

Honoring
COLLEEN CASTILE
On Her Retirement

WHEREAS, Colleen Castile, Business Taxes Administrator II (District Compliance Principal) in the Oakland District Office, will retire on June 23, 2016, after more than nineteen years of outstanding and meritorious service to the State of California and the State Board of Equalization; and

WHEREAS, Colleen began her career with the State Board of Equalization on April 1, 1997, as a Tax Representative in the San Jose Office; and on April 10, 1998, she transferred to the San Francisco District Office; and

WHEREAS, as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Compliance Specialist in San Francisco on April 1, 2002. She advanced to Business Taxes Compliance Supervisor II in February 2004, and to Business Taxes Administrator I in 2009; and

WHEREAS, on February 1, 2013, she was appointed to the position of District Principal Compliance Supervisor in the Oakland District Office, and in recognition of her outstanding leadership skills and proven professionalism; and

WHEREAS, Colleen served the Customer Service Committee and later was the lead trainer for the cashiering function for Northern California; and

WHEREAS, throughout her many years of service, Colleen has served the people of this state with fairness and dedication: Therefore be it

RESOLVED, that we, the Members of the Board, do hereby extend to Colleen Castile our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this fourteenth day of June 2016, by the State Board of Equalization.

Honoring
CHRISTINE R. DEMES
On Her Retirement

WHEREAS, *Christine R. Demes, Chief, Administrative Support Division, will retire on August 2, 2016, after thirty-four years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

WHEREAS, *Christine's distinguished state career began at the Department of Fair Employment and Housing on October 27, 1980, as a Student Assistant and then quickly advanced to a Stenographer at the Department of Corporations; and*

WHEREAS, *Christine advanced to positions of increasing responsibility, showing her ability to literally climb the organizational ladder at the Department of Social Services, first earning appointment to the position of Secretary, and then a series of promotions to Senior Legal Stenographer, Legal Support Supervisor, Legal Assistant, and Staff Services Analyst; and*

WHEREAS, *as a result of diligent work and demonstrated ability, Christine promoted to Associate Governmental Program Analyst at the Department of Industrial Relations and as a result of the disengagement of the Cal/OSHA Program transferred to Associate Personnel Analyst at the California Energy Commission; and*

WHEREAS, *Christine then returned to the Occupational Safety and Health Standards Board and quickly promoted to a Staff Services Manager I on August 1, 1989; then transferred to the Department of Water Resources as an Administrative Officer and promoted to a Staff Services Manager II at the California Energy Resources Scheduling on May 1, 2001; and, transferred to the Department of Transportation in February 2006. In August 2008, Christine joined the California State Board of Equalization as a Staff Services Manager II in the Human Resources Division; and*

WHEREAS, *in recognition of her outstanding leadership skills and proven professionalism, Christine was appointed by the Members of the Board to Chief, Administrative Support Division on January 27, 2011. During Christine's tenure, she managed a division of over 80 employees with the utmost fairness, accessibility, and compassion for her staff. Her welcoming personality and personable nature allowed her to know many of her staff not only as an employee, but also as a person. Christine truly cared about her employees and always kept an open door policy. She knew what it took to run a division – not with just one person, but as a team of employees; and*

WHEREAS, *her dedication to the integrity of sound administration of the Administrative Support Division has been marked by her excellent professional competence, and throughout her many years of service, Christine has served the people of this state with fairness, compassion, and dedication: Therefore be it*

RESOLVED, *that we, the Members of the Board, do hereby extend to Christine R. Demes our sincere and grateful appreciation for her dedicated service to the California State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this fourteenth day of June 2016, by the State Board of Equalization.

Honoring
HELENA L. GUERRERO
On Her Retirement

WHEREAS, Helena L. Guerrero, Associate Tax Auditor in the West Covina District Office, retired on June 1, 2016, after more than twenty-eight years of outstanding and meritorious service to the State of California and the California State Board of Equalization; and

WHEREAS, Helena began her career with the Board of Equalization on October 31, 1986, as a Tax Auditor I in the Hollywood District Office; and

WHEREAS, Helena advanced to positions of increasing responsibility as a result of diligent work and demonstrated ability, first earning appointment to Tax Auditor II; and

WHEREAS, Helena accepted a lateral transfer to the Covina Branch Office of the Arcadia District, now known as West Covina, on October 3, 1988; and

WHEREAS, Helena promoted to Associate Tax Auditor on February 2, 2009, in the same district; and

WHEREAS, Helena was one of the District's Fiscal Program Reviewers for a year and worked on a team audit of one of the largest businesses in the district:
Therefore be it

RESOLVED, that we, the Members of the Board, do hereby extend to Helena L. Guerrero our sincere and grateful appreciation for her dedicated service to the California State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this fourteenth day of June 2016, by the State Board of Equalization.

Honoring
PHILLIP K. KLEPIN
On His Retirement

WHEREAS, Phillip K. Klepin, a Supervising Tax Auditor II in the San Diego District Office, retired on June 1, 2016, after more than forty-one years of outstanding and meritorious service to the State of California and the California State Board of Equalization; and

WHEREAS, Phillip began his career with the Board of Equalization on February 10, 1975, as an Auditor I in the Fresno District Office. On February 10, 1976, he promoted to the position of Tax Auditor II in the Fresno District Office; and

WHEREAS, on July 6, 1976, he transferred to the San Diego District Office as a Tax Auditor II. As a result of diligent and demonstrated ability, he advanced to positions of increasing responsibilities. On May 14, 1979, he promoted to the position of Tax Auditor III. On October 1, 1982, he promoted to the position of Tax Auditor IV; and

WHEREAS, after ably serving the Board of Equalization, he promoted to the position of Supervising Tax Auditor I on March 9, 1987. On December 30, 1988, he promoted to the position of Supervising Tax Auditor II; and

WHEREAS, throughout his many years of service, Phillip has served the people of this state with fairness and dedication: Therefore be it

RESOLVED, that we, the Members of the Board, do hereby extend to Phillip K. Klepin our sincere and grateful appreciation for his dedicated service to the California State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this fourteenth day of June 2016, by the State Board of Equalization.

Honoring
ALAN D. MALBOUVIER
On His Retirement

***WHEREAS,** Alan D. Malbouvier, Business Taxes Specialist II, Special Operations Branch, Investigation and Special Operations Division in the Legal Department, will retire on August 1, 2016, after thirty-three years of outstanding and meritorious service to the State of California and the California State Board of Equalization; and*

***WHEREAS,** Alan began his career with the Board of Equalization on November 15, 1982, as a Tax Auditor I in the Excise Taxes Division; and*

***WHEREAS,** as a result of diligent work and demonstrated ability, and increasing responsibility, Alan earned appointment to the positions of Tax Auditor II and Associate Tax Auditor, from November 1983 to January 1993, when he transferred to the Environmental Fees Division until February 1994, then to the Audit Determination & Refund Section of the Sales and Use Tax Department until October 1999, when he was appointed to a Business Taxes Specialist I in the Excise Taxes Division, then to a Supervising Tax Auditor in September 2005, back to a Business Taxes Specialist I in the Fuel Taxes Division of the Property and Special Taxes Department in December 2008, then to the Audit Examination Branch in July 2010; and*

***WHEREAS,** in recognition of his outstanding leadership skills and proven professionalism, Alan was appointed to the position of Business Taxes Specialist II in the Legal Department, Special Operations Branch, in 2014; and*

***WHEREAS,** throughout his career Alan has served the people of this state with fairness and dedication, and proven his willingness and ability to provide quality and exceptional service; has earned the respect and admiration of management and coworkers for his knowledge, friendliness, and wit; and, will be missed by all: Therefore be it*

***RESOLVED,** that we, the Members of the Board, do hereby extend to Alan D. Malbouvier our sincere and grateful appreciation for his dedicated service to the California State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this fourteenth day of June 2016, by the State Board of Equalization.

Honoring
HELEEN M. RODRIGUEZ
On Her Retirement

WHEREAS, Heleen M. Rodriguez, an Office Technician in the Field Operations Department, Out-of-State Chicago District Office, retired on June 3, 2016, after eleven years of outstanding and meritorious service to the State of California and the California State Board of Equalization; and

WHEREAS, Heleen began her career with the State Compensation Insurance Fund on July 12, 2004, as an Office Assistant, General, in the San Diego, California Office through February 17, 2006; and

WHEREAS, as a result of diligent and demonstrated ability, she advanced to an appointment of increasing responsibility, first earning the position of Office Assistant, Typing, February 18, 2006, with the California Highway Patrol, Border Division, through April 18, 2007. After ably serving the California Highway Patrol/Border Division, she was then appointed to the Field Operations Department, Out-of-State Chicago District Office, advancing to the position of Office Technician on June 16, 2008; and

WHEREAS, throughout her many years of service, Heleen has served the people of this state with fairness and dedication: Therefore be it

RESOLVED, that we, the Members of the Board, do hereby extend to Heleen M. Rodriguez our sincere and grateful appreciation for her dedicated service to the California State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this fourteenth day of June 2016, by the State Board of Equalization.