

Honoring
CHERYL BLAKEWAY
On Her Retirement

WHEREAS, Cheryl Blakeway, Staff Services Manager I in the Administrative Support Division Acquisitions Procurement Section, will retire on April 30, 2016, after thirty years of outstanding and meritorious service to the State of California and the State Board of Equalization; and

WHEREAS, Cheryl's distinguished state career began at the California Employment Development Department on July 20, 1974, as a Clerk I; and

WHEREAS, Cheryl advanced to positions of increasing responsibility, showing her ability to literally climb the organizational ladder at the Department of Motor Vehicles, Department of Justice, and the Department of Housing and Community Development first earning appointments to the position of Clerk I, and then a series of promotions to Office Assistant II, Office Services Supervisor I, and Office Technician. Cheryl then resigned her position in April 1985 to stay at home and raise her children. In March of 1993 she reinstated to the Department of Consumer Affairs, as an Office Technician, promoting shortly afterwards to Team Associate; and

WHEREAS, as a result of diligent work and demonstrated ability, Cheryl advanced to Business Services Officer I and Associate Governmental Program Analyst at the Department of Consumer Affairs. After ably serving there, she moved to the Board of Equalization in June 2006. In December 2009 she received Recognition for Exemplary service to the Board of Equalization, and in May 2010 she received a Certificate of Appreciation from the Motor Carrier Section for her outstanding work providing the project management and oversight of their new office space in West Sacramento; and

WHEREAS, in recognition of her outstanding leadership skills and proven professionalism, she was promoted to the position of Staff Services Manager I in August 2012 over the Board of Equalization's Acquisitions Procurement Section; and

WHEREAS, Cheryl's welcoming personality and personable nature allowed her to know many of her staff not only as an employee, but also as a person. Cheryl truly cared about her employees and always kept an open door policy; and

WHEREAS, her dedication to the integrity of sound leadership has been marked by her excellent professional competence, and throughout her many years of service, Cheryl has served the people of this state with fairness, compassion, and dedication: Therefore be it

RESOLVED, that we, the Members of the Board, do hereby extend to Cheryl Blakeway our sincere and grateful appreciation for her dedicated service to the California State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to Cheryl and her family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this thirtieth day of March 2016, by the State Board of Equalization.

Honoring
KAREN FABIANO
On Her Retirement

WHEREAS, *Karen Fabiano, Senior Information Systems Analyst (Specialist) from the Centralized Revenue Opportunity System Project, will retire on September 13, 2016, after over twenty-eight years of outstanding and meritorious service to the State of California and the California State Board of Equalization; and*

WHEREAS, *Karen began her career on January 13, 1989, as an Office Assistant with the Occasional Sales Section of the Sales and Use Tax Department; promoted to Senior Account Clerk in April 1990 with the Audit Control Unit; and as a result of diligent work, demonstrated proficiency, and increasing responsibility, promoted to Tax Technician III in April 1994; and*

WHEREAS, *Karen transferred to the Business Integration Unit of the Technology Services Department in December of 2001 as an Assistant Information Systems Analyst; was promoted to Associate Information Systems Analyst in November 2002; promoted to Staff Information Systems Analyst in July 2004; and throughout these appointments she continued to exhibit an unending passion for excellence, earning her multiple commendations and superior accomplishment awards. Karen promoted to Senior Information Systems Analyst in the Enterprise Planning and Analysis Unit in January 2009; and transferred to the Centralized Revenue Opportunity System Project in June 2013; and*

WHEREAS, *Karen received the Sustained Superior Accomplishment Award for her work with the Refund Unit (1993); Superior Accomplishment Award Honorable Mention for her work with the Amnesty Program (2007); Employee Recognition Awards for her work on IRIS (1999) Revenue Database Consolidation Project (2004); and eReg (2012); and*

WHEREAS, *the Board of Equalization has greatly benefitted from Karen's knowledge, experience, dedication, and integrity, all the while setting an example of quality, exceptional service, and earning the respect of management, coworkers, and peers: Therefore be it*

RESOLVED, *that we, the Members of the Board, do hereby extend to Karen Fabiano our sincere and grateful appreciation for her dedicated service to the California State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes for her continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this thirtieth day of March 2016, by the State Board of Equalization.

Honoring
SUSAN W. LEE
On Her Retirement

***WHEREAS,** Susan (Sue) W. Lee, Staff Information Systems Analyst/LAN Coordinator in the West Covina Office, will retire on April 16, 2016, after nearly thirty-eight years of outstanding and meritorious service to the State of California and the California State Board of Equalization; and*

***WHEREAS,** Sue began her career as an Auditor in the Pasadena Office of the Board of Equalization (BOE) on June 13, 1977, promoting to Tax Auditor II a year later, and then to Associate Tax Auditor on July 1, 1982, performing audits of large businesses; and*

***WHEREAS,** Sue willingly accepted the duties of District PC Coordinator, which led to her promotion to Staff Information Systems Analyst/LAN Coordinator, initially limited-term in January 2002 and permanently in October 2003; and*

***WHEREAS,** Sue was the District Training Coordinator and Instructor of law and auditing classes, along with Windows and Microsoft Office classes; and*

***WHEREAS,** Sue was the District Recruitment Coordinator representing the BOE at various college campuses, giving several annual presentations during Career Day, sponsored by the American Association of University Women; and*

***WHEREAS,** over the years Sue has received recognition for her work, including a Superior Accomplishment Award for 1995-96, and more recently a Board Member approved nomination for the 2009-10 Employee Recognition Program; and*

***WHEREAS,** Sue successfully transitioned to the Technology Services Department in October 2015, as part of a Third District Pilot Project involving District LAN Coordinators; and*

***WHEREAS,** throughout her many years of service, Sue has served the people of this state with fairness and dedication: Therefore be it*

***RESOLVED,** that we, the Members of the Board, do hereby extend to Susan W. Lee our sincere and grateful appreciation for her dedicated service to the California State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to Susan and her family for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this thirtieth day of March 2016, by the California State Board of Equalization.

Honoring
DEANNA PAYNE
On Her Retirement

***WHEREAS,** Ms. Deanna Payne, Staff Information Systems Analyst in the Technology Services Department, will retire on May 1, 2016, after more than thirty-six years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

***WHEREAS,** Deanna began her career with the Board of Equalization on January 2, 1980, as an Office Assistant II in the Excise Taxes Division; and*

***WHEREAS,** as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning an appointment to the position of Senior Account Clerk, and after ably serving the Excise Taxes Division, advancing to the positions of Business Taxes Representative and Staff Services Analyst; and*

***WHEREAS,** in recognition of Deanna's outstanding leadership skills and proven professionalism, she was appointed to the position of Associate Governmental Program Analyst on January 1, 1997 and Associate Programmer Analyst on November 2, 1998; and*

***WHEREAS,** throughout her many years of service, Deanna has served the people of this state with fairness and dedication: Therefore be it*

***RESOLVED,** that we, the Members of the Board, do hereby extend to Deanna Payne our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this thirtieth day of March 2016, by the State Board of Equalization.