

Honoring  
**FREDERICK T. BAGOOD**  
On His Retirement

*WHEREAS, Frederick T. Bagood (Fred), Business Taxes Specialist I in the Internal Security and Audit Division, retired on March 31, 2009, after 33 years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

*WHEREAS, Fred began his career with the Board in June 1976, as a Student Assistant in the San Francisco Office. After graduation from the University of San Francisco in December 1976 with a Bachelor of Science Degree in Accounting, he began permanent employment in the San Francisco Office as a Tax Auditor in January 1977, and was promoted to an Associate Tax Auditor in January 1978. In November 1980, he transferred to the Santa Rosa Office, and as a result of continued diligent work and demonstrated ability, he advanced to a Business Taxes Specialist in January 1989 in the Out-of State Office, and worked in that capacity in the Sales and Use Tax Department's Tax Policy Division, Centralized Audit Review Section, Compliance and Technology Section, then the Legal Department's Investigations Division, and the Executive Department's Internal Security and Audit Division where he served until his retirement; and*

*WHEREAS, throughout his 33 years with the Board, Fred's hard work and attention to detail have earned him the respect of his coworkers and contributed to the mission and goals of the State Board of Equalization, and his integrity and outstanding service attest to the high level of his ability and his dedication to serving the people of the State: Therefore be it*

*RESOLVED, that we, the Members of the Board, do hereby extend to Frederick T. Bagood our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the people of the State of California, our congratulations on his well-earned retirement, and our best wishes to him for a future filled with good health, happiness and continued success.*

*Adopted in Sacramento, California, this nineteenth day of November 2009, by the State Board of Equalization.*

Honoring  
**PATRICIA A. CLOUGH**  
On Her Retirement

*WHEREAS, Patricia (Pat) A. Clough, Tax Technician III in the Return Analysis Unit of the Sales and Use Tax Department, retired on October 30, 2009, after twenty-nine years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

*WHEREAS, Pat began her career with the State of California on March 1, 1980, as an Office Assistant I with the Franchise Tax Board; and*

*WHEREAS, Pat began her career with the Board of Equalization on December 21, 1982, as an Office Assistant II in the Consumer Use Tax Section, and as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Tax Technician I; and*

*WHEREAS, after ably serving the Consumer Use Tax Section, she accepted a position in the Return Analysis Unit, advancing to the position of Tax Technician II on March 1, 1987; and*

*WHEREAS, in recognition of her outstanding leadership skills and proven professionalism, she was appointed to the position of Tax Technician III on May 1, 1991, in the Account Analysis and Control Section, which was later merged into the Return Analysis Unit; and*

*WHEREAS, throughout her many years of service, Pat has served the people of this state with fairness and dedication, further, she has earned the respect and admiration of management and coworkers for her knowledge, efficiency, and humor, she will be missed by all: Therefore be it*

*RESOLVED, that we, the Members of the Board, do hereby extend to Patricia A. Clough our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her for continued success, happiness, and good health in the years to come.*

*Adopted in Sacramento, California, this nineteenth day of November 2009, by the State Board of Equalization.*

Honoring  
**KATHLEEN M. COBB**  
On Her Retirement

*WHEREAS, Kathleen M. Cobb, Business Taxes Specialist I in the Consumer Use Tax Section, retired on September 21, 2009, after more than thirty-one years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

*WHEREAS, Kathleen began her career with the Board of Equalization on January 14, 1981, as an Accountant Clerk II in Cashiers; and*

*WHEREAS, as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Office Technician on August 16, 1982, advancing to the position of Business Taxes Compliance Supervisor II in the Consumer Use Tax Section on June 18, 1996, and Business Taxes Specialist I on May 1, 2005; and*

*WHEREAS, throughout her many years of service, Kathleen has served the people of this state with fairness and dedication: Therefore be it*

*RESOLVED, that we, the Members of the Board, do hereby extend to Kathleen M. Cobb our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her for continued success, happiness, and good health in the years to come.*

*Adopted in Sacramento, California, this nineteenth day of November 2009, by the State Board of Equalization.*

Honoring  
**LUCILLE C. LASCANO**  
On Her Retirement

*WHEREAS, Lucille (Lucy) C. Lascano, Tax Technician III in the Norwalk Office, will retire on December 30, 2009, after more than twenty-three years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

*WHEREAS, Lucy began her career with the Board of Equalization on July 7, 1986, as a Office Assistant II in the Santa Ana Office; and*

*WHEREAS, as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Program Technician I on January 1, 1988, and Program Technician II on May 2, 1989; and*

*WHEREAS, Lucy's excellent performance earned her appointments to the positions of Supervising Program Technician I on June 1, 1993, and Supervising Program Technician II on February 7, 1994; and*

*WHEREAS, after ably serving the Santa Ana Office, she moved to the Long Beach Office, where she was appointed to the position of Tax Technician III in May 2003, and she transferred to the Norwalk Office in March 2005; and*

*WHEREAS, throughout her many years of service, Lucy has served the people of this state with fairness and dedication: Therefore be it*

*RESOLVED, that we, the Members of the Board, do hereby extend to Lucille C. Lascano our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her for continued success, happiness, and good health in the years to come.*

*Adopted in Sacramento, California, this nineteenth day of November 2009, by the State Board of Equalization.*

Honoring  
**STEVEN MACKEN**  
On His Retirement

**WHEREAS**, *Steven (Steve) Macken, Business Taxes Specialist II in the Environmental Fees Division of the Property and Special Taxes Department will retire on December 31, 2009, after more than twenty-two years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

**WHEREAS**, *Steve began his career with the Board of Equalization on February 4, 1987, as a Business Taxes Representative in the San Bernardino Office; and*

**WHEREAS**, *as a result of diligent work and demonstrated ability, he advanced to positions of increasing responsibility, first earning appointment to the position of Business Taxes Compliance Specialist on October 1, 1992 in the Oakland Office, Business Taxes Compliance Supervisor II on April 1, 1996 in the Compliance Planning and Evaluation Section, Business Taxes Specialist II on August 1, 2002, and Business Taxes Compliance Supervisor III on July 1, 2005 in the Excise Taxes and Fees Division, and then serving as a Business Taxes Specialist II in the Environmental Fees Division as a technical advisor to the Division Chief from January 1, 2007 until retirement; and*

**WHEREAS**, *throughout his many years of service, Steve has demonstrated outstanding knowledge and skills, and has served the people of this state with fairness and dedication: Therefore be it*

**RESOLVED**, *that we, the Members of the Board, do hereby extend to Steven Macken our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him for continued success, happiness, and good health in the years to come.*

*Adopted in Sacramento, California, this nineteenth day of November 2009, by the State Board of Equalization.*

Honoring  
**SUSAN A. MAYHEW**  
On Her Retirement

*WHEREAS, Susan (Sue) A. Mayhew, Business Taxes Compliance Supervisor II in the Return Analysis Unit of the Sales and Use Tax Department Office, retired on October 30, 2009, after thirty-five years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

*WHEREAS, Sue began her career with the Board of Equalization in 1974, as an Account Clerk II in the Excise Taxes Unit; and*

*WHEREAS, as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Statistical Clerk in the Research and Statistics Unit in 1975, she then moved to the Return Analysis Unit accepting a position as a Program Technician III in 1982, and Business Taxes Representative in 1987; and*

*WHEREAS, in recognition of her outstanding leadership skills and proven professionalism, she was appointed to the position of Business Taxes Compliance Specialist in 1990, and Business Taxes Compliance Supervisor II in 1992; and*

*WHEREAS, throughout her many years of service, Sue has served the people of this state with fairness and dedication, further, she has earned the respect and admiration of management and coworkers for her knowledge, efficiency and humor, and she will be missed by all: Therefore be it*

*RESOLVED, that we, the Members of the Board, do hereby extend to Susan A. Mayhew our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her for continued success, happiness, and good health in the years to come.*

*Adopted in Sacramento, California, this nineteenth day of November 2009, by the State Board of Equalization.*

*Honoring*  
**RICHARD L. RINETTI**  
*On His Retirement*

*WHEREAS, Richard L. Rinetti, District Principal Tax Auditor in the Van Nuys Office, will retire on December 31, 2009, after thirty-three years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

*WHEREAS, Richard began his career with the Board of Equalization on May 8, 1978, as an Auditor I in the Inglewood Office; and*

*WHEREAS, as a result of diligent work and demonstrated ability to perform audits of various difficulties, including conducting audits of larger businesses, he advanced to positions of increasing responsibility, first earning appointment to the position of Tax Auditor II on May 8, 1979, and Associate Tax Auditor on February 1, 1982; and*

*WHEREAS, after his continuous ability to teach and motivate staff, he promoted to Supervising Tax Auditor in February 1, 1984, and after ably serving the Inglewood Office he moved to the Hollywood Office promoting to a Supervising Tax Auditor II in June 1, 1989; and*

*WHEREAS, Richard transferred to the Culver City Office on October 28, 1994, and in recognition of his outstanding leadership skills and proven professionalism, he was appointed to the position of Acting District Principal Auditor on February 14, 1998; and*

*WHEREAS, Richard transferred to the Van Nuys Office on July 1, 2005, and became the permanent District Principal Auditor on April 17, 2006, serving with distinction, dedication, and devotion; and*

*WHEREAS, throughout his many years of service, Richard has served the people of this state with fairness and dedication: Therefore be it*

*RESOLVED, that we, the Members of the Board, do hereby extend to Richard L. Rinetti our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him for continued success, happiness, and good health in the years to come.*

*Adopted in Sacramento, California, this nineteenth day of November 2009, by the State Board of Equalization.*

Honoring  
**FRANCES L. SCHMELTER**  
On Her Retirement

**WHEREAS**, *Frances L. Schmelter, Business Taxes Compliance Specialist in the San Diego Office, retired on September 1, 2009, after more than fifteen years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

**WHEREAS**, *Frances began her career with the State of California with the Employment Development Department on March 1, 1991, as an Employment Program Representative; and*

**WHEREAS**, *and after ably serving the Employment Development Department, she began her career with the Board of Equalization on April 22, 1996, as a Business Taxes Representative; and*

**WHEREAS**, *as a result of diligent work and demonstrated ability, she promoted to the position of Business Taxes Compliance Specialist on July 1, 2005; and*

**WHEREAS**, *throughout her many years of service, Frances has served the people of this state with fairness and dedication: Therefore be it*

**RESOLVED**, *that we, the Members of the Board, do hereby extend to Frances L. Schmelter our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

*Adopted in Sacramento, California, this nineteenth day of November 2009, by the State Board of Equalization.*

Honoring  
**EDWIN STUDER JR.**  
On His Retirement

*WHEREAS, Edwin Studer Jr., Systems Software Specialist II (Technical) in the Technology Services Division, will retire on December 18, 2009, after thirty years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

*WHEREAS, Edwin began his career with the Board of Equalization on April 5, 1979, as a Stock Clerk; and*

*WHEREAS, as a result of diligent work and demonstrated ability, he advanced to positions of increasing responsibility, first earning appointment to the position of Programmer I/II; and*

*WHEREAS, in recognition of his outstanding leadership skills and proven professionalism, he was appointed to the position of Associate Programmer Analyst in February 1988, Staff Programmer Analyst in March 1997, Systems Software Specialist I (Technical) in May 1999, and Systems Software Specialist II (Technical) in April 2001; and*

*WHEREAS, throughout his many years of service, Edwin has served the people of this state with fairness and dedication: Therefore be it*

*RESOLVED, that we, the Members of the Board, do hereby extend to Edwin Studer Jr. our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him for continued success, happiness, and good health in the years to come.*

*Adopted in Sacramento, California, this nineteenth day of November 2009, by the State Board of Equalization.*