

Honoring
GAY CARLSON
On Her Retirement

WHEREAS, Gay Carlson, Business Taxes Compliance Specialist in the Centralized Collection Section, will retire on December 29, 2012, after more than thirty-two years of extraordinary and meritorious service to the State of California and the State Board of Equalization; and

WHEREAS, Gay began her career with the Board of Equalization (BOE) in March 1980, as an Account Clerk II in the Return Analysis Unit, she then transferred to the San Mateo Office and promoted to a Tax Technician II. Gay was promoted to a Tax Technician III with Return Analysis in September 1981 and promoted to a Business Taxes Representative in January 1989; and

WHEREAS, as a result of diligent work and demonstrated ability, in April 1996, while working in Return Review she had the opportunity to be assigned to a special project in the Strategic Planning and Policy Development Section (SPPDS). During the project she analyzed the entire return process and all the units involved and came up with short and long term solutions, new technology and improvements to the return process. She worked on many multi agency committees and became an Associate Management Analyst; and

WHEREAS, in June 2001 in SPPDS she was the Project Manager responsible for the implementation of Videoconferencing technology at the BOE in Headquarters and three field offices; and

WHEREAS, from July 2001 through March 2005 she served as the Sergeant-at-Arms for the Board meetings under the direction of the Board Proceedings Division; and

WHEREAS, from May 2006 through April 2011 she worked in the Internal Security and Audit Division in the Physical Security Section making improvements in technology and security at the BOE and field offices; and

WHEREAS, in recognition of her outstanding leadership skills and proven professionalism, Gay was appointed to the position of Business Taxes Compliance Specialist in April 2011 with Centralized Collection Section; and

WHEREAS, throughout her many years of service, Gay has served the people of this state with fairness and dedication. Further, she has earned the respect and admiration of management and coworkers for her knowledge. Gay will be missed by all: Therefore be it

RESOLVED, that we, the Members of the Board, do hereby extend to Gay Carlson our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this nineteenth day of December 2012, by the State Board of Equalization.

Honoring
KRISTINE CAZADD
On Her Retirement

WHEREAS, *Ms. Kristine Cazadd, Executive Director, will retire on December 14, 2012, after twenty-two years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

WHEREAS, *Ms. Kristine Cazadd began her career with the Fair Political Practices Commission on May 29, 1990, as Counsel Enforcement in the Fair Political Practices Commission; and*

WHEREAS, *she joined the Board of Equalization on July 20, 1992, as an Attorney; and*

WHEREAS, *as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, earning appointment to the positions of, Attorney III, and Tax Counsel III Specialist, later advancing to the positions of Tax Counsel III Supervisor, Assistant Chief Counsel, Chief Counsel II; and*

WHEREAS, *in recognition of her outstanding leadership skills and proven professionalism, she was appointed to the position of Executive Director on October 1, 2011, and Special Consultant to the Executive Director on August 1, 2012; and*

WHEREAS, *throughout her many years of service, Kristine Cazadd served the people of this state with fairness and dedication: Therefore be it*

RESOLVED, *that we, the Members of the Board, do hereby extend to Kristine Cazadd our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this nineteenth day of December 2012, by the State Board of Equalization.

Honoring
REBECCA A. DAVIS
On Her Retirement

WHEREAS, Rebecca A. Davis, Office Services Manager I, in the Administration Department's Cashier Section, will retire on December 28, 2012, after over thirty-one years of outstanding and meritorious service to the State of California; and

WHEREAS, Rebecca began her career with the Board of Equalization on March 1, 1973, as a Clerk I; and promoted to a Clerk II, Mail Machine Operator, and Senior Clerk; on October 1, 1977, to an Office Services Supervisor I; and promoted to a Data Processing Technician; she promoted to an Office Services Supervisor II on June 1, 1980; and promoted to Office Services Supervisor III on July 1, 1981, until she resigned on November 29, 1984, from state service. In the late 1970s, Rebecca was a charter member of Women's Advocacy Council promoting women to management positions; and

WHEREAS, Rebecca reinstated August 15, 1986, as an Office Services Supervisor II at the Department of Industrial Relations in San Francisco; and worked as an intermittent Key Data Operator at the Franchise Tax Board; and then as a Key Data Supervisor I from February 16, 1993, until May 30, 1996, when she transferred back to the Board of Equalization as a Supervising Tax Technician III; and

WHEREAS, as a result of diligent work and demonstrated ability, Rebecca advanced to positions of increasing responsibility from Supervising Tax Technician III to Office Services Manager I on December 29, 1997. The Board of Equalization and her coworkers have greatly benefitted from Rebecca's knowledge, experience, dedication, and integrity, all the while setting an example of helpfulness, and earning the respect of management and staff; and

WHEREAS, after retirement Rebecca will enjoy life to its fullest, spending time traveling the world on exciting adventures. Throughout her many years of service, Rebecca has served the people of this state with fairness and dedication: Therefore be it

RESOLVED, that we, the Members of the Board, do hereby extend to Rebecca A. Davis our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this nineteenth day of December 2012, by the State Board of Equalization.

Honoring
BARBARA FISHER
On Her Retirement

WHEREAS, Barbara Fisher, Assistant Division Chief in the Administration Department's Human Resources Division, will retire on December 20, 2012, after over thirty years of outstanding and meritorious service to the State of California and the State Board of Equalization; and

WHEREAS, Barbara began her career with the Department of Consumer Affairs, Board of Registered Nursing on December 14, 1982, as an Office Assistant II (Typing); and

WHEREAS, as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Office Technician (Typing) on September 27, 1984, Business Service Assistant (Specialist) on May 27, 1991, and Staff Services Analyst on September 27, 1984; and

WHEREAS, Barbara promoted to Business Services Officer II on February 14, 1994, Business Services Analyst on July 1, 1994, Associate Personnel Analyst on August 1, 1995, and she worked as a Team Associate II effective September 1, 1995; and

WHEREAS, after ably serving the Department of Consumer Affairs, she transferred to the Department of Corporations as an Associate Personnel Analyst on March 9, 1998; and

WHEREAS, Barbara transferred to the Department of Managed Care as an Associate Personnel Analyst on July 1, 2000, and in recognition of her outstanding leadership skills and proven professionalism, she promoted to the position of Staff Services Manager I on August 31, 2000, worked as an Associate Governmental Program Analyst effective August 31, 2001, and promoted to Staff Services Manager I on December 2, 2004 by the Department of Corporations. Barbara promoted to Staff Services Manager II on July 7, 2008, with the Board of Equalization; and

WHEREAS, as a result of diligent work and demonstrated ability, Barbara was promoted to a Staff Services Manager III on March 22, 2011, to serve as the Assistant Division Chief of the Human Resources Division; and

WHEREAS, throughout her many years of service, Barbara has served the people of this state with fairness and dedication: Therefore be it

RESOLVED, that we, the Members of the Board, do hereby extend to Barbara Fisher our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this nineteenth day of December 2012, by the State Board of Equalization.

Honoring
EILEEN FRUTOS
On Her Retirement

WHEREAS, *Eileen Frutos, Business Taxes Representative in the Ventura Office, retired on January 31, 2012, after more than thirty years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

WHEREAS, *Eileen began her career with the Board of Equalization on March 16, 1981, as an Office Assistant I, Typing, in the Ventura Office, which later became the Ventura Office; and*

WHEREAS, *as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Office Assistant II, Typing on June 1, 1981, then Program Technician I on August 12, 1982, and promoted to Program Technician II on August 2, 1983; and*

WHEREAS, *in recognition of her outstanding leadership skills and proven professionalism, she was appointed to the position of Tax Technician III on January 1, 1994, and to Business Taxes Representative on January 1, 1996, where she served the Ventura Office until her retirement; and*

WHEREAS, *throughout her many years of service, Eileen has served the people of this state with fairness and dedication: Therefore be it*

RESOLVED, *that we, the Members of the Board, do hereby extend to Eileen Frutos our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this nineteenth day of December 2012, by the State Board of Equalization.

Honoring
JOHN HAMLIN
On His Retirement

WHEREAS, John Hamlin, Data Processing Manager IV in the Technology Services Department, will retire on July 5, 2013, after over thirty years of outstanding and meritorious service to the State of California and the State Board of Equalization; and

WHEREAS, John began his career with the Board of Equalization on September 1, 1982, as an Office Assistant I in the Sales and Use Tax Department; and

WHEREAS, as a result of diligent work and demonstrated ability, he advanced to positions of increasing responsibility, first earning appointment to the position of Programmer I, and after ably serving the Technology Services Department, advancing to the positions of Associate Programmer Analyst and Data Processing Manager I; and

WHEREAS, in recognition of his outstanding leadership skills and proven professionalism, he was appointed to the position of Data Processing Manager III on May 2, 2000, and Data Processing Manager IV on May 1, 2001; and

WHEREAS, throughout his many years of service, John has served the people of this state with fairness and dedication: Therefore be it

RESOLVED, that we, the Members of the Board, do hereby extend to John Hamlin our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this nineteenth day of December 2012, by the State Board of Equalization.

Honoring
SHIRLEY J. JOHNSON
On Her Retirement

WHEREAS, Shirley J. Johnson, Tax Counsel III, Supervisor, Appeals Division, in the Legal Department, will retire on December 28, 2012. After thirty-three years of outstanding and meritorious service to the State of California with the Board of Equalization; and

WHEREAS, Shirley began her career with the Board of Equalization on October 1, 1979, as a Tax Auditor I in the Van Nuys Office, Sales and Use Tax Department with the Board of Equalization; and

WHEREAS, as a result of her diligent work, demonstrated ability, and increasing responsibility, Shirley earned an appointment to the position of Tax Auditor II in the Ventura Office, Sales and Use Tax Department from October 1980 to July 1985; and was appointed to the position of Associate Tax Auditor in the Petitions Section, Sales and Use Tax Department from July 1987 to February 1993; and was appointed to the position of Business Taxes Specialist I in the Special Investigations Section, Sales and Use Tax Department from March 1993 to March 2001; and

WHEREAS, in recognition of her outstanding technical skills and proven professionalism, Shirley went on to excel in the Legal Department in the positions of Tax Counsel, in April 2001; then to Tax Counsel III, Specialist, in July 2006; and to the position of Tax Counsel III, Supervisor, in November 2007; and to the position of Tax Counsel III, Supervisor in the Legal Department, Appeals Division, Southern California Office in July 2010; and

WHEREAS, in the 2009-2010 fiscal year, Shirley was awarded an Individual Recognition Award, Business Tax Section of the Appeals Division, and Group Recognition Award, Southern California Appeals Pilot, and in 2010-2011 fiscal year, Shirley was awarded a Group Recognition Award, Southern California Appeals and Settlement Unit; and

WHEREAS, throughout her career, Shirley has served the people of this state with fairness and dedication, and proven her willingness and ability to provide quality and exceptional service; has earned the respect and admiration of management and coworkers for her knowledge, friendliness, and wit; and she will be missed by all: Therefore be it

RESOLVED, that we, the Members of the Board, do hereby extend to Shirley J. Johnson our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this nineteenth day of December 2012, by the State Board of Equalization.

Honoring
STEPHEN LAU
On His Retirement

***WHEREAS**, Stephen Lau, Supervising Tax Auditor II in the Van Nuys Office, will retire on December 28, 2012, after thirty-two years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

***WHEREAS**, Stephen began his career with the Board of Equalization on August 18, 1980, as a Tax Auditor in the Hollywood Office; and*

***WHEREAS**, as a result of diligent work and demonstrated ability he advanced to positions of increasing responsibility, first earning appointment to the position of Associate Tax Auditor on April 1, 1984, in the West Los Angeles Office; and*

***WHEREAS**, he was promoted to Business Taxes Specialist I on April 1, 1987, in the Torrance Office; and*

***WHEREAS**, he was promoted to Supervising Tax Auditor I on April 1, 1989, in the Downey Office; and*

***WHEREAS**, he was promoted to Supervising Tax Auditor II on September 1, 2010, in the Van Nuys Office; and*

***WHEREAS**, throughout his many years of service, Stephen participated on an Exam Panel, served as Certified Public Accountant Coordinator, conducted and supervised audits of the most difficult nature, taught training classes, and resolved numerous and difficult audit appeals. Stephen always has served the people of this state with fairness and dedication: Therefore be it*

***RESOLVED**, that we, the Members of the Board, do hereby extend to Stephen Lau our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this nineteenth day of December 2012, by the State Board of Equalization.

Honoring
DEANNA LORENZANA
On Her Retirement

***WHEREAS,** Deanna Lorenzana, Business Taxes Compliance Specialist in the Ventura Office, retired on December 29, 2012, after thirty-four years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

***WHEREAS,** Deanna began her career in Ventura County on February 9, 1978, with the California Department of Corrections and Rehabilitation as an Office Assistant; and*

***WHEREAS,** as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, earning an appointment to the position of Business Taxes Representative with the Board of Equalization; and*

***WHEREAS,** in recognition of her outstanding leadership skills and proven professionalism, she was appointed to the position of Business Taxes Compliance Specialist on November 2, 2010, serving the Ventura Office until her retirement; and*

***WHEREAS,** throughout her many years of service, Deanna has served the people of this state with fairness and dedication: Therefore be it*

***RESOLVED,** that we, the Members of the Board, do hereby extend to Deanna Lorenzana our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this nineteenth day of January 2013, by the State Board of Equalization.

Honoring
JOHN A. MONTOYA

On His Retirement

WHEREAS, *John A. Montoya, Business Taxes Specialist II/Appeals Conference Auditor, Appeals Division, in the Legal Department, will retire on December 28, 2012, after over twenty-seven years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

WHEREAS, *John began his career with the Board of Equalization in June 1985, as a Tax Auditor in the Long Beach Office; and*

WHEREAS, *as a result of diligent work and demonstrated ability, and increasing responsibility, John earned appointments to the positions of Associate Tax Auditor and Staff Tax Auditor in the Refund Section, Sales and Use Tax Department, from December 1990 to November 1993; and*

WHEREAS, *in recognition of his outstanding technical skills and proven professionalism, John went on to excel in the Sales and Use Tax Department, Norwalk Office, in the position of a Business Taxes Specialist I, in November 1994, and a Supervising Tax Auditor I in January 2008; then to the Legal Department, Appeals Division, Southern California Office as a Business Taxes Specialist II/Appeals Conference Holder in February 2011; and*

WHEREAS, *in the 2010-2011 fiscal year, John was awarded a Group Recognition Award, Southern California Appeals and Settlement Unit; and*

WHEREAS, *throughout his career, John has served the people of this state with fairness and dedication, and proven his willingness and ability to provide quality and exceptional service; has earned the respect and admiration of management and coworkers for his knowledge, friendliness, and wit; and, will be missed by all: Therefore be it*

RESOLVED, *that we, the Members of the Board, do hereby extend to John A. Montoya our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this nineteenth day of December 2012, by the State Board of Equalization.

Honoring
JUDITH PIERCE
On Her Retirement

***WHEREAS**, Judith Pierce, Business Taxes Specialist II in the Business Taxes Committee and Training Section, retired on November 21, 2012, after twenty-six years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

***WHEREAS**, Judith began her career with the Board of Equalization on October 31, 1986, as an Auditor I in the San Bernardino Office; and*

***WHEREAS**, as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the positions of Tax Auditor II in July 1987; Associate Tax Auditor in February 1990; Staff Tax Auditor in June 1994 ; and Business Taxes Specialist I in June 1998. After ably serving the Riverside Office, she transferred to the Investigations Division at Headquarters in January 2004. She then transferred to the Special Procedures Section in January 2007 and to the Field Support and Evaluation Team in May 2007; and*

***WHEREAS**, in recognition of her proven professionalism, she was promoted to the position of Business Taxes Specialist II in August 2010 in the Business Taxes Committee and Training Section; and*

***WHEREAS**, throughout her many years of service, Judith has served the people of this state with fairness and dedication: Therefore be it*

***RESOLVED**, that we, the Members of the Board, do hereby extend to Judith Pierce our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this nineteenth day of December 2012, by the State Board of Equalization.

Honoring
SONIA PROVENCAL
On Her Retirement

***WHEREAS,** Sonia Provencal, Associate Personnel Analyst in the Examination and Recruitment Section of the Human Resources Division, will retire on December 31, 2012, after thirty-five years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

***WHEREAS,** Sonia began her career with the Board of Equalization on December 27, 1993, as a Personnel Services Specialist I in the Human Resources Division, after having served in various classifications at the Franchise Tax Board and the Forestry and Fire Protection Agency; and*

***WHEREAS,** as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, earning appointment to the position of Personnel Services Supervisor I, and after ably serving in that capacity was promoted to the position of Personnel Services Supervisor II, then later became a Staff Services Analyst in the Human Resources Division; and*

***WHEREAS,** in recognition of her outstanding analytical skills and proven professionalism, she was appointed to the position of Associate Personnel Analyst in August 2007; and*

***WHEREAS,** throughout her many years of service, Sonia has served the people of this state with fairness and dedication: Therefore be it*

***RESOLVED,** that we, the Members of the Board, do hereby extend to Sonia Provencal our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this nineteenth day of January 2013, by the State Board of Equalization.

Honoring
PHIL SHIPLEY
On His Retirement

***WHEREAS,** Phil Shipley, Data Processing Manager III in the Technology Services Department, will retire on April 14, 2013, after twenty-four years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

***WHEREAS,** Phil began his career with the Board of Equalization on February 21, 1989, as a Programmer I in the Technology Services Department; and*

***WHEREAS,** as a result of diligent work and demonstrated ability, he advanced to positions of increasing responsibility, first earning appointment to the position of Programmer II, and after ably serving the Technology Services Department, advancing to the positions of Staff Programmer Analyst and Senior Programmer Analyst; and*

***WHEREAS,** in recognition of his outstanding leadership skills and proven professionalism, he was appointed to the position of Data Processing Manager II on September 17, 2004, and Data Processing Manager II on June 19, 2008; and*

***WHEREAS,** throughout his many years of service, Phil has served the people of this state with fairness and dedication: Therefore be it*

***RESOLVED,** that we, the Members of the Board, do hereby extend to Phil Shipley our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this nineteenth day of December 2012, by the State Board of Equalization.

Honoring
CATHY STROH
On Her Retirement

WHEREAS, Cathy Stroh, Staff Services Manager II, Appeals Division in the Legal Department, will retire on December 20, 2012, after twenty-two years of outstanding and meritorious service to the State of California and the State Board of Equalization; and

WHEREAS, Cathy began her career with the Board of Equalization on November 5, 1990, as a Senior Stenographer in the Legal Department; and

WHEREAS, as a result of diligent work and demonstrated ability, and increasing responsibility, Cathy earned an appointment to the position of Executive Secretary I in the Legal Department in June 1995; and

WHEREAS, in recognition of her outstanding technical skills and proven professionalism, Cathy went on to excel in the Legal Department and the Executive Department in the positions of Executive Assistant, in March 1996; then to Staff Services Analyst, in May 1999; then to the position of Associate Governmental Program Analyst, in May 2000; and to the position of Staff Services Manager II in November 2010; and

WHEREAS, in the 2006-2007 fiscal year, Cathy was awarded a Group Sustained Accomplishment Award, Board Proceedings Division Workload Planning/Information Management Section; and in the 2010-2011 fiscal year, she was awarded a Group Accomplishment Award, Southern California Appeals and Settlement Unit; and

WHEREAS, throughout her career, Cathy has served the people of this state with fairness and dedication, and proven her willingness and ability to provide quality and exceptional service; has earned the respect and admiration of management and coworkers for her knowledge, friendliness, and wit; and, she will be missed by all: Therefore be it

RESOLVED, that we, the Members of the Board, do hereby extend to Cathy Stroh our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this nineteenth day of December 2012, by the State Board of Equalization.