turnout over previous years; and

**WHEREAS**, she accepted a well-deserved promotion to Tax Technician III, Collector on July 31, 2008; and

**WHEREAS**, as a member of the West Covina customer service staff, she was recognized in the September 2008 issue of *The Boardcaster* for "continued provision of quality customer service, courtesy, and professionalism" to the Board's customers; and

**WHEREAS**, throughout her many years of service, Sally has served the people of this state with fairness and dedication: Therefore be it

**RESOLVED**, that we, the Members of the Board, do hereby extend to Ursulita A. Lugtu our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this twenty-sixth day of May 2010, by the State Board of Equalization.

Honoring  
**DIANE MAYER**  
On Her Retirement

***WHEREAS,** Diane Mayer, Staff Information Systems Analyst (Specialist) in the Technology Services Department, will retire on June 1, 2010, after thirty-four years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

***WHEREAS,** Diane began her career with the Board of Equalization on October 1, 1974, as a Clerk Typist II; and*

***WHEREAS,** as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Program Technician III, and in recognition of her outstanding leadership skills and proven professionalism, she was appointed to the position of Business Taxes Specialist I in January 2001; and Staff Information Systems Analyst (Specialist) in January 2008; and*

***WHEREAS,** throughout her many years of service, Diane has served the people of this state with fairness and dedication: Therefore be it*

***RESOLVED,** that we, the Members of the Board, do hereby extend to Diane Mayer our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this twenty-sixth day of May 2010, by the State Board of Equalization.*

Honoring  
**JORGE MATOS**  
On His Retirement

***WHEREAS**, Jorge Matos, Office Assistant (General) in the Environmental Fees Division, retired on April 1, 2010, after fifteen years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

***WHEREAS**, Jorge began his career with the Board of Equalization on July 22, 1994, as an Assistant Clerk in Cashiers on a permanent intermittent basis; and*

***WHEREAS**, as a result of his diligent work and demonstrated abilities, he was promoted to Office Assistant (General) on May 19, 1997, and later appointed to a full-time position in the Environmental Fees Division on October 15, 1997, where he served until his retirement; and*

***WHEREAS**, Jorge has been a valuable member of the Environmental Fees support staff and earned respect and appreciation from management, coworkers, and the public for his professionalism and integrity while performing his duties; and*

***WHEREAS**, throughout his many years of service, Jorge has served the people of this state with fairness and dedication: Therefore be it*

***RESOLVED**, that we, the Members of the Board, do hereby extend to Jorge Matos our sincere appreciation for his dedicated service to the State Board of Equalization and to the people of California, our congratulations on his well-earned retirement, and our best wishes for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this twenty-sixth day of May 2010, by the State Board of Equalization.*

Honoring  
**DAVID WILLIAM McKILLIP**

*On His Retirement*

**WHEREAS**, *David (Dave) William McKillip, Business Taxes Administrator III of the Operations Section in the Property and Special Taxes Department, retired on May 7, 2010, after thirty-five years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

**WHEREAS**, *Dave began his career with the Board of Equalization in June 1975, as a Student Assistant while attending California State University, Sacramento, and graduated in 1976, earning his Bachelor of Science degree in Accounting and then obtaining his CPA license in 1982. Through well-deserved promotions, he advanced to positions of increasing responsibility, first as Tax Auditor, Associate Tax Auditor, Staff Tax Auditor and Supervising Tax Auditor I in the Sacramento Office of the Sales and Use Tax Department, and then as a Supervising Tax Auditor II, Supervising Tax Auditor III in the Environmental Fees Division and finally to a Business Taxes Administrator III in the Operations Section of the Property and Special Taxes Department; and*

**WHEREAS**, *during his long tenure with the Board, Dave has served the people of this state with fairness, dedication, and exceptional competence, he has demonstrated the highest quality of work ethics and job performance and has been a great asset to the Board. His knowledge, expertise and leadership abilities have been instrumental to the successful administration of several special tax and fee programs administered by the Board. As the Business Taxes Administrator of the Operations Section, Dave's vast knowledge of both property and special taxes programs has been instrumental in overseeing numerous multifaceted tax and fee program projects. In all of his various supervisory and management positions, Dave has been effectively and proactively involved in the areas of personnel, administration, and strategic, program, and technology planning. Dave is respected and admired throughout the Board for his unwavering dedication and professionalism. Dave will be greatly missed: Therefore be it*

**RESOLVED**, *that we, the Members of the Board, do hereby express our sincere appreciation and heartfelt thanks to David W. McKillip for his dedication, professionalism, and highly esteemed service provided throughout the past thirty-five years to the State Board of Equalization and to the people of the State of California, our congratulations on his retirement, and our best wishes to him for a future filled with good health, happiness and continued success.*

*Adopted at Sacramento, California, this twenty-sixth day of May 2010, by the State Board of Equalization.*

*Honoring*  
**TERESA PAHLER**  
*On Her Retirement*

**WHEREAS**, *Teresa (Terry) Pahler, Business Taxes Administrator III (District Administrator), in the Oakland Office, will retire on June 6, 2010, after thirty years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

**WHEREAS**, *Terry began her career with the Board of Equalization on August 27, 1979 as a Tax Auditor I in the Oakland Office; and as a result of diligent work and demonstrated ability, she advanced to the position of Tax Auditor II in August 1980, Tax Auditor III in March 1982; and Tax Auditor IV in October 1988; and*

**WHEREAS**, *Terry enjoyed the challenges and rewards of conducting audits of the most complex and difficult type, she advanced to positions of increasing responsibility, earning appointment to Supervising Tax Auditor I in October 1991 in the San Mateo Branch Office of the San Francisco Office; and*

**WHEREAS**, *in July 1997, Terry returned to the Oakland Office upon her appointment to Supervising Tax Auditor III to lead and guide the district audit staff; and*

**WHEREAS**, *in recognition of her outstanding leadership skills and proven professionalism, she was appointed to the position of Oakland District Administrator in March 2005 where she served the district with distinction until her retirement; and*

**WHEREAS**, *throughout her many years of service, Terry has served the people of this state with fairness and dedication: Therefore be it*

**RESOLVED**, *that we, the Members of the Board, do hereby extend to Teresa (Terry) Pahler our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this twenty-sixth day of May 2010, by the State Board of Equalization.*

Honoring  
**KAREN ROBERTS**  
On Her Retirement

**WHEREAS**, *Karen Roberts, Associate Information Systems Analyst (Specialist), in the Technology Services Department, retired on April 1, 2010, after thirty-two years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

**WHEREAS**, *Karen began her career with the State of California with the CALPERS on March 6, 1975, as a Clerk I; and*

**WHEREAS**, *as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Program Technician II with the Board of Equalization; and*

**WHEREAS**, *in recognition of her outstanding leadership skills and proven professionalism, she was appointed to the positions of Tax Technician III in September 1993; Business Taxes Representative in July 2001; and Associate Information Systems Analyst (Specialist) in November 2006; and*

**WHEREAS**, *throughout her many years of service, Karen has served the people of this state with fairness and dedication: Therefore be it*

**RESOLVED**, *that we, the Members of the Board, do hereby extend to Karen Roberts our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this twenty-sixth day of May 2010, by the State Board of Equalization.*

Honoring  
**LINDA THOMPSON**  
On Her Retirement

**WHEREAS**, Linda Thompson, Senior Personnel Specialist in the Human Resources Division, will retire on June 30, 2010, after sixteen years of outstanding and meritorious service to the State of California and the State Board of Equalization; and

**WHEREAS**, Linda began her career with the Board of Equalization on October 15, 1996, as an Account Clerk II in the Account Analysis Section; and

**WHEREAS**, as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Tax Technician II, and after ably serving the Excise Taxes Division, she moved to the Human Resources Division, advancing to the position of Personnel Specialist, and ultimately to Senior Personnel Specialist on May 2, 2007; and

**WHEREAS**, Linda has plans of spending time with her family and will foster this by taking up golf; and

**WHEREAS**, throughout her many years of service, Linda has served the people of this state with fairness and dedication: Therefore be it

**RESOLVED**, that we, the Members of the Board, do hereby extend to Linda Thompson our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this twenty-sixth day of May 2010, by the State Board of Equalization.

*Honoring*  
**HOWARD Y. TSE**  
*On His Retirement*

**WHEREAS**, *Howard Y. Tse, District Principal Auditor in the West Covina Office and Certified Public Accountant, will retire on May 31, 2010, after thirty-four years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

**WHEREAS**, *Howard began his career with the Board of Equalization on April 1, 1976, as an Auditor in the Downey Office, and as result of demonstrated ability, he advanced to positions of increasing responsibility, earning appointment to the position of Tax Auditor II in April 1977 in the Pasadena Office; and*

**WHEREAS**, *he was promoted to Tax Auditor III in December 1980 in the West Los Angeles Office and to Tax Auditor IV four and a half years later in the Hollywood Office. He accepted a promotion to Supervising Tax Auditor I in January 1987 in the Downey Office, and a limited term appointment to Supervising Tax Auditor II in August 1993, supervising the super crew for close to a year and a half; and*

**WHEREAS**, *Howard provided several auditors guidance in completing qualified financial audits towards becoming a C.P.A. at a time when the State Board of Accountancy was expressing reservations about issuing licenses to government auditors, and helped to develop and instruct the Short-Cut Audit Techniques Class and co-instructed the statistical sampling class; and*

**WHEREAS**, *he advanced to the District Principal Auditor position in the West Covina Office in October 2004, where he has ably served providing the audit staff with effective guidance and taxpayers with exceptional customer service; and*

**WHEREAS**, *throughout his many years of service, Howard has served the people of this state with fairness and dedication: Therefore be it*

**RESOLVED**, *that we, the Members of the Board, do hereby extend to Howard Y. Tse our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this twenty-sixth day of May 2010, by the State Board of Equalization.*

Honoring  
**JUDY D. WEYHE**  
On Her Retirement

**WHEREAS**, *Judy D. Weyhe, Tax Technician II in the State-Assessed Properties Division, Sacramento Office, retired on April 30, 2010, after twenty-five years of outstanding and meritorious service to the State of California, of which, twenty-three were with the State Board of Equalization; and*

**WHEREAS**, *Judy has advanced herself through several positions from Office Assistant II to Tax Technician II; and*

**WHEREAS**, *during her tenure with the Board, Judy consistently demonstrated a high level of technical support as she assisted the Board and property appraisers in their valuation of State-Assessed property; and*

**WHEREAS**, *the respect she has earned from her fellow technical staff and the appraisal staff, her integrity, and her outstanding service to the people of California attest to the high level of her ability and her dedication to serving the people of this State: Therefore be it*

**RESOLVED**, *that we, the Members of the Board, do hereby extend to Judy D. Weyhe our sincere appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this twenty-sixth day of May 2010 by the State Board of Equalization.*

*Honoring*  
**MICHAEL P. WINFREY**  
*On His Retirement*

**WHEREAS**, *Michael P. Winfrey, Tax Technician III in the Sales and Use Tax Department, retired on April 30, 2010, after more than twenty-five years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

**WHEREAS**, *Michael began his career with the Board of Equalization on October 9, 1984, as an Account Clerk II in the Audit Control Section; and*

**WHEREAS**, *on March 21, 1989, he promoted to Senior Account Clerk, he then became a Tax Technician II on September 7, 1993; and*

**WHEREAS**, *as a result of diligent work and demonstrated ability, he was promoted to Tax Technician III, in the Audit Determination and Refund Section, on May 15, 2001; and*

**WHEREAS**, *throughout his many years of service, Michael has served the people of this state with fairness and dedication: Therefore be it*

**RESOLVED**, *that we, the Members of the Board, do hereby extend to Michael P. Winfrey our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this twenty-sixth day of May 2010, by the State Board of Equalization.*