

Honoring  
**CAROLYN D. LEWIS-ROUSSEL**  
On Her Retirement

***WHEREAS,** Carolyn D. Lewis-Roussel, Associate Tax Auditor in the Norwalk Office, retired on June 30, 2012, after more than thirty-four years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

***WHEREAS,** Carolyn began her career with the Board of Equalization (BOE) as a Tax Auditor I in the Downey District Office; and*

***WHEREAS,** she was promoted to Tax Auditor II on August 2, 1978, after demonstrating that she could ably perform audits of the smaller businesses during her first year; and*

***WHEREAS,** as a result of diligent work and demonstrated ability in conducting audits of larger businesses, she was promoted to Associate Tax Auditor on August 30, 1991, in the Lakewood Branch Office of the Downey District; and*

***WHEREAS,** after ably serving the Downey District, in November 1994 Carolyn transferred to the Torrance Office, and upon closure, she transferred to the Norwalk Office in September 2004; and*

***WHEREAS,** throughout her many years of service, Carolyn has willingly accepted additional assignments, most recently serving as the Training Coordinator in Norwalk; she has served the people of this state with fairness and dedication, and in all her endeavors has reflected great credit upon the BOE and the Sales and Use Tax Department: Therefore be it*

***RESOLVED,** that we, the Members of the Board, do hereby extend to Carolyn D. Lewis-Roussel our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this twenty-second day of August 2012, by the State Board of Equalization.*

Honoring  
**NATTIE LOAIZA**  
On Her Retirement

***WHEREAS**, Nattie Loaiza, Tax Technician II in the San Diego Office, retired on July 6, 2012, after twenty-two years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

***WHEREAS**, Nattie began her career with the Board of Equalization on April 11, 1988, as an Office Assistant I (Typing) in the San Diego Office; and*

***WHEREAS**, as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning a promotion to the position of Office Assistant II (Typing) on July 1, 1988. She advanced to the position of Program Technician I on July 1, 1989, then to the position of Program Technician II on October 1, 1989; and*

***WHEREAS**, in recognition of her outstanding leadership skills and proven professionalism, she was promoted to the position of Tax Technician III on October 25, 2001. Nattie returned as a Tax Technician II after an extended leave on September 6, 2011, where she served until her retirement; and*

***WHEREAS**, throughout her many years of service, Nattie has served the people of this state with fairness and dedication: Therefore be it*

***RESOLVED**, that we, the Members of the Board, do hereby extend to Nattie Loaiza our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this August twenty-second day of August 2012, by the State Board of Equalization.*

Honoring  
**DANIEL D. MINAMI**  
On His Retirement

**WHEREAS**, Daniel D. Minami, Business Taxes Compliance Specialist in the Norwalk Office, will retire on November 1, 2012, after more than thirty-three years of outstanding and meritorious service to the State of California and the State Board of Equalization; and

**WHEREAS**, Daniel began his career with the Board of Equalization on January 1, 1979, as a Tax Representative Trainee, later known as a Business Taxes Representative I, in the Inglewood Office; and

**WHEREAS**, as a result of diligent work and demonstrated ability, he advanced to the position of Business Taxes Representative II in July 1980, and upon closure of the Inglewood Office, he transferred to the Torrance Office; and

**WHEREAS**, after ably serving the Torrance Office, Daniel transferred to the Culver City Office in July 2004. He transferred again to the Centralized Collection Section in the Norwalk Office in September 2006; and

**WHEREAS**, in recognition of his outstanding leadership skills and proven professionalism, he was appointed to the position of Business Taxes Compliance Specialist in the Southern California Investigations Division in May 2007, and transferred to the Norwalk Office to join the Statewide Compliance and Outreach Program team in March 2009; and

**WHEREAS**, throughout his many years of service, Daniel has served the people of this state with fairness and dedication: Therefore be it

**RESOLVED**, that we, the Members of the Board, do hereby extend to Daniel D. Minami our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this twenty-second day of August 2012, by the State Board of Equalization.

Honoring  
**LILIAN M. SIBAL**  
On Her Retirement

**WHEREAS**, Lilian M. Sibal, Office Assistant II (Typing) in the West Covina Office, will retire on December 28, 2012, after twenty years of outstanding and meritorious service to the State of California and the State Board of Equalization; and

**WHEREAS**, Lilian began her career with the Board of Equalization (BOE) on December 28, 1992, as an Office Assistant II in the Audit Control Section of the Arcadia Office, now known as the West Covina Office; and

**WHEREAS**, Lilian has done an excellent job in keeping up with her workload, interacting with the public over the telephone, and assisting others in her section; and

**WHEREAS**, Lilian made a successful transition to the BOE's Integrated Revenue Information System (IRIS) in 1998, adapted very well to the BOE's CAL-Card program in 2007, and has been an integral part of the successful migration of the District's audit program to digital auditing in 2011; and

**WHEREAS**, Lilian has been one of the most congenial employees in the district serving on the District's Holiday Party Planning Committee over the past few years: Therefore be it

**RESOLVED**, that we, the Members of the Board, do hereby extend to Lilian M. Sibal our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to Lilian and her family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this twenty-second day of August 2012, by the State Board of Equalization.

*Honoring*  
**ROBERTA SMITH**  
*On Her Retirement*

**WHEREAS**, Roberta (Bobbi) Smith, Business Taxes Representative in the Centralized Collection Section, retired on February 7, 2011, after twenty-three years of outstanding and meritorious service to the State of California and the State Board of Equalization; and

**WHEREAS**, Bobbi began her career with the Board of Equalization on February 5, 1988, as an Office Assistant II (Typist) in the Excise Taxes Division; and

**WHEREAS**, as a result of diligent work and demonstrated ability, she advanced to positions of increasing responsibility, first earning appointment to the position of Word Processing Technician, and was subsequently appointed to the positions of Tax Technician I and Tax Technician II; and

**WHEREAS**, Bobbi promoted to a Tax Technician III in the Return Analysis Section on September 12, 1994; she moved to the Customer and Taxpayer Services Division on May 31, 2002; and

**WHEREAS**, she transferred to the Centralized Collection Section on September 1, 2005, and in recognition of her outstanding leadership skills and proven professionalism, she was appointed to the position of Business Taxes Representative on November 14, 2005, where she served until her retirement; and

**WHEREAS**, throughout her many years of service, Bobbi has served the people of this state with fairness and dedication: Therefore be it

**RESOLVED**, that we, the Members of the Board, do hereby extend to Roberta Smith our sincere and grateful appreciation for her dedicated service to the State Board of Equalization and to the State of California, our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.

Adopted at Sacramento, California, this twenty-second day of August 2012, by the State Board of Equalization.

Honoring  
**NEIL VINCENT, JR.**  
On His Retirement

***WHEREAS,** Neil Vincent, Jr., a Business Taxes Specialist II in the San Diego Office, retired on August 1, 2012, after more than thirty-nine years of outstanding and meritorious service to the State of California and the State Board of Equalization; and*

***WHEREAS,** Neil began his career with the Board of Equalization on May 14, 1973, as Tax Auditor I in the San Diego Office; and*

***WHEREAS,** as a result of diligent work and demonstrated ability, he advanced to positions of increasing responsibility. On May 14, 1974, he was appointed to the position of Tax Auditor II; on August 18, 1980, he was appointed to the position of Tax Auditor III; on June 1, 1987, he was appointed to the position of Tax Auditor IV; on January 17, 1989, he was appointed to the position of Supervising Tax Auditor I; on May 2, 1995, he was appointed to the position of Staff Tax Auditor; on September 1, 2005, he was appointed to the position of Supervising Tax Auditor I; and*

***WHEREAS,** on August 2, 2006, he was appointed to the position of Business Taxes Specialist I; and on July 26, 2010, he advanced to the position of Business Taxes Specialist II where he served until his retirement; and*

***WHEREAS,** throughout his many years of service, Neil has served the people of this state with fairness and dedication: Therefore be it*

***RESOLVED,** that we, the Members of the Board, do hereby extend to Neil Vincent, Jr. our sincere and grateful appreciation for his dedicated service to the State Board of Equalization and to the State of California, our congratulations on his well-earned retirement, and our best wishes to him and his family for continued success, happiness, and good health in the years to come.*

*Adopted at Sacramento, California, this twenty-second day of August 2012, by the State Board of Equalization.*