

*Honoring*  
**NANCY ALVARO**  
*On Her Retirement*

*WHEREAS, Nancy Alvaro, Associate Tax Auditor, in the Van Nuys District office, will retire on December 16, 2005, after 33.5 years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

*WHEREAS, Nancy began her career with the Board of Equalization on June 15, 1970, as a Fiscal Student Trainee in the Van Nuys District Office; and*

*WHEREAS, as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Tax Auditor in January 1973; and through diligent effort and dedication to the Board, advanced to this current position in September 1979; and*

*WHEREAS, throughout her many years of service, Nancy has served the people of this state with fairness and dedication: Therefore be it*

*RESOLVED, that we, the Members of the Board, do hereby extend to Nancy Alvaro our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this first day of February 2006, by the State Board of Equalization.*

ITEM N1  
2/01/06

*Honoring*  
**LUCHA DUARTE**  
*On Her Retirement*

*WHEREAS, Lucha Duarte, Tax Technician III in the Out-of-State District Office, will retire on February 12, 2006, after 37 years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

*WHEREAS, Lucha began her career with the Board of Equalization on June 1, 1978, as an Office Assistant II in the San Diego District Office; and*

*WHEREAS, as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Program Technician I; and*

*WHEREAS, upon moving to the Sacramento District Office, she advanced to the positions of Program Technician II in January 1981 and Program Technician III in November 1984, finally transferring to the Out-of-State District on August 1, 2000, where she served ably until retirement; and*

*WHEREAS, throughout her many years of service, Lucha has served the people of this state with fairness and dedication: Therefore be it*

*RESOLVED, that we, the Members of the Board, do hereby extend to Lucha Duarte our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this first day of February 2006, by the State Board of Equalization.*

ITEM N1  
2/01/06

*Honoring*  
**Daniel E. Ellsberry**  
*On His Retirement*

*WHEREAS, Daniel E. Ellsberry, Associate Tax Auditor in the West Covina District office, will retire on December 30, after twenty years of outstanding and meritorious service to the State of California and the Board of Equalization; and*

*WHEREAS, Daniel began his career as an Auditor in the Arcadia Office of the Board of Equalization on November 20, 1985; and*

*WHEREAS, he was promoted to Tax Auditor after demonstrating that he could ably perform audits of the smaller businesses during his first year; and*

*WHEREAS, as a result of diligent work and demonstrated ability in conducting audits of the larger businesses, he was promoted to Associate Tax Auditor on May 1, 2001; and*

*WHEREAS, Daniel ably served in the Arcadia District Office, which became the Industry District Office in December 1994, later relocated to West Covina in July 2000; and*

*WHEREAS, throughout his many years of service, he has served the people of this state with fairness and dedication: Therefore be it*

*RESOLVED, that we, the Members of the Board, do hereby extend to Daniel E. Ellsberry, our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this first day of February 2006, by the State Board of Equalization.*

ITEM N1  
2/01/06

*Honoring*  
**JULIA M. ESCOBAR**  
*On Her Retirement*

*WHEREAS, Julia Escobar, Tax Technician III, in the Riverside District Office of the State Board of Equalization, will retire on December 9, 2005, after over 25 years of outstanding and meritorious service to the State of California; and*

*WHEREAS, Julia began her career with the Board of Equalization on May 4, 1979, as an Office Assistant I in the Riverside District Office; and*

*WHEREAS, as a result of diligent work and demonstrated ability, Julia advanced to positions of increasing responsibility, earning appointments to the positions of Office Assistant II on November 30, 1979, Program Technician I on April 1, 1982, Program Technician II on November 2, 1982, and Tax Technician III on January 23, 1995; and*

*WHEREAS, throughout her many years of service, Julia has served the people of this state with fairness and dedication: Therefore be it*

*RESOLVED, that we, the Members of the Board, do hereby extend to Julia our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this first day of February 2006, by the State Board of Equalization.*

ITEM N1  
2/01/06

*Honoring*  
**HELEN M. FULKERSON**

*On Her Retirement*

*WHEREAS, Helen M. Fulkerson, Personnel Supervisor I, Transactions Section, Personnel Management Division, will retire on December 31, 2005, after nearly 26 years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

*WHEREAS, Helen began her career with the State of California in 1973 and transferred to the Board of Equalization on April 14, 1980, as an Account Clerk II in the Financial Management Division; and*

*WHEREAS, she transferred to the Personnel Management Division as a Personnel Specialist on February 15, 1982, and promoted to Personnel Supervisor I on June 1, 1992; and*

*WHEREAS, as a result of diligent work and demonstrated ability, she competently lead the Transactions Section; and*

*WHEREAS, throughout her many years of service, Helen has served the people of this state with skill and dedication: Therefore be it*

*RESOLVED, that we, the Members of the Board, do hereby extend to Helen M. Fulkerson our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this first day of February 2006, by the State Board of Equalization.*

ITEM N1  
2/01/06

*Honoring*  
***Linda Goodman***  
*On Her Retirement*

*WHEREAS, Linda Goodman, Associate Tax Auditor in the Stockton Branch of the Sacramento District, will retire on December 16, 2005, after more than 14 years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

*WHEREAS, Linda Goodman began her career with the Board of Equalization on August 1, 1984, as Tax Auditor I in the Stockton Branch Office; and*

*WHEREAS, as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Tax Auditor II in the Modest Branch Office; and*

*WHEREAS, in recognition of her outstanding leadership skills and proven professionalism, she was appointed to the position of Associate Tax Auditor in the Stockton Branch Office in January 1990; and*

*WHEREAS, throughout his/her many years of service, Linda has served the people of this state with fairness and dedication: Therefore be it*

*RESOLVED, that we, the Members of the Board, do hereby extend to Linda Goodman our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this first day of February 2006, by the State Board of Equalization.*

ITEM N1  
2/01/06

*Honoring*  
**KAREN G. HOWARD**

*On Her Retirement*

*WHEREAS, Karen G. Howard, Supervising Tax Auditor I in the Santa Rosa District Office, will retire on January 31, 2006, after more than fifteen years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

*WHEREAS, Karen began her career with the State of California on May 15, 1990, as Tax Auditor in the Santa Rosa Office of the Franchise Tax Board; and*

*WHEREAS, Karen began her career with the Board of Equalization on July 31, 1992, as Tax Auditor in the San Rafael Branch Office of the Santa Rosa District; and*

*WHEREAS, as a result of diligent work and demonstrated ability, she earned an appointment to the position of Associate Tax Auditor; and*

*WHEREAS, after continuing her career at the Santa Ana District Office, and in recognition of her outstanding leadership skills and proven professionalism, she was appointed to the position of Supervising Tax Auditor I in September, 2001; and*

*WHEREAS, throughout her many years of service, Karen has served the people of this state with fairness and dedication: Therefore be it*

*RESOLVED, that we, the Members of the Board, do hereby extend to Karen G. Howard our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this first day of February 2006, by the State Board of Equalization.*

ITEM N1  
2/01/06

*Honoring*  
**Marguerite A. Kuhlman**  
*On Her Retirement*

*WHEREAS, Marguerite A. Kuhlman, Office Technician in the Chicago Area Office of the Out-of-State District, will retire on December 30, 2005, after 37 years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

*WHEREAS, Marguerite began her career with the Board of Equalization on September 16, 1968, as a Clerk Typist II in the Out-of-State (Chicago) District; and*

*WHEREAS, in recognition of her outstanding leadership skills and proven professionalism, she was appointed to the position of an Office Technician in May 1, 1982; and*

*WHEREAS, throughout her many years of service, Marguerite has served the people of this state with fairness and dedication: Therefore be it*

*RESOLVED, that we, the Members of the Board, do hereby extend to Marguerite our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this first day of February 2006, by the State Board of Equalization.*

ITEM N1  
2/01/06

*Honoring  
Cynthia Lewis  
On Her Retirement*

*WHEREAS, Cynthia Lewis in the Santa Ana District Office, will retire on December 31, 2005, after 37 years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

*WHEREAS, Cynthia began her career with the Board of Equalization on July 21, 1975, as Stenographer in the Eureka Branch Office of the Santa Rosa District; and*

*WHEREAS, as a result of diligent work and demonstrated ability she advanced to positions of increasing responsibility, first earning appointment to the position of Senior Stenographer; and*

*WHEREAS, in recognition of her outstanding skills and proven professionalism, was appointed to the position of Secretary in October, 1979, and Tax Technician II in May, 2002; and*

*WHEREAS, throughout her many years of service, Cynthia has served the people of this state with fairness and dedication: Therefore be it*

*RESOLVED, that we, the Members of the Board, do hereby extend to Cynthia Lewis our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this first day of February 2006, by the State Board of Equalization.*

ITEM N1  
2/01/06

Honoring

**ROBERT SHERBURNE**

*On His Retirement*

*WHEREAS, Robert A. "Bob" Sherburne, Staff Services Manager II in the Contract and Procurement Section, will retire on December 30, 2005, after 34 years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

*WHEREAS, Bob began his career with the state at the Board of Equalization on May 3, 1971, as a Duplicating Machine Operator II in the Supply and Reproduction Section; and*

*WHEREAS, as a result of diligent work, night school, and demonstrated ability, he advanced to positions of increasing responsibility, first earning appointment to the position of Management Services Technician in the General Services Section. After ably serving the General Services Section, Bob moved to the Budget Office, advancing to the position of Staff Services Analyst; and*

*WHEREAS, Bob transferred to the Department of Finance in December of 1987 as an Associate Finance Budget Analyst and was promoted to Staff Finance Budget Analyst; and*

*WHEREAS, Bob returned to the Board of Equalization in September of 1992 as a Staff Services Manager I; and*

*WHEREAS, in recognition of his outstanding leadership skills and proven professionalism Bob was appointed to the position of Staff Services Manager II in March 2000; and*

*WHEREAS, the Board and Bob's co-workers have greatly benefited from his knowledge, experience, dedication, moral commitment, and integrity; and*

*WHEREAS, Bob has many loyal friends at the Board of Equalization who will deeply miss him and his unending energy, helpfulness, and sense of humor; and*

*WHEREAS, throughout his many years of service, Bob has served the people of this state with fairness and dedication: Therefore be it*

*RESOLVED, that we, the Members of the Board of Equalization, do hereby extend to Bob our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this first day of February 2005 by the State Board of Equalization.*

Honoring  
**JUDITH A. STAUB**

On Her Retirement

*WHEREAS, Judith A. Staub, Associate Personnel Analyst, Classification, Examination/ Recruitment Section, Personnel Management Division, will retire on December 31, 2005, after 33 years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

*WHEREAS, Judith began her career with the State of California on March 26, 1962, as a Key Punch Operator with the Department of Employment; then transferred to the State Controller's Office on September 7, 1976 as a Key Data Operator; and*

*WHEREAS, she then transferred to the Department of Consumer Affairs on September 2, 1980 as an Office Assistant II (Typing), then transferred to the Department of Justice on January 1, 1985 as an Office Assistant II (Typing); and*

*WHEREAS, Judith A. Staub transferred to Housing and Community Development on May 1, 1987, as a Personnel Specialist, then transferred to the Energy Commission on May 1, 1981 as a Personnel Specialist and promoted to a Personnel Services Supervisor I on December 1, 1991; and*

*WHEREAS, Judith A. Staub transferred to the Department of Consumer Affairs on April 18, 1994, as a Personnel Services Specialist II, and then held positions as a Team Associate I, Consumer Affairs, then Staff Services Analyst; and*

*WHEREAS, she transferred to the Board of Equalization on February 20, 2001, as a Staff Services Analyst, Personnel Management Division; and promoted to Associate Personnel Analyst on October 31, 2001; and*

*WHEREAS, throughout her many years of service, Judith has served the people of this state with skill and dedication: Therefore be it*

*RESOLVED, that we, the Members of the Board, do hereby extend to Judith A. Staub our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this first day of January 2006, by the State Board of Equalization.*