

Honoring
GEORGE H. FONG
On His Retirement

WHEREAS, *George H. Fong, Supervising Tax Auditor I in the West Covina District Office, will retire on December 25, 2003, after more than thirty-five years of outstanding and meritorious service to the State of California and the Board of Equalization; and*

WHEREAS, *George began his career with the Board of Equalization on February 8, 1968, as an Auditor in the Pasadena Office and, as a result of diligent work and demonstrated ability, advanced to positions of increasing responsibility, earning appointment to the position of Tax Auditor II in February 1969; and*

WHEREAS, *George continued to progress and advance in his profession, performing even more difficult and challenging work; was promoted to Tax Auditor III in June 1974; and served in the Pasadena office as a field auditor until it moved to the Arcadia District Office in August 1981; and*

WHEREAS, *he was promoted to Supervising Tax Auditor I in August 1983, supervising a crew of auditors in the Arcadia District Office until it relocated to the City of Industry in December 1994 and later relocated to West Covina in July 2000; and*

WHEREAS, *he has been popular and well liked in the office for always being willing to volunteer for extra duties and for setting up social events such as the Chinese New Year's luncheon; and*

WHEREAS, *throughout his many years of service, George has served the people of this state with fairness and dedication: Therefore be it*

RESOLVED, *that we, the Members of the Board, do hereby extend to George H. Fong our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this eighteenth day of November 2003, by the State Board of Equalization.

Honoring
ROBERT N. McCANNE
On His Retirement

WHEREAS, Robert N. McCanne, Business Taxes Representative in the Consumer Use Tax Section, will retire on December 2, 2003, after more than twenty-three years of outstanding and meritorious service to the State of California and the Board of Equalization; and

WHEREAS, Robert began his career with the Board of Equalization on November 24, 1980, as a Business Taxes Representative I in the San Jose District Office; and

WHEREAS, as a result of diligent work and demonstrated ability, he advanced to Business Taxes Representative II on July 1, 1982, and transferred to the Occasional Sales Unit, now known as the Consumer Use Tax Section, on October 31, 1984; and

WHEREAS, throughout his many years of service, Robert has served the people of this state with fairness and dedication: Therefore be it

RESOLVED, that we, the Members of the Board, do hereby extend to Robert N. McCanne our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this eighteenth day of November 2003, by the State Board of Equalization.

Honoring

CHARLOTTE PALIANI

On Her Retirement

WHEREAS, *Charlotte Paliani, Tax Policy Manager of the Tax Policy Division (formerly known as Program Planning Division), will retire on July 11, 2004, after more than twenty-four years of outstanding and meritorious service to the State of California and the Board of Equalization; and*

WHEREAS, *Charlotte began her career with the Board of Equalization on May 2, 1978, as a Business Taxes Representative Trainee in the San Diego District Office and, as a result of diligent work and demonstrated ability, advanced to positions of increasing responsibility, first earning appointment to Business Taxes Representative on May 1, 1979, and then, after ably serving the San Diego and West Los Angeles District Offices as well as the Headquarters' Occasional Sales Unit, advanced to Business Taxes Compliance Specialist on April 1, 1987, where she served as the Board's Employee Assistance Coordinator; and*

WHEREAS, *as a result of her strong leadership skills and proven professionalism, Charlotte received a series of promotions to various supervisory positions, including Staff Services Manager I on April 1, 1993, managing the newly formed Health and Safety Unit, conceived of and implemented by Charlotte; Business Taxes Compliance Supervisor II in the Taxpayers' Rights Advocate Office on March 1, 1994; and Business Taxes Specialist II on April 21, 1998; and*

WHEREAS, *Charlotte was instrumental in implementing the newly formed Offers in Compromise Unit, which she then supervised and, in recognition of her outstanding leadership and management skills, on June 15, 2000, was appointed to Career Executive Assignment (CEA) II, Program Planning Manager, Sales and Use Tax Department; and*

WHEREAS, *throughout her many years of service, Charlotte has served the people of this state with fairness and dedication and has earned the highest respect and admiration of management, co-workers, taxpayers, and their representatives: Therefore be it*

RESOLVED, *that we, the Members of the Board, do hereby extend to Charlotte Paliani our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this eighteenth day of November 2003, by the State Board of Equalization.

Honoring
MARIE R. ROMERO
On Her Retirement

***WHEREAS**, Marie R. Romero, Business Taxes Compliance Specialist in the Sacramento District Office, will retire on December 30, 2003, after sixteen years of outstanding and meritorious service to the State of California and the Board of Equalization; and*

***WHEREAS**, Marie began her career with the Board of Equalization on April 27, 1987, as a part-time Office Assistant in the Santa Rosa District Office; and*

***WHEREAS**, as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to Program Technician (Trainee), Tax Technician I, Tax Technician II, Tax Technician III, and then advancing to Business Taxes Representative; and*

***WHEREAS**, after ably serving the Santa Rosa District Office, Marie transferred to Headquarters' Return Analysis Department for fifteen months and, in recognition of her outstanding leadership skills and proven professionalism, she was appointed to Business Taxes Compliance Specialist in the Sacramento District Office in June 2002; and*

***WHEREAS**, throughout her many years of service, Marie has served the people of this state with fairness and dedication: Therefore be it*

***RESOLVED**, that we, the Members of the Board, do hereby extend to Marie R. Romero our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

Adopted at Sacramento, California, this eighteenth day of November 2003, by the State Board of Equalization.

Honoring
LEE SMITH
On Her Retirement

***WHEREAS**, Lee Smith, Tax Technician III in the Property and Special Taxes Department, Fuel Taxes Division, retired on October 25, 2003, after thirty years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

***WHEREAS**, Lee began her career with the State Board of Equalization on March 26, 1973, as an Account Clerk in the Return Review Unit, Business Taxes Department, advanced to Senior Account Clerk on July 1, 1976, and, as a result of diligent work and demonstrated ability, was promoted to the position of Tax Technician III on August 1, 1982; and*

***WHEREAS**, Lee transferred to the Fuel Taxes Division of the Property and Special Taxes Department on July 1, 1995, where she served the people of this state with fairness and dedication for eight years; and*

***WHEREAS**, Lee is a kind and thoughtful person who unselfishly and with total dedication applied her time, thoughts, and energy toward excellence in the performance of her duties to make the workplace more pleasant for her co-workers; and*

***WHEREAS**, throughout her many years of service, Lee has served the people of this state with fairness and dedication and has earned the highest respect and admiration of management, co-workers, taxpayers, and their representatives: Therefore be it*

***RESOLVED**, that we, the Members of the Board, do hereby extend to Lee Smith, our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her for continued success, good health, and happiness in the years to come.*

Adopted at Sacramento, California, this nineteenth day of November 2003, by the State Board of Equalization.