

Honoring
DAVID E. HAYES
On His Retirement

WHEREAS, *David E. Hayes, Chief of the Research and Statistics Section, will retire on July 30, 2008, after thirty-eight years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

WHEREAS, *Dave began his career with the Board of Equalization in September 1969 as a Clerk in the Central Files Unit; and*

WHEREAS, *as a result of diligent work and demonstrated ability, he transferred to the Statistical Research and Consulting Division as a junior Staff Analyst on June 1, 1973, he advanced to positions of increasing responsibility in the Property Taxes Department and later the Research and Statistics Division, first earning appointment to the position of Research Analyst I, and Research Analyst II, and in recognition of his outstanding leadership skills and proven professionalism, he was appointed to the position of Research Manager I, and Research Program Specialist II, heading the Revenue Estimating Unit; and*

WHEREAS, *on April 1, 2001, he was appointed to Chief of the Research and Statistics Section in the Legislative and Research Division; and*

WHEREAS, *in his Career Executive Assignment, Dave served as the Board of Equalization's chief research and statistical advisor to the five elected Board Members, in addition to their staff, to the Executive Director, executive management, staff to the Sales and Use Tax Department, Property and Special Taxes Department, Legislative Section, and a variety of program staff; and*

WHEREAS, *he has been knowledgeable, respected, and an invaluable resource for the Department of Finance, the Legislature, state and local government agencies, and throughout his many years of service, Dave has served the people of this state with fairness and dedication: Therefore be it*

RESOLVED, *that we, the Members of the Board, do hereby extend to David E. Hayes our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this eighth day of July 2008, by the State Board of Equalization.