



*Join the
Board of Equalization
Team!*



About Us

The Board of Equalization (BOE) collects California state sales and use tax, as well as fuel, alcohol, and tobacco taxes and fees that provide revenue for state government and essential funding for counties, cities, and special districts.

We employ more than 4,000 employees in a variety of positions, including accountants, appraisers, programmers, analysts, business taxes representatives, personnel specialists, office support staff, attorneys, information technology personnel, and tax auditors.

We have office locations in Sacramento, Bakersfield, Culver City, El Centro, Fairfield, Fresno, Irvine, Norwalk, Oakland, Rancho Mirage, Redding, Salinas, San Diego, San Francisco, San Jose, Santa Rosa, Van Nuys, Ventura, and West Covina. Out-of-state office locations are Chicago, Houston, and New York.

BOE operates under the civil service merit system of the State of California.



Getting Started in 3 Easy Steps

Step 1 | Take an Exam

Before you can be appointed to a position with BOE, you must compete in an open competitive civil service examination and establish employment list eligibility for the specific classification for which you are seeking employment.

Review the classification examination bulletin to see if you qualify. If you qualify, take the exam. You must pass the exam to be placed on the eligibility list.

- a. Search the “examination database” at <http://jobs.ca.gov/> for any examinations which you meet the minimum qualifications.
- b. Apply to take the examination according to the directions on the examination bulletin.
- c. Compete in the examination. There may be one or more testing components you must successfully complete in order to pass the examination. Carefully review the examination bulletin to learn which testing component(s) will be used in the examination.
- d. Receive your results. Upon successfully completing the examination, you will receive your examination results letter which informs you of your final score and the number of months you have eligibility. For online examinations, your letter will appear at the end of your examination.

Step 2 | Apply for Job Vacancies

Once you are on a list, search and apply for a vacancy (job opening).

- a. Search the State of California’s “vacancy database” for vacancies in the classification you have established eligibility. Current job vacancies are located at <http://jobs.ca.gov/>. BOE also lists its job vacancies at www.boe.ca.gov/VPOS/.
- b. Apply for the opening. Please read the vacancy posting carefully as requirements for submitting your application may vary depending on the department with the vacancy.

Step 3 | Interview

Go to the job interview. If you are not selected for the position, continue to apply for other job vacancies.

Good Luck!



Join the BOE Team!

We are always looking for people interested in serving the public and working for the State of California. We strive to prepare ourselves for the future by developing our staff so they are ready to move into positions of leadership.

Our mission is to serve the public through fair, effective, and efficient tax administration.

We make every effort to constantly improve the taxpayer experience while working to be a trusted partner to the citizens of California. This includes providing taxpayers easy and convenient processes when interacting with us.



Find out more about employment opportunities

Additional Information regarding BOE examinations and employment opportunities is available online at:

- www.boe.ca.gov/exams/vacinfo.htm
- www.boe.ca.gov/VPOS/
- <http://jobs.ca.gov/>



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