

Honoring  
**GRACE GARCIA**  
On Her Retirement

**WHEREAS**, *Grace Garcia, Business Taxes Compliance Specialist in the San Marcos Branch Office, retired on April 30, 2009, after more than thirty-three years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

**WHEREAS**, *Grace began her career with CalPERS on January 5, 1976, as a Clerk Typist I and then transferred to the State Controller's Office on February 23, 1976 as a Clerk Typist II, then on October 1, 1977, she was appointed to the position of Office Assistant II, Typing, and on June 1, 1978, to the position of Office Technician, Typing; and*

**WHEREAS**, *after ably serving the State Controller's Office, she began her career with the Board of Equalization as an Office Assistant II, Typing on April 1, 1980, advancing to the positions of Program Technician I on March 16, 1981, Program Technician II on October 1, 1981, and Office Services Supervisor II on April 1, 1982; and*

**WHEREAS**, *as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility first earning appointment to the position of Business Taxes Representative on June 1, 1990, she was appointed to a limited term position as a Business Taxes Compliance Supervisor II on December 2, 1999, and she returned to her permanent position as a Business Taxes Representative on July 1, 2001; and*

**WHEREAS**, *in recognition of her outstanding leadership skills and proven professionalism, she was appointed to the position of Business Taxes Compliance Specialist on October 9, 2007; and*

**WHEREAS**, *throughout her many years of service, Grace has served the people of this state with fairness and dedication: Therefore be it*

**RESOLVED**, *that we, the Members of the Board, do hereby extend to Grace Garcia our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her for continued success, happiness, and good health in the years to come.*

*Adopted in Sacramento, California, this first day of September 2009, by the State Board of Equalization.*

Honoring  
**PHILIP G. GONZALES**  
On His Retirement

**WHEREAS**, Philip G. Gonzales, Business Taxes Compliance Specialist, in the San Marcos Branch Office, retired on May 1, 2009, after twenty-three years of outstanding and meritorious service to the State of California and the State Board of Equalization; and

**WHEREAS**, Philip began his career with the Employment Development Department on July 26, 1977, as an Employment Program Assistant II Public Service Employment; and

**WHEREAS**, after ably serving the Employment Development Department, he began his career with the Board of Equalization as a Business Taxes Representative on October 18, 1982, and as a result of diligent work and demonstrated ability he promoted to the position of Business Taxes Compliance Specialist on October 13, 1999; and

**WHEREAS**, throughout his many years of service, Philip has served the people of this state with fairness and dedication: Therefore be it

**RESOLVED**, that we, the Members of the Board, do hereby extend to Philip G. Gonzales our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this first day of September 2009, by the State Board of Equalization.

Honoring  
**RICHARD L. HESS**  
On His Retirement

*WHEREAS, Richard L. Hess, Supervising Tax Auditor III in the Irvine District Office will retire on September 30, 2009, after thirty-nine years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

*WHEREAS, Richard began his career with the Board of Equalization on June 29, 1970, and through diligent effort and dedication, he advanced through the ranks to this present position; and*

*WHEREAS, he has performed his duties throughout his service to the Board in a conscientious and responsible manner; and*

*WHEREAS, he has consistently responded with ingenuity, imagination and foresight to the duties and responsibilities given him, fulfilling them with outstanding accuracy and competency; and*

*WHEREAS, he has set an example of dedication to principle which has been an inspiration to his fellow employees; and*

*WHEREAS, he, in all his endeavors, has reflected great credit upon the Board and the Department of Sales and Used Taxes: Therefore be it*

*RESOLVED, that we, the Members of the Board, do hereby extend to Richard Hess our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him for continued success, happiness, and good health in the years to come.*

*Adopted in Sacramento, California, this first day of September 2009, by the State Board of Equalization.*

Honoring  
**CHERYL HRONEC**  
On Her Retirement

*WHEREAS, Cheryl Hronec, Business Taxes Representative in the Environmental Fees Division, Property and Special Taxes Department, retired on July 30, 2009, after 34 years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

*WHEREAS, as a result of diligent work and demonstrated ability, Cheryl advanced to positions of increasing responsibility, beginning her career with the Board in April 1975 as a Senior Clerk Typist in the Sales and Use Tax Department's Inglewood District Office, and promoting to a Tax Representative in April 1978, then to a Business Taxes Representative II in August 1979. In June 1981, she transferred to Board Headquarters in Sacramento and began working in the Fuel Taxes Division. Subsequently, in April 1993, she transferred to the Sales and use Tax Department's Consumer Use Tax Division, then to the Excise Taxes and Fees Division in March 1995. Due to a reorganization of the Property and Special Taxes Department, she became part of the Environmental Fees Division in January 2007, where she served until her retirement; and*

*WHEREAS, because Cheryl performed her duties throughout her career in a conscientious and responsible manner, her coworkers will miss her dedication and team spirit: Therefore be it*

*RESOLVED, that we, the Members of the California State Board of Equalization, do hereby extend to Cheryl Hronec our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the people of the State of California, our congratulations on her well-earned retirement, and our best wishes to her for continued success, happiness, and good health in the years to come.*

*Adopted in Sacramento, California, this first day of September 2009, by the State Board of Equalization.*

Honoring  
**CHRISTOPHER C. LU**  
On His Retirement

**WHEREAS**, Christopher (Chris) C. Lu, Associate Tax Auditor in the West Covina District Office, will retire on September 15, 2009, after more than thirty-five years of outstanding and meritorious service to the State of California and the State Board of Equalization; and

**WHEREAS**, Chris began his career with the Board of Equalization on October 21, 1974, as an Auditor I in the Pasadena District Office; and

**WHEREAS**, as a result of diligent work and demonstrated ability, he advanced to positions of increasing responsibility, first earning appointment to the position of Tax Auditor II in October 1975, and he was promoted to Tax Auditor III, now known as Associate Tax Auditor, in August 1983; and

**WHEREAS**, Chris ably served in the Pasadena District Office, which was relocated twice before moving to its present site in West Covina in July 2000; and

**WHEREAS**, throughout his many years of service, Chris has served the people of this state with fairness and dedication: Therefore be it

**RESOLVED**, that we, the Members of the Board, do hereby extend to Christopher C. Lu our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him for continued success, happiness, and good health in the years to come.

Adopted in Sacramento, California, this first day of September 2009, by the State Board of Equalization.

*Honoring*  
**DAVID PIDAL**  
*On His Retirement*

*WHEREAS, David Pidal, Supervising Tax Auditor II in the Riverside District Office, retired on July 30, 2009, after thirty-four years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

*WHEREAS, David began his career with the Board of Equalization on June 16, 1975, as a Student Assistant in the San Bernardino Office; and*

*WHEREAS, as a result of diligent work and demonstrated ability, he advanced to positions of increasing responsibility, first earning appointment to the position of Tax Auditor on June 14, 1976, Associate Tax Auditor on February 11, 1981, Staff Tax Auditor on February 11, 1985, Supervising Tax Auditor I on September 12, 1988, Supervising Tax Auditor II on November 12, 1993, and Supervising Tax Auditor III on July 3, 1995; and*

*WHEREAS, David ended his career as a Supervising Tax Auditor II in the Riverside District Office; and*

*WHEREAS, throughout his many years of service, David has served the people of this state with fairness and dedication: Therefore be it*

*RESOLVED, that we, the Members of the Board, do hereby extend to David Pidal our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him for continued success, happiness, and good health in the years to come.*

*Adopted in Sacramento, California, this first day of September 2009, by the State Board of Equalization.*

Honoring  
**SUE SCHEIB**  
*On Her Retirement*

**WHEREAS**, *Sue Scheib, Supervising Tax Auditor II in the San Diego District Office, retired on September 1, 2009, after more than thirty-one years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

**WHEREAS**, *Sue began her career with the Board of Equalization on February 14, 1978, as a Tax Auditor; and*

**WHEREAS**, *as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Associate Tax Auditor on October 23, 1980; and*

**WHEREAS**, *in recognition of her outstanding leadership skills and proven professionalism, she was appointed to the position of Business Taxes Specialist I on April 17, 1985, Supervising Tax Auditor I on April 13, 1992, and Supervising Tax Auditor II on June 15, 2005; and*

**WHEREAS**, *throughout her many years of service, Sue has served the people of this state with fairness and dedication: Therefore be it*

**RESOLVED**, *that we, the Members of the Board, do hereby extend to Sue Scheib our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this first day of September 2009, by the State Board of Equalization.*

*Honoring*  
**ADELA S. SPANGLER**  
*On Her Retirement*

*WHEREAS, Adela S. Spangler, Associate Tax Auditor in the San Diego District Office, retired on July 31, 2009, after twenty-three years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

*WHEREAS, Adela began her career with the Board of Equalization on November 18, 1985, as a Tax Auditor; and*

*WHEREAS, as a result of diligent work and demonstrated ability, she promoted to Associate Tax Auditor on November 1, 1989; and*

*WHEREAS, throughout her many years of service, Adela has served the people of this state with fairness and dedication: Therefore be it*

*RESOLVED, that we, the Members of the Board, do hereby extend to Adela S. Spangler our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her for continued success, happiness, and good health in the years to come.*

*Adopted in Sacramento, California, this first day of September 2009, by the State Board of Equalization.*

Honoring  
**ROBERT L. THOMPSON**

*On His Retirement*

**WHEREAS**, Robert (Bob) L. Thompson, Business Taxes Specialist II in the Internal Security and Audit Division, Executive Department, will retire on September 15, 2009, after thirty-six years of exceptional service to the State of California and the State Board of Equalization; and

**WHEREAS**, Bob began his career with the Board of Equalization on July 16, 1973, as a Tax Representative Trainee in the Long Beach District Office; and

**WHEREAS**, he was promoted to Tax Representative in 1974, and as a result of diligent work and demonstrated ability, he advanced to positions of increasing responsibility, first earning appointment to the position of Senior Tax Representative at the Inglewood District Office in 1976; and

**WHEREAS**, after ably serving the Inglewood District Office, Bob moved to the Department of Motor Vehicles, Compton Field Office advancing to the position of Senior Special Investigator in 1979, and after missing his colleagues at the Inglewood District Office, he returned and accepted a promotion to Business Taxes Compliance Specialist in 1981; and

**WHEREAS**, in recognition of his outstanding leadership skills and proven professionalism, he lateral transferred to Business Taxes Compliance Supervisor at the Downey District Office in 1984, Business Taxes Compliance Supervisor I at the Lakewood Branch Office in 1990, and Business Taxes Administrator I at the Visalia Branch office in 1990; and

**WHEREAS**, Bob lateral transferred to Headquarters' Compliance Planning and Evaluations Division as a Business Taxes Compliance Supervisor II in 1996, he moved to the Field Evaluation Support Section in 2001, to the Special Procedures Section in 2002, and he ended his career as a Business Taxes Specialist II in the Internal Investigations and Security Section, Internal Security and Audit Division; and

**WHEREAS**, throughout his many years of service, Bob has served the people of this state with fairness and dedication: Therefore be it

**RESOLVED**, that we, the Members of the Board, do hereby extend to Robert L. Thompson our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this first day of September 2009, by the State Board of Equalization.

Honoring  
**LUCIA M. VARGAS**  
On Her Retirement

**WHEREAS**, Lucia M. Vargas, Tax Technician III in the Return Analysis Unit, retired on August 16, 2009, after thirty-six years of outstanding and meritorious service to the State of California and the State Board of Equalization; and

**WHEREAS**, Lucia began her career with the State of California on June 5, 1973, as a Limited-Term Appointment Clerk I with the State Personnel Board, and on July 13, 1973 she accepted a position with the Department of Motor Vehicles as a Clerk I; and

**WHEREAS**, Lucia began her career with the Board of Equalization on September 17, 1973 in the Central Files Section, later called the Taxpayer Records Unit; and

**WHEREAS**, as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Program Technician I in the Return Review Section in October 1982, and Program Technician II on January 1, 1983; and

**WHEREAS**, in recognition of her outstanding leadership skills and proven professionalism, she was appointed to the position of Program Technician III, now known as Tax Technician III in the Account Reference Section, now the Account Analysis and Control Section, which was merged into the Return Analysis Unit of the Sales and Use Tax Department; and

**WHEREAS**, throughout her many years of service, Lucia has served the people of this state with fairness and dedication, further, she has earned the respect and admiration of management and coworkers for her knowledge, efficiency and humor, she will be missed by all: Therefore be it

**RESOLVED**, that we, the Members of the Board, do hereby extend to Lucia M. Vargas our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her for continued success, happiness, and good health in the years to come.

Adopted in Sacramento, California, this first day of September 2009, by the State Board of Equalization.

Honoring  
**LEE JAMES WATKINS**  
On His Retirement

*WHEREAS, Lee James (Jim) Watkins, Business Taxes Specialist I in the Sacramento District Office, will retire on November 3, 2009, after thirty-one years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

*WHEREAS, Jim began his career with the Board of Equalization on June 7, 1976, as a Tax Auditor in the San Jose District Office; and*

*WHEREAS, as a result of diligent work and demonstrated ability, he advanced to positions of increasing responsibility, first earning appointment to the position of Tax Auditor II, Tax Auditor III, and he performed the duties and responsibilities of a Supervising Tax Auditor I until the position could be filled; and*

*WHEREAS, after ably serving the San Jose District Office he moved to the Sacramento District Office where he promoted to Tax Auditor IV, and he later moved to the Headquarters' Centralized Audit Review Section; and*

*WHEREAS, he was awarded a Sustained Superior Accomplishment Award in 2000 for his efforts in coordinating training needs and writing a unit review manual for the Centralized Audit Review Section; and*

*WHEREAS, in recognition of his outstanding leadership skills and proven professionalism, he was appointed to the position of Business Taxes Specialist I, and in 2003 he transferred to the Sacramento District Office where he served until his retirement; and*

*WHEREAS, throughout his many years of service, Jim has served the people of this state with fairness and dedication: Therefore be it*

*RESOLVED, that we, the Members of the Board, do hereby extend to Lee James Watkins our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this first day of September 2009, by the State Board of Equalization.*