

Honoring
ROBERT SAYRE
On His Retirement

***WHEREAS**, Robert Sayre, Business Taxes Specialist I in the Sacramento District Office, will retire on March 31, 2005, after more than twenty-eight years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

***WHEREAS**, Robert began his career with the Board of Equalization on January 3, 1977, as a Tax Auditor in the Sacramento District Office; and*

***WHEREAS**, as a result of diligent work and demonstrated ability, he advanced to positions of increasing responsibility, first earning appointment to the position of Tax Auditor II, and advancing to the position of Associate Tax Auditor; and*

***WHEREAS**, in recognition of his outstanding leadership skills and proven professionalism, he was appointed to the position of Business Taxes Specialist I (previously Tax Auditor IV) on May 1, 1988; and*

***WHEREAS**, throughout his many years of service, Robert has served the people of this state with fairness and dedication: Therefore be it*

***RESOLVED**, that we, the Members of the Board, do hereby extend to Robert Sayre our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this twenty-second day of March 2005, by the State Board of Equalization.

Honoring

JANET M. TANKERSLEY

On Her Retirement

WHEREAS, Janet M. Tankersley, Manager in Headquarters' Business Services Section, Administrative Support Division, Administration Department, will retire on April 15, 2005, after thirty-nine years of outstanding and meritorious service to the State of California and the State Board of Equalization; and

WHEREAS, Jan began her career with the State of California in 1966 as a Junior Clerk Typist, and advancing to Clerk Typist, and Stenographer II with the Department of Agriculture, Department of Veterans Affairs and Department of Consumer Affairs, respectively; and

WHEREAS, she transferred to the Board of Equalization in 1970 as a Stenographer II, then advanced to Senior Stenographer in 1971 and to Executive Secretary I in 1977; and

WHEREAS, Jan was appointed the first female Sergeant at Arms for the Board in 1977; and

WHEREAS, she advanced to Administrative Assistant I in 1980, Administrative Assistant II in 1982, Staff Services Manager I in 1992, and Staff Services Manager II in 1995; and

WHEREAS, Jan has consistently responded with ingenuity, imagination and foresight to the duties and responsibilities given her; and

WHEREAS, she has set an example of dedication to principle which has been an inspiration to her staff and fellow employees; and

WHEREAS, throughout her many years of service, Jan has served the people of this state with skill and dedication: Therefore be it

RESOLVED, that we, the Members of the Board, do hereby extend to Janet M. Tankersley our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this twenty-second day of March 2005, by the State Board of Equalization.

Honoring
CARL E. VANDRIE
On His Retirement

***WHEREAS**, Carl E. Vandrie, Supervising Property Appraiser, in Headquarters' Property and Special Taxes Department, County Property Tax Division, Timber Tax Section, will retire on April 1, 2005, after thirty-three years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

***WHEREAS**, upon graduating with a Bachelor of Science Degree in Accounting from the University of California, Berkeley, Carl began his career with the Board in 1972 as an Auditor in the Oakland District Office, then transferred to the Timber Tax Division in 1977 before being promoted to Supervising Property Appraiser in 2000; and*

***WHEREAS**, during his long tenure with the Board, Carl contributed to the modification and improvement of the timber yield tax system, assumed the statewide administration of the audit and compliance activities for the division's three offices, and successfully provided expertise and insight to employ new technology and ideas making the Timber Tax Section more efficient and more effective; and*

***WHEREAS**, the respect Carl has earned throughout the timber industry and the tax assessment community, his proven efforts to provide efficient cost-effective service to the State of California, and his philosophy of treating taxpayers fairly and equitably, attest to the high level of his ability and his dedication to serving the people of this state: Therefore be it*

***RESOLVED**, that we, the Members of the Board, do hereby extend to Carl E. Vandrie our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this twenty-second day of March 2005, by the State Board of Equalization.

Honoring

RAYVELLA M. ZENTNER

On Her Retirement

WHEREAS, Rayvella (Raye) M. Zentner, Deputy Director of Headquarters' Administration Department, will retire on May 6, 2005, after more than thirty-five years of outstanding and meritorious service to the State of California and the State Board of Equalization; and

WHEREAS, Raye began her career with the State of California in 1968 as an Office Assistant with the State Controller's Office; and

WHEREAS, she became a Personnel Assistant Trainee with the State Teacher's Retirement system in 1973, and through her demonstrated ability quickly advanced through the Personnel Assistant series; and

WHEREAS, after a sequence of promotions including Chief, Personnel Management Branch, Department of Housing and Community Development and both Personnel Officer and Budget Officer, Human Resources Branch, Department of Toxic Substances Control, Raye was selected in June 1997 as Chief, Personnel Management Division, Board of Equalization; and

WHEREAS, in recognition of Raye's personal and professional integrity and demonstrated leadership skills, she was appointed by the Members of the Board as Deputy Director of the Administration Department in April 2003; and

WHEREAS, in recognition of her outstanding performance and achievements in the field of Human Resources, Raye was selected as the recipient of the 2003 Robert L. Negri Award, a prestigious award presented annually by the Department of Personnel Administration; and

WHEREAS, through her dedication, knowledge, moral commitment and ingenuity, Raye has made a tremendous contribution to the Board and the State of California and has earned the utmost respect of managers, coworkers and staff; and

WHEREAS, after retirement, Raye has chosen to relax, travel, and play golf with her husband Ralph and enjoy life with their children and grandchildren; she will be greatly missed by everyone: Therefore be it

RESOLVED, that we, the Members of the Board, do hereby extend to Rayvella M. Zentner our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this twenty-second day of March 2005, by the State Board of Equalization.